

# THE FANG GAZETTE LES CROCS VEDETTES

Issue 8

JUNE/JUIN

1998

## WHAT'S NEW AT HQ QUOI DE NEUF AU QG

- Message du Commandant
- Commanding Officer Message

Dear Friends,

Since Christmas, I have not truly had the occasion to put pen to paper for the FANG. It has been a very busy time filled with activities of all sorts including the conference in Halifax which served to respond to many rumours and confirm their validity.

I just finished the first round of PERs and I believe that the majority of postings for NCMs and Officers are "written in stone." The promotions were announced, and MWO Baird has informed me that the appointment of MCpl will become a reality in the CFDS next September with 30 appointments. For those in the 725 trade, the business case was finalized and given to those responsible for making the final decision at NDHQ.

Finally, it looks like certain projects initiated more than 18 months ago are arriving at their completion stage. For those of us who are used to seeing a quick resolution of clinical problems, it is necessary that we get used to



working through complex administrative and political red tape in the National Capital.

It has been a difficult year for everyone working within, and outside, the CFDS, and all the work that you've accomplished is truly recognized. I see in these somber days hope in the younger generation. It is very encouraging to see new leadership, dedication, and courage for those who follow us. As I often say, hardship is good in that it purifies and identifies the true leaders. All those who will ride out the storm will be recognized. The CFDS has never known a crises of such magnitude. It is truly the law described by Darwin: survival of the fittest.

Thank you and be strong, Sanitas in ore

Yves Ayotte

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*Mes chers amis,*

***Depuis Noel je n'ai vraiment pas eut l'occasion de reprendre la plume. Ce fut un temps tres fertile en activites de toutes sortes, puis il y eut la reunion a Halifax qui a servi a reprendre toutes les rumeurs, les confirmer ou non.***

***Je viens de terminer la premiere ronde des RARs, et je crois que la majorite des mutations pour les officiers et les MRs sont "coulees dans le ciment". Les promotions ont ete annoncees et, a ce que me dit l'adjudant maitre Baird, le rang de caporal chef refera son apparition a l'interieur du SDFC en septembre prochain avec une trentaine de promotions. Pour ce qui est du metier 725, le plan d'affaire (traduction tres liberale de "Business Case") a ete finalise et remis aux responsables des grandes decisions du QGDN.***

***Il semble que finalement certains des projets inities il y a plus de 18 mois arrivent a leur point d'execution. Nous qui sommes habitues de voir la resolution des problemes cliniques en quelques jours, c'est le premier choc auquel il faut s'habituer lorsqu'on penetre dans la complexite administrative et politique de la Capitale nationale.***

***Ce fut une annee difficile pour tous a l'interieur et a l'exterieur de SDFC, et tout le travail qui s'est accompli est dument reconnu. Je vois dans ces jours sombres de l'espoir dans la releve. Il est tres encourageant de voir le leadeship nouveau, le devouement et le courage de ceux qui nous suivent. Comme je l'ai souvent dit, l'epreuve a cela de bon en ce qu'il nous permet de reconnaitre les vrais chefs. Tous ceux qui resteront apres cette tempete seront dignes de reconnaissance, car le SDCF n'a jamais connu une crise aussi fondamentale depuis son existence. C'est vraiment la loi darwinnienne du "Survival of the fittest".***

***Merci et bon courage, Sanitas in ore***

***Yves Ayotte***

*Message from Col Currah  
Director Dental Services*

April 20 1998 was the 83rd anniversary of the dental services in Canada. As I researched the history of the dental services recently I was amazed at the peaks and valleys that the CFDS and the RCDC has endured throughout its history. For example, chapter one of the history of the dental services in Canada<sup>1</sup> is entitled "Uncertainty and Frustration - 1946-1949", only the dates have changed. Certainly since 1995, as we experience the effects of the radical downsizing of the CFDS, I have shared with you, both the frustration of not being able to provide the level of dental care that we traditionally have provided for our military colleagues, and the uncertainty of what the future holds for the CFDS. All of us have been made uneasy (to put it mildly), by witnessing the disbandment of the dental laboratory trade, the dental equipment Trade and the dental associate officer classification. The dental hygienists anxiously await the verdict of a business case to determine their future. The rate of unscheduled attrition is rapidly increasing.

Is there any good news? Is there a future for the CFDS?

I remain optimistic that there is light at the end of the tunnel (and that it is not an ASD freight train). I am convinced that the senior CF leadership is genuinely concerned about the health and welfare of the men and women in the Canadian Forces and are prepared to act decisively to improve their welfare. It is fully realized that dental health is an essential component of ones overall Well-being. The CFDS has a well-deserved reputation for excellence in providing compassionate and appropriate care for all of our patients in any environment or location. Our costs have been significantly reduced. In fact it is evident that we have been too successful in downsizing - to the extent that our ability to maintain excellence of service has been compromised. Unfortunately, to date At least, we have not been successful in getting some relief from the

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extraordinary resource limitations imposed upon us.

I remain absolutely committed to ensure that our Patients entitlement to timely, comprehensive care is honored. I request that each of you maintain your focus and commitment to our patients to ensure that the dental care we provide, is the best possible for the largest number in any situation.

To those of you who are presently serving in operations or have served in the past, our heartfelt appreciation for your efforts. I am also very proud of the humanitarian relief provided abroad by our CFDS members. It was with great pleasure that I recently read about recognition by the BC Lt-Governor of CFDS humanitarian work done in Somalia.

As we move towards the new millennium, be confident that the service you provide is appreciated and highly valued. I appreciate your support and I am fully committed to support the CFDS to the utmost of my abilities through these turbulent times.

Thank you on behalf of your patients for your dedication and professionalism.

Note 1 - Forty Years of Progress - the Royal Canadian Dental Corps and the Canadian Forces Dental Services - by Col (Retd) Protheroe

### 83<sup>e</sup> ANNIVERSAIRE DU SERVICE DENTAIRE DES FORCES CANADIENNES

*Expéditeur, Colonel J.R. Currah,  
Directeur - Service dentaire*

Le 20 avril 1998 marquait le 83<sup>e</sup> anniversaire du service dentaire au Canada. Tout au long de ma recherche sur l'histoire du service dentaire, j'ai été surpris de voir les hauts et les bas que le SDFC et le CRDC ont connus tout au long de leur existence. Par exemple, le premier chapitre de l'histoire du service dentaire au Canada<sup>1</sup> s'intitule "Uncertainty and Frustration - 1946-1949 (Incertitude et frustration). On pourrait ne changer que les dates. En effet, depuis 1995,

avec les effets de la réduction marquée du SDFC, je vous ai fait part tant de ma frustration de ne pouvoir offrir le niveau de soin dentaire que nous avons toujours fourni à nos collègues militaires, que l'incertitude face à l'avenir du SDFC. Chacun de nous s'est inquiété (pour ne pas dire plus) en voyant le licenciement des techniciens de laboratoire dentaire, des techniciens en matériel dentaire et des officiers d'administration dentaire. Les hygiénistes dentaires attendent avec anxiété le verdict d'une analyse de rentabilisation qui déterminera leur avenir. Le taux d'attrition non prévue augmente rapidement.

Y a-t-il de bonnes nouvelles? Le SDFC a-t-il un avenir?

Je demeure confiant; je crois qu'on verra la lumière au bout du tunnel (et qu'il ne s'agit pas d'un train DMPS). Je suis convaincu que les dirigeants des FC se préoccupent sincèrement de la santé et du bien-être des hommes et des femmes des Forces canadiennes et qu'ils sont prêts à agir de manière à améliorer leur bien-être. On reconnaît pleinement que la santé dentaire est un élément essentiel du bien-être général. Le SDFC s'est taillé une réputation d'excellence bien méritée en fournissant des soins attentifs et appropriés à tous ses patients, quel que soit l'environnement et le lieu. Nous avons grandement réduit nos frais. En fait, il est clair que nous avons trop bien fait dans ce domaine, dans la mesure où notre capacité à maintenir l'excellence du service a été compromise. Malheureusement, jusqu'à maintenant en tous cas, nous n'avons pas connu de répit dans la réduction draconienne de ressources qu'on nous impose.

Je réitère mon engagement à faire en sorte que le droit de nos patients à obtenir des soins complets au moment voulu soit respecté. Je demande à chacun de vous de continuer à penser d'abord aux patients pour faire en sorte que les soins dentaires que nous offrons soient les meilleurs possibles pour le plus grand nombre possible, quelle que soit la situation.

À ceux d'entre vous qui servez présentement dans des opérations, ou avez servi par le passé, je transmets notre sincère reconnaissance pour vos efforts. Je suis également très fier du travail humanitaire accompli à

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l'étranger par nos membres du SDFC. C'est avec joie que j'ai appris dernièrement la reconnaissance, par le lieutenant-gouverneur de la Colombie-Britannique, du travail humanitaire réalisé en Somalie par le SDFC.

Au moment où nous approchons d'un nouveau millénaire, soyez assurés que le service que nous dispensons est apprécié à sa juste valeur. J'apprécie votre appui et je m'engage pleinement à soutenir le SDFC au meilleur de mes capacités tout au long de cette période de turbulences.

Je vous remercie au nom de vos patients de votre dévouement et votre professionnalisme.

Joyeux anniversaire! Sanitas in ore.

Note 1 - Forty Years of Progress - the Royal Canadian Dental Corps and the Canadian Forces Dental Services - Col (retraité) Protheroe

And finally, below are a couple of "letters of appreciation" I would like to share with you . . . way to go guys.

25 April 1998

Dear Lieutenant-Colonel Ayotte:

I am retiring after 35 years in the CF and I feel compelled to compliment the Dental Corps on the outstanding dental care that I have received throughout my career.

Recently, I received periodontal treatment from Maj Cuff and his assistant, Cpl Lebel. The quality of their work and courtesy extended to me was first class and I feel privileged to have been given such treatment. Would you please extend my appreciation to them.

Again, thanks to the entire Dental Corps for the excellent treatment during the past 35 years.

An extremely satisfied customer

O.S.B.  
J.R.B. Proulx  
Brigadier-General

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Dear Tom,

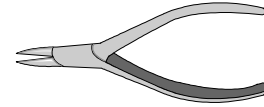
I would like to take this opportunity to thank Doctor Johnston and all the staff of the 17 Wing Dental clinic for attending to my dental needs on such short notice during my recent visit to Winnipeg. Their quick assessment of my situation and efficiency in completing the repairs was greatly appreciated.

It was apparent that everybody at the clinic is very happy with their new work environment. I was gratified by the positive, upbeat spirit that I sensed there.

It was also nice to have had the opportunity to meet with you and I wish you continued success in your role as Wing Commander.

Sincerely,

O.S.B.  
D.N. Kinsman  
Lieutenant-General  
Chief of the Air Staff



### BRANCH CWO'S CORNER SECTION DE L'ADJ CHEF DU SERVICE

**20 avril 1998 (Heureux 83<sup>e</sup> anniversaire au SDFC et au CRDC ...aujourd'hui!!)**

Salutations d'Ottawa. Permettez-moi d'abord de souhaiter à tous et chacun une bonne et prospère année 1998. Pour ceux qui sont dans l'Est ontarien, au Québec et dans les provinces maritimes touchées, je crois bien que vous n'êtes plus dans le noir et que votre sous-sol n'est plus inondé. Quant à ceux qui sont dans l'Ouest, je suis heureux d'apprendre que vous avez eu de la neige à Pâques après le bel hiver qu'ont connu les Prairies (je n'arrivais pas à croire à ce mois de janvier à Edmonton et à Cold Lake et j'ai écouté les nouvelles à propos du froid mordant, etc.).

#### CONFÉRENCE D'HALIFAX

Mille mercis à tous ceux qui ont travaillé pour la conférence d'Halifax. Voilà du travail bien fait et j'ai été heureux d'avoir la chance de voir tout le monde et d'avoir pu, de ma position avantageuse, vous transmettre les dernières informations sur la situation du SDFC. J'espère que cette tradition se poursuivra (tout ce qui se fait plus d'une fois dans le monde militaire est une tradition, n'est-ce pas?) Incidemment, l'adjum MacKenzie et moi-même attendons toujours un appel de l'Association des arbitres de la LNG et une entrevue. Curieusement, les éliminatoires ont commencé et nous n'avons encore reçu aucun appel (c'est comme dans l'armée, dépêchez-vous d'attendre, mais aigüisez vos patins et ayez votre sifflet à la bouche).

#### AFFECTATIONS ET PROMOTIONS EN 1998

Ça y est, le gel des affectations qu'on redoutait est là. Il semble qu'une poignée seulement d'affectations MR auront

lieu en 1998. Les indications dont on dispose laissent croire qu'environ 10 affectations pourront se faire. Vous aurez de plus amples détails à ce sujet quand les choses se seront précisées.

En ce qui concerne les promotions, rien n'est certain pour l'instant. De plus amples détails vous seront fournis plus tard.

## 725 – LA SAGA SE POURSUIT

Oui, on pense à vous, les hygiénistes. Non, nous n'avons pas de réponse... pour l'instant. Le DGSS a demandé au service dentaire de réaliser une étude de rentabilisation à propos du GPM 725, en se penchant particulièrement sur la viabilité et l'efficacité du GPM dans le nouveau SDFC 2000. Nous, de la D Svc dent, croyons que les 725 en uniforme constituent une grande partie de la solution pour nos besoins en matière d'hygiène. Le maj Gagnon, D Svc dent 3-2, est responsable de l'étude. Au moment où vous lirez ces lignes, il l'aura terminée et envoyée par la chaîne de la DGSS pour examen. J'ai collaboré avec le Icol Strilesky et le maj Gagnon pour préparer le plan, tout comme l'adjum Bujold, 725, du Dét Dent de Petawawa. Une grande partie de la documentation requise provient du Groupe de consultation en matière d'hygiène tenu à Borden en mai 1997. La majeure partie de cette information est toujours valable; toutefois, nous avons besoin du coût dollars pour 1998 afin de poursuivre l'étude de rentabilisation. Plus de détails suivront.

Je suis confiant que nous aurons une réponse pour l'été 1998. Je sais que vous avez déjà entendu ça, mais pour prendre une décision, il faut faire des pieds et des mains. Pour la suite, le travail suit son cours jusqu'à ce qu'une décision finale soit prise. Dans l'intervalle, pas de nouvelles, bonnes nouvelles. Continuez votre bon travail et votre solde sera toujours déposée à la banque le 15<sup>e</sup> jour et le 30<sup>e</sup> jour du mois, et votre pension continuera à s'accumuler (cela vaut mieux qu'un coup de pied au derrière avec un mukluk gelé, non?). Pour terminer sur une touche sérieuse, nous vous ferons signe dès que nous aurons quelque chose du palier supérieur. J'ai demandé au D Svc dent d'envoyer une lettre personnelle à chaque 725 expliquant le plan pour l'avenir une fois qu'il sera connu. Ainsi, vous pourrez décider si, oui ou non, le SDFC fait partie de votre avenir.

## OFFICIERS COMMISSIONNÉS DU RANG (CDR)/PFUMR

J'ai vérifié dernièrement auprès de la DPSSFP (ceux qui s'occupent de l'instruction ici à la DGSS) la situation des CDR. Bien que le GPM ASSAN manque de personnel, les FC n'accepteront que les personnes qui détiennent un diplôme universitaire. Si ce choix de carrière vous intéresse et que vous devez terminer votre diplôme,

communiquez avec votre OSPB pour obtenir des renseignements au sujet du Programme de formation universitaire - Militaires du rang (PFUMR).

On rappelle aux officiers supérieurs du SDFC que le programme CDR n'est pas un programme volontaire, c.-à-d. que les militaires admissibles doivent être nommés par leur commandant (la personne a le choix d'accepter ou non, mais elle doit d'abord être nommée). Incidemment, le programme est ouvert uniquement à partir du grade de sgt, tandis que les caporaux peuvent demander à être inscrits au PFUMR, ainsi que les s/off sup. On recommande aux caporaux qui détiennent un diplôme universitaire de rencontrer leur OSPB pour avoir des conseils sur l'intégration des officiers commissionnés du rang si cela les intéresse.

Une dernière chose à ce sujet. Je suis à peu près certain que tous le monde sait que l'OAD ne figure plus parmi les GPM du SDFC, mais j'en toucherai quand même un mot. Tous les OAD sont intégrés au GPM 48, ASSAN et portent maintenant l'insigne du service médical. Si vous êtes admissible au CDR et que vous comptiez demeurer dans le SDFC (porter l'insigne de coiffure, donc), cela n'est plus possible. Les ASSAN ayant travaillé dans le domaine dentaire peuvent avoir la possibilité de travailler avec le SDFC (D Svc dent, 1<sup>re</sup> Unité dentaire ou ESDFC), mais vous travaillerez également dans un milieu médical en tant qu'officier d'état-major, ou serez affecté à une unité de campagne (Youpi!!)

## RÉINTÉGRATION DES CPLC

Maintenant qu'il semble assuré que notre niveau de dotation définitif en personnel militaire n'augmentera pas au-delà des 196 mentionnés dans le rapport de l'équipe A, nous passons aux étapes nécessaires pour réintégrer les cplc dans le GPM 722. La lettre du D Pers Plan convoquant la première réunion a été envoyée. Le 30 avril 1998, de concert avec le Icol Jones et l'adjum Baird, je transmettrai au D Pers Plan ainsi qu'à un certain nombre d'autres parties concernées les informations nécessaires. Dans le cadre de ce travail, j'élabore le plan d'exécution de la structure professionnelle qui, essentiellement, constitue l'avant-projet des changements qui seraient apportés au GPM avec la réintégration des cplc.

Comme je l'ai déjà dit, je suis raisonnablement confiant que nous parviendrons à nos fins. Je ne peux certainement rien promettre, sauf que nous ferons tout ce que nous pourrons pour convaincre les responsables. Le D Svc dent soutient pleinement cette initiative, tout comme nous ici au QG. Croisez les doigts. À suivre (bientôt j'espère).

Voici la suite. Des nouvelles de dernière heure. La réunion avec le D Pers Plan s'est bien déroulée. Il semble que le concept du cplc reçoive l'aval des parties présentes à

la réunion. Le travail commence maintenant, c.-à-d. qu'il faut franchir un certain nombre d'étapes procédurales qui demanderont beaucoup de travail mais, en général, on s'attend à ce que les cplc soient de retour dans le GPM 722 cette année (1998). Je continuerai à vous tenir informés à ce sujet soit dans ces pages, soit par des rapports périodiques.

### **ASSISTANTS EN CHIRURGIE MAXILLO-FACIALE (722.02)**

Le travail préliminaire est terminé. La prochaine étape consiste à régler les derniers détails avec le secteur médical et procéder avec le D Pers Plan à l'élaboration et à la mise en œuvre de la description de spécialité (DS). Si vous êtes intéressé (homme ou femme) par un emploi dans le domaine de la chirurgie buccale et que vous êtes prêt à suivre la formation nécessaire, ainsi qu'à être affecté aux opérations pendant au moins trois ans, faites-nous le savoir par la chaîne normale. N'oubliez pas, cela ne se reproduira pas de si tôt. Le personnel en place (Ottawa et Halifax) répondra aux besoins immédiats et les postes de sgt deviendront des postes de cplc. En ce qui concerne la DS, elle devrait s'amorcer sous peu puisqu'elle fait partie du plan d'exécution de la structure professionnelle mentionné dans la section sur la réintégration des cplc.

### **INSTRUCTION DE NIVEAU 2**

Avec l'application du ratio 2:1, l'instruction de niveau 2 devient nécessaire pour faire en sorte que quiconque a reçu son instruction avant 1993 reçoive les compétences et connaissances voulues pour tirer le plus grand avantage possible du ratio 2:1. J'ai demandé les fonds nécessaires (environ 40 000 dollars plus vivre et logement) pour que cela se produise en 1998. Le capitaine Wallace de l'ESDFC a exploré certaines options selon lesquelles les gens seraient formés en fonction de la norme de niveau 2 de l'Ontario, probablement à Borden. Je vous en dirai plus lorsqu'on m'aura confirmé que les fonds seront débloqués et que les autres détails seront réglés.

### **Cours 9701 de superviseur 722**

Comme certains d'entre vous l'ont appris à leurs dépens, le cours de superviseur 722 appartient maintenant à l'histoire, après trois mois exténuants à l'ESDFC de septembre à décembre 1997. Aux seize candidats : Bravo! L'effort requis pour réussir le tout sur une base individuelle, de même que le travail en atelier, n'est rien de moins qu'extraordinaire. Votre succès prouve le vieil adage qui dit que L'UNION FAIT LA FORCE.

Aux instructeurs supplémentaires et au personnel permanent de l'ESDFC, merci pour les longues heures et le

souci du détail dans l'élaboration d'un cours très complet et exigeant, de même que pour l'enseignement. Pour remettre les pendules à l'heure (contrairement à ce qu'affirmait l'éditeur de *Les crocs vedettes* en décembre 1997), je n'étais pas à Borden pour mener le cours 6A. J'y étais, tout comme d'autres, pour travailler au sein de l'équipe d'instructeurs. Le crédit d'avoir mené le cours va à ceux qui s'y trouvaient du début à la fin, tant chez les permanents que chez le personnel supplémentaire. Certains d'entre nous ont fait de fréquentes visites; je remercie donc le personnel pour la connaissance et l'expertise partagées dans le cadre du cours et pour avoir pris ce temps malgré un horaire déjà très chargé. Quant à mes voyages périodiques au QGDN pour affaires importantes, c'est un canular ... J'étais en repos.

À ceux qui ont la chance de compter dans leur détachement ou leur unité un diplômé du cours, demandez-leur ce qu'ils ont appris et écoutez ce qu'ils ont à dire. La connaissance acquise grâce à ce cours sera un atout important pour vos opérations. PROFITEZ-EN! (Quelqu'un a-t-il un plan d'activités?)

Quand aura lieu le prochain cours???? Je n'en suis pas certain mais, je me tiens aux aguets et je dirai que le besoin sera là pour une ou deux autres séries une fois les cplc réintégrés. Cela se précisera avec les changements apportés aux GPM et au plan d'exécution de la structure professionnelle.

Les volontaires (adj et sgt 722) pour faire partie du personnel supplémentaire, veuillez m'envoyer vos noms. Prenez garde : si aucun volontaire ne se présente, on en nommera!

### **COURS D'ADJUDANT DE PELOTON**

Cette information vient tout juste de me parvenir. Le Conseil du plan d'instruction pour le cours d'adjudant de peloton aura lieu en juillet à Borden. On prévoit que la série pilote aura lieu avant Noël 1998 (peut-être à l'automne) pendant une période d'environ trois semaines. Le cours abordera toutes les notions requises pour exécuter les tâches d'adjudant de peloton au niveau de l'unité, et comprendra des exposés en classe sur la doctrine opérationnelle actuelle. Tous les adj et quelques sgt, pour un total de 15 personnes, y assisteront (préparez votre sac à dos). Plus de détails seront fournis plus tard au cours de l'été.

### **UNITÉS OPÉRATIONNELLES**

Bravo au personnel du service dentaire qui a participé aux opérations d'aide pendant la tempête de verglas et les inondations au cours des derniers mois. Je suis certain que les compétences que vous avez acquises avec les scies à

chaîne et les sacs de sable amélioreront grandement votre savoir-faire intra-buccal.

Au capitaine Guimond et au sergent Buxcey, actuellement en Bosnie, j'espère que tout va bien pendant qu'approche la fin de votre période de service. Continuez votre bon travail et faites flotter le fanion du service dentaire partout où vous le pouvez.

Je n'ai pas beaucoup entendu parler des navires, particulièrement de ceux de la côte Ouest (trop occupés par les croisières au soleil, je suppose). J'ai eu des nouvelles du sergent Ed Burns il y a quelques jours et il semble que sa clinique passera du NCSM Provider au NCSM Preserver au printemps ou au début de l'été, puisque le Provider sera retiré du service (ils ont l'air de bien s'amuser ...ah! la vie de marin...).

On devrait bientôt afficher des messages pour préciser qui est affecté aux détachements du GMFC et au Cadre de Petawawa. Lors d'une réunion avec le gestionnaire de carrières au début d'avril, à laquelle assistaient le lcol Jones (GMFC G3 dent) et l'adjum Baird, les noms ont été transmis aux responsables des carrières afin qu'ils puissent préparer les messages. Soyez aux aguets.

#### MANDAT

Le numéro de mars 1998 du *Bulletin du personnel des Forces canadiennes* explique en détail les nouveaux mandats selon le Programme d'orientation des carrières des Forces canadiennes, qui remplace le Programme d'orientation des carrières – personnel non officier, et le Programme d'orientation des carrières – officiers. Cela sera particulièrement intéressant pour quiconque parvient à la fin de son présent contrat et pour ceux qui ont reçu récemment un nouveau mandat (TOS), soit ED Ind, soit ETD.

#### ENFIN

Les premières indications laissent croire qu'il y aura un certain nombre de libérations parmi les MR et les officiers pendant la présente PAA. Toutes ne sont pas encore confirmées, j'attendrai donc une prochaine édition pour donner la liste de ceux qui nous quitteront pour aller vers des pâturages plus verdoyants.

C'étaient les dernières nouvelles d'Ottawa. À la prochaine.

D.B. Lamb  
Adjuc  
Adjuc Br  
613-945-6789 / RCCC 849-6789

#### 20 April, 1998 (Happy CFDS/RCDC 83<sup>rd</sup> Birthday...today!!)

Greetings from Ottawa. First let me take this opportunity to wish each and everyone of you a happy and healthy 1998. For those of you in Eastern Ontario, Quebec and the affected Maritime provinces, I trust your lights are back on and your basement is dry. For those of you in the west...glad to hear you had snow at Easter after the lovely prairie winter of 98 (I couldn't believe Edmonton and Cold Lake in January...and all along I've been listening to this stuff about bitter cold etc, etc.)

#### HALIFAX CONFERENCE

Many thanks to everyone involved in the Halifax conference. It was very well done and I'm happy to have had the opportunity to see everyone and to bring you up to speed on the state of the CFDS from my vantage point. I certainly hope this tradition continues (anything done more than once in the military is a tradition....right?). Incidentally, MWO MacKenzie and I are still waiting for a call from the NHL Refs Assn and a job interview. Funny, the playoffs are in full swing and no calls yet. (Just like the army...hurry up and wait, but keep your skates sharp and your whistle wet).

#### POSTINGS AND PROMOTIONS IN 1998

Its true, the dreaded posting freeze is on. It appears that only a handful of NCM postings will take place in 1998. Current indications are that about 10 postings may occur. More to follow as things become clear.

As for promotions, it is uncertain at this time. More to follow.

#### 725 – THE SAGA CONTINUES

Yes, you hygienists are being thought of. No we don't have an answer....yet. DGHS has asked D Dent Svcs for a business case to be presented to study the 725 MOC, specifically as to the viability and cost effectiveness of the MOC in the new CFDS 2000. We here at D Dent Svcs believe that uniformed 725s are a big part of the solution to our hygiene needs. Maj Gagnon, D Dent Svcs 3-2, is OPI and will have the business case completed and sent up the DGHS chain for review by the time you read this. I have been working with LCol Strilesky and Maj Gagnon on the plan, as has MWO Bujold, 725, from Dent Det Petawawa. Much of the background info required comes from the Hygiene Focus Group held in Borden last May (97). Most of the info is still valid, however, 1998 dollar costing is required in order to advance the case. More to follow.

I'm optimistic we'll have an answer by this summer (98). I know you've heard all of this before, but, in order to

reach the decision, we have to jump through the hoops. As for the way ahead, business as usual until a final decision is reached. In the meantime, no news is good news. Keep up the good work and your pay will continue to hit the bank on the 15<sup>th</sup> and 30<sup>th</sup> while your pension continues to build. (Better than a kick in the behind with a frozen mukluk...right?) On a serious final note, we'll let you know as soon as we get something from higher ie. I have asked D Dent Svcs to send a personal letter to each and every 725 explaining what the future plan is once its known. This way you can decide whether or not your future includes the CFDS.

### **COMMISSIONING FROM THE RANKS (CFR)/UTPNM**

I recently checked with DHCPTD (the training folks here at DGHS) ref CFR. While the HCA MOC is under strength, the CF will accept only those with a university degree. If you wish to explore this career option and you have yet to complete your degree, see your BPSO for information regarding UTPNCM.

Senior CFDS personnel are reminded that CFR is not a voluntary program ie. members suited for commissioning should be nominated by their CO. (Whether a person goes or not is voluntary...not the nomination). Incidentally, CFR is open to Sgts and above only, while Cpls may apply for UTPNCM as well as Sr NCOs. Cpls with a university degree are encouraged to see the BPSO for advice on commissioning if that's what they would like to do.

One last thing on this subject, I'm fairly certain everyone is aware that we (CFDS) no longer have DAOs as one of our classifications, but, I'll make the point anyway. All DAOs were rebadged to MOC 48 HCA and now wear the Medical badge. If you are eligible for CFR and were expecting to remain in the CFDS (wear the cap badge that is) this is no longer possible. HCAs with a dental background may get the opportunity to work with the CFDS (D Dent Svcs, 1 Dental Unit or CFDSS) but you will also work within the medical world as a staff officer or posted to a field unit. (Hooga!!)

### **REINSTATEMENT OF THE MCPL**

Now that we seem certain that our end state numbers of uniformed personnel will not increase beyond the 196 from the Team A report, we are pushing on with the necessary steps to reinstate the MCpl in MOC 722. The letter from D Pers Plan calling for the initial meeting is out and I, along with LCol Jones and MWO Baird, will brief D Pers Plan and a number of other interested parties, on 30 Apr 98. As a part of this process, I am producing the Occupational Structure Implementation Plan (OSIP) which is, in essence, the blueprint for the changes to the MOC that would result from the reinstatement of the MCpl.

As I said before, I'm reasonably optimistic we can make it fly. I certainly cannot promise anything except that we'll do the best we can to convince the powers that be. D Dent Svcs fully supports this initiative as do the remainder of us here at the HQ. Keep your fingers crossed. More to follow (soon I hope).

Here's more ....this just in. The meeting with D Pers Plan went well. It appears that the concept of the MCpl is agreed by the players in attendance. Now the work starts, ie. a number of procedural hoops must be jumped through which requires plenty of staff work, but, it is generally accepted that we could see the MCpl back in the 722 MOC this year (98). I will continue to update you either through this means or periodic SITREPS.

### **OMFS ASSISTANTS (722.02)**

The preliminary staff work has been done. The next step is to tie up loose ends ( a surgical pun?) with the medical world and proceed with D Pers Plan to develop and implement the Occupation Specialty Specification (OSS). If you are interested (male or female) in employment in the oral surgery field and are prepared to complete the necessary training and be posted to an operational billet for at least 3 years, let us know through the normal chain. Keep in mind, it won't happen anytime soon. Pers now in location (Ottawa and Halifax) will fill the immediate bill and the Sgt positions will be downranked to MCpl. As for the OSS, it should see the light of day soon as it is part of the OSIP process I mentioned with the MCpl reinstatement.

### **LEVEL 2 TRAINING**

With the implementation of the 2:1 ratio, level 2 training becomes necessary to ensure that everyone trained prior to 1993 receives the skills and knowledge to gain the most from the 2:1 ratio. I have requested the necessary funds (about \$40K plus R&Q and travel) to make this happen in 98. Capt Wallace at CFDSS has explored some options which would see people trained to the Ontario Level 2 standard, probably in Borden. More to follow once I have confirmation of the funds and the other details are worked out.

### **722 SUPERVISOR COURSE 9701**

As some of you are painfully aware, the 722 Supervisor Level Course is now in the history books following a grueling three months at CFDSS from Sep to Dec 97. To the sixteen candidates, well done. The effort required to get through on an individual basis, as well as in your syndicate work, was nothing short of tremendous. Your successes prove the old adage...TEAMWORK PRODUCES RESULTS.



## THE FANG GAZETTE / LES CROCS VEDETTES

To the incremental instructors and permanent CFDSS staff, thanks for your long hours and attention to detail in developing and teaching a very comprehensive and demanding course. To set the record straight (contrary to The Fang Editor's statement in the Dec 97 edition) I was not in Borden "running the 6A course". I was there, as were others, working as a part of the instructional team. The credit for conducting the course goes to those who were there from start to finish, both permanent and incremental staff. Some of us were frequent visitors and to those folks, my thanks for the knowledge and expertise you readily shared with the course and for taking the time away from your very busy schedule elsewhere. As for my periodic trips back to NDHQ for important business, it's a hoax...I was on stress leave.

As a note to those fortunate enough to have a course graduate in your det or unit, find out what they've learned and listen to what they have to say. The knowledge gained on this course will be a definite asset to your operation. USE IT!! (Business plans anyone?)

When's the next course???? I'm not sure, but, I will stick my neck out and say that a requirement will exist for another serial or two once (assuming) the MCpl is stood up. This will be fleshed out as we go through the changes to the MOC and the OSIP process.

Volunteers (722 WOs and Sgts) for incremental staff send your names to me please. Remember, if volunteers can't be found..."voluntolds" will.

### PLATOON WARRANT OFFICER'S COURSE

This just in....the Training Plan Board for the Pl WO course will sit in July at Borden. It is anticipated the pilot serial will run sometime before Christmas of 98 (Fall perhaps) for a period of approximately three (3) weeks. The course will cover all the knowledge required to perform the Pl WO's duties in the field as well as classroom lectures on present operational doctrine. All WOs and some Sgts for a total of 15 pers will attend. (Get your rucksack ready). More to follow later this summer.

### OPERATIONAL UNITS

Well done to the dental folks that participated in ice storm and flood relief in the past few months. I'm certain your newfound skills with chainsaws and sandbags will greatly enhance your intra-oral knowledge.

To Capt Guimond and Sgt Buxcey in Bosnia, I trust all is well as you head toward your roto home date. Keep up the good work and fly the dental flag every chance you get.

I haven't heard much from the ships, especially the west coast (too busy on the sunshine cruises I'd guess). I heard

from Sgt Ed Burns a few days ago and it seems his clinic will move from HMCS Provider to HMCS Preserver this spring/early summer as Provider will be decommissioned. (Sounds like great fun...ah ...the life of the sailor).

Posting messages to clarify the folks posted to the CFMG Dets and the Cadre in Petawawa should be out soon. At a meeting with the Career Manager in early April, attended by LCol Jones (CFMG G3 Dent) and MWO Baird, the career shop was made aware of who's who and the requirement for messages. Wait for it.

### TERMS OF SERVICE

Issue 3/98 of the CF Personnel Newsletter explains in detail the new terms of service via the new CF Career Development Program which replaces the Other Ranks Career Development Plan and the Officer Career Development Plan (ORCDP and OCPD) This will be of special interest to anyone coming up to the end of their present contract and those of you have recently received new terms of service (TOS), either IPS or CE.

### FINALLY

Early indications are that there will be some NCM and Officer releases this APS. Not all are confirmed so I'll wait for another edition to list those who've left us for greener pastures.

That's it for now from Ottawa. Talk to you soon.

*D.B. Lamb*

*CWO*

*Br CWO*

613-945-6789 / CSN 849-6789

## CFMG NEWS/ NOUVELLES DE GMFC

### OPS UPDATE

by LCol Jones

Since the last issue of the Fang Newsletter, a number of newsworthy items have occurred in the "Ops World." For those of you who were unable to attend the CFDS/ 1 Dental Unit Meeting during the last week of Feb 98, hopefully this article will bring you up-to-date.

### **Health Services Reorganization**

First an update on the reorganization occurring within Health Services. The last Ops article in the previous Fang had indicated that a reorganizational initiative had intended to rename the Directorate of Health Operations (DHO) as M3 Ops ("M" referring to "Medical Staff"). If you will remember, LCol Jones, the G3 Dent at Canadian Forces Medical Group Headquarters (CFMGHQ), was to become part of this new M3 Ops organization as the M3 Dent. Well, that concept went through another name change to H3 Ops ("H" referring to "Health Staff") before it was finally decided to return to G3 Ops ("G" referring to "General Staff" as it does in Army staff organizations). Furthermore, while LCol Jones effectively became a new member of the DHO/ G3 Ops organization as of 1 Apr 98, the organizational authorities at NDHQ have identified some flaws in the proposed Health Services restructuring which have delayed its official approval. If you think all of this restructuring has caused some confusion both within and outside the Health Services organization, you're right!

Therefore, here is the current bottomline, as it stands as of this article submission. LCol Jones effectively works for DHO as the G3 Dent. Although his terms of reference (TOR) have not been finalized, he basically will act as a coordinating authority on professional and technical matters for all Dental Operations, which currently involve dental personnel assigned to positions in Field Ambulances (2nd line), CFMG (3rd line), and aboard ships. However, until the Health Services restructuring is ratified at NDHQ and officially announced by message at some point in the future, his current "official" title and mailing/ message address remains as G3 Dent at CFMGHQ.

### **Ops Meeting 25 Feb 98 - Halifax**

As referred to above, an Ops Meeting was convened in conjunction with the CFDS/ 1 Dental Unit Conference in Halifax. Firstly, Maj Hart and his staff at Dent Det Halifax should be justifiably proud of the outstanding job they did in hosting this event. We also shouldn't forget the efforts of the AOs and other staff members in both D Dent Svcs and 1 Dent Unit HQ who assisted in its organization. BRAVO ZULU to all who contributed to the success of this endeavour!

The Ops Meeting was chaired by LCol Jones with assistance from the Dental Branch CWO, CWO Lamb, and the Dental Company Cadre Ops WO, WO Shirley. The meeting was attended by dental representatives of 1, 2,

and 5 Fd Amb, as well as the CFMG. Maj Skura, AO 1 Dent Unit, and MWO Corney, Dental LCMM, were also in attendance, and provided valuable input and assistance in clarifying many issues.

Although too numerous to mention in its entirety, the full-day agenda covered a wide variety of issues of common concern, including those involving command and control, establishments, rank structures, reporting chains, operational posting duration, operational deployment selection, training, equipment/supplies and budgets, and doctrine. The topics generated some good discussions which led to the resolution of some issues as well as identified some requiring further investigation.. Once compilation of the minutes of the meeting has been completed, copies will be disseminated to the units in attendance. It is intended that a similar meeting will be held at least once annually in the future.

### **PERs - Reporting Chain**

Due to the ongoing integration of dental personnel into operational organizations outside of D Dent Svcs and 1 Dental Unit, and the unique relationships these organizations (i.e. CFMG, Fd Ambs, and ships) have with their local dental detachments, the issue of PER reporting chains can, at times, be confusing. Therefore as we enter the PER season, a review of the reporting chain may be helpful.

Personnel assigned to duty aboard ship or in Fd Ambs are dealt with similarly when it comes to PER reporting. Basically, NCMs are assessed by their immediate supervisor, either a supervisory level dental NCM or the senior dental officer in that unit (i.e. Ship's Dental Officer or Dent PI Comd), as the case may be. The reporting officer for dental officers aboard ship is usually the ship's Executive Officer (XO). The reporting officer for dental officers assigned to Fd Ambs is usually the Dent PI Comd. The only exception is the Dent PI Comd him/herself, who would be assessed by the CO of the Fd Amb.

The reviewing officer for NCMs aboard ship is usually the XO. The reviewing officer for dental officers aboard ship is usually the ship's CO.

Dental NCMs who were assessed by higher ranking dental NCMs in the Fd Ambs, will normally have the Dent PI Comd as the reviewing officer. Dental NCMs and dental officers assessed by the Dent PI Comd normally have the CO Fd Amb as the reviewing officer. The reviewing officer for the Dent PI Comd is normally the Brigade Comd.

Since it is anticipated that dental personnel assigned to CFMG detachments will spend the large majority of their time working in their local dental detachment (i.e. garrison clinic), they are assessed slightly differently than their ship-borne or Fd Amb peers. While there may occasionally be some unique circumstances, basically CFMG dental NCMs and officers will be assessed, at the first level only, in the same manner as the 1 Dental Unit personnel assigned to the garrison clinic. In other words, NCMs are assessed by a higher ranking supervisory dental NCM or dental officer, as the case may be, and the officers are assessed by the Dent Det Comd. While it may seem unusual to have the reporting supervisor belonging to a different unit (1 Dent Unit Det) than the person being assessed (CFMG Det), it makes sense from a practical point of view.

The main exceptions to that guideline are the two Majors who act as CMG Dent Coy PI Comds, and the personnel assigned to the Dent Coy Cadre. The two Dent

## THE FANG GAZETTE / LES CROCS VEDETTES

Coy PI Comds will likely be the senior CFMG officer at their particular base, and as such, are envisioned to act as the CFMG Det Comd. Therefore, like the Dent Coy Cadre personnel, their PER reporting chain at both first and second levels remain entirely within the CFMG organization.

Once the first level assessments are completed by garrison dental supervisors, the PER is sent to the CFMG Detachment to have the second level or reviewing officer's comments completed by the CFMG Det Comd. From there, the PER is sent up through the CFMG chain of command for further processing.

While currently additional review is required only for those PERs with adverse or outstanding ratings, the new CFPAS will provide for Branch input at this third level of review.

### Operational Postings

Not only is it PER season, but posting season is fast approaching as well. With the realignment of CFMG dental sections to correspond with the CFMG Operational Training Units (OTUs) in Edmonton, Ottawa, Valcartier, and Halifax, there will be corresponding posting messages sent out to place dental personnel in these positions. New CFMG members to this point include Capt Bridgeman (Edmonton), Capt Adams (Ottawa), and Capt Comeau (Halifax). On the navy operational side, Capt Ratkowski from Dent Det Esquimalt will be changing places in Aug 98 with Capt Batsos, who is currently the Ship's Dental Officer aboard HMCS PROTECTEUR. The NCM Career Manager has indicated that posting messages assigning dental NCMs to operational positions should start coming out in early May 98.

For those who were wondering how long an operational posting is likely to be, it is envisioned in most cases (i.e. there will be exceptions due to varying circumstances) to range from 2-3 years. To help save moving costs and maintain stability in a particular location, in many instances postings out of an operational unit will be back into the garrison detachment in the same location.

### Operational Deployments

Currently, the only overseas deployment involving dental personnel is with OP PALLADIUM in support of the CF troops assigned to NATO SFOR in Bosnia. Capt Guimond and Sgt Buxcey are due to complete their tour of duty in June 98. The next tour (Roto 3) to replace them have been designated to come from 2 Fd Amb Dent PI in Petawawa: Capt Ouellet and Sgt Luneau. The alternate or backup team are Capt Bridgeman and Cpl Dwyre from CFMG Det Edmonton.

A commonly asked question is how the determinations are made on who will go on overseas deployments. Firstly, it must be recognized that for medical and dental personnel, OP PALLADIUM is a CFMG (third-line) tasking in which an Advanced Surgical Centre (ASC) is deployed to support the Battle Group. This ASC has a two-person dental section component to it. Since it is a CFMG tasking, the primary dental team will generally come from the CFMG Det designated to staff the ASC on a particular rotation. Normally, the alternate teams would also be sourced from CFMG personnel. However, in an attempt to provide Fd Amb dental personnel with an "outside chance" for an overseas tour, G3 Dent has so far been successful

in designating them as alternate team members. While senior CFMG HQ staff are not willing to totally relinquish the primary tasking, they have indicated that they are amenable to occasionally permit Fd Amb dental personnel to deploy as the primary team. This situation would have to be supported by unique circumstances, and would be considered on a case-by-case basis. As mentioned above, Roto 3 will be the first tour in which circumstances will allow the deployment of Fd Amb personnel, and G3 Dent will continue to attempt to spread these opportunities around as much as possible.

Other recent operations in which dental personnel were deployed closer to home, involved members of 1 and 5 Fd Amb Dent PIs in support of OP RECUPERATION, in which the CF assisted civilians victimized by the Quebec ice storm during the month of Jan 98. Major Austin, Capt Moser, and Cpl Dwyre deployed from 1 Fd Amb in Edmonton to St. Jean, while Capt Roussy and Cpl Bizier deployed from 5 Fd Amb in Valcartier to St. Hubert. In the spirit of good teamwork, other CFDS personnel originally in St. Jean on language training, also assisted by augmenting Maj Austin's staff until power was restored to the St. Jean and Longue Pointe clinics. These included Capt Silver from Gagetown, as well as Capt Simand Cpl Powell from Gander. Again, a BRAVO ZULU to all CFDS personnel who participated in this important operation.

### Training

Due to fiscal realities, OP RECUPERATION effectively precluded Canada's involvement in EX STRONG RESOLVE 98, a NATO exercise scheduled for Mar 98 in Norway. However, apart from predeployment training for those designated as primary and alternate teams for OP PALLADIUM, key upcoming exercises include the following:

- ❖ EX STORMING BEAR (2 CMBG): 4 - 16 May 98 in Petawawa ON; involves 2 Fd Amb Dent PI;
- ❖ EX PRAIRIE RAM (1 CMBG): 15 - 27 May 98 in Suffield AB; involves 1 Fd Amb Dent PI;
- ❖ MARCOT 98 (CFMG): 4 - 24 Jun 98 in Stephenville Nfld; involves CFMG dent pers from Petawawa, and Halifax;
- ❖ EX LION INTRÉPIDE (5 CMBG): Sep 98 in Gagetown NB; involves 5 Fd Amb Dent PI.

Finally, to better get to know the CFDS personnel assigned to various operational positions and a sense of their local concerns, LCol Jones looks forward to and hopes to visit most, if not all, locations in the coming year. Until then, or the next issue of the Fang, Sanitas in Ore!



**BREAD AND BUTTER**  
**- TREATMENT NEWS MILESTONES &**  
**INTERESTING STUFF**  
**- NOUVELLES IMPORTANTES;**  
**ÉVÉNEMENTS SPÉCIAUX**

**ICE STORM 98**

**1 FD AMB - OP RECUPERATION**

It was Friday the 9th of Jan 98 when we got word we were being deployed to Quebec. One dental team would be deployed with the unit and the other personnel would be working in the rear party. The rear party, including Sgt Buck and Cpl Chaisson, spent the weekend loading vehicles and equipment at the railhead to enable the unit to depart on time. The adventure began Sunday night at the airport and on the plane flying to Montreal.

Arriving at Mirabel Airport in the wee hours of Monday morning, we were bussed to the Megaplex in St-Jean. Initially the role of the dental team was unknown because we arrived with no equipment, there was no power in the dental clinic, and we did not have a SEV or generator. But Maj Austin was determined to employ us. With the cooperation from the Dent Pl at 5 Fd Amb, we were able to borrow both the SEV and generator. So we were in business!

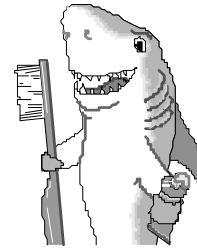
The dental team set up with 1 Fd Amb personnel at the base hospital in St-Jean. Dental treatment was available 24 hours a day for those who needed it. This was made possible because of the assistance from dental personnel who were on French Language Trg. (Their course was canceled because of the storm.) During our 2 week stay 48, patients both military and civilians, were treated. The patients appreciated us being there and, at the same time, we were happy to contribute to the operation.

As the efforts of the personnel from 1 Brigade came to an end, there was still no power in the Megaplex. A handover to clinic personnel from St-Jean was conducted and we were back on the plane headed for home. The rear party ensured that our families were notified of our return and were there to greet us. The Ops Centre that was manned 24 hrs a day was closed down and the operation ended. Within a couple of days power was restored to St-Jean.

It was Dent Pl's first deployment with 1 Fd Amb. Despite some initial confusion, the deployment was a

success. A special thanks is extended to Capt Roussi, Cpl Bizier, Maj Lemon of 5 Fd Amb and to Capt Silver, Cpt Sim, and Cpl Powell. Anyone for a game of Doorak?

**SO HOW ARE MY BUDDIES &**  
**CLINICS JUST WANT TO HAVE**  
**FUN/NOUVELLES DES AMIS ET**  
**DES CLINIQUES**



**From Dent Det Toronto**

After months of president calls / meetings with ASU Toronto O/R, Cpl Desmaris, J.R. (Remi) received his CD on 18 Mar 98 (backdated to 05 May 97).

Although the projection date was blank on the PRR and we observed and submitted the correction, this was still overlooked by the O/R believing the member to be misinformed. Cpl Desmaris started his career as a YTEP and the system (it's only a program after all) was not counting this time towards his CD.

Late summer/early fall '97, with problem solved, we anxiously awaited announcement of "Presentation Parade", to no avail. Apparently the 'system' was behind in CD's by thousands and they were doing their best to catch up. Then, the actual medals went on back order. Once they received the shipment processing resumed. A couple more weeks passed and yet another call to the O/R revealed the shipment of CD's received was defective. When the engraver tried to put recipient particulars on the edge of the medal it would split in half (essentially a front and back).

Persistence prevailed and the medal was received at the O/R end Feb '98. Being reluctant in asking the recipient to wait until the next parade date (no date in the immediate future), the Dent Det Comd requested the CD be forwarded to our location for presentation "In House".

Clinic personnel gathered on 18 Mar (in No 3s) to witness this auspicious day in Cpl Desmaris's career.

**Footnote:**

Exactly three weeks later (08 Apr 98) Cpl Desmaris became a father for the first time. Daughter Sarah Real Desmaris arrived at 1625 hrs weighing in at 7½ lbs. Mom Lisa and Sarah are home doing well.

Congratulations Cpl Desmaris (twice)!

- Capt M.S. Grewal and staff.



### ***From Dent Det Borden***

"Oral Health Awareness Month" was kicked off with a visit to CFB Borden by the one and only "Murphy the Molar" and his special guest the "Tooth Fairy". Dental education continued with regular tips to Base pers from 1 Dent Det via the E-Mail coordinated by our detachment computer wizard, Sgt JP Lessard, and with Base school visits by Calvin Canine and dental clinic staff. Oral health topics covered included review, nutrition, sports protection, fluoridation, bleaching, and care of dental prosthesis. A base wide contest for the best dental saying was held throughout the month of March. The winner was MCpl Fraser from Base Transportation with his now famous saying "They who master the brush smile brightly". He was rewarded for his effort with a handsome oral hygiene package. Thanks to Capt John Augimeri, Sgt JP Lessard, Cpl Bo Forbes, Cpl Marlene Grantham, Ms. Stacey Hoggarth, and Mrs. Carole Hutter for making "Oral Health Awareness Month" at CFB Borden such a tremendous success .

### ***du Dét Dent St-Jean***

Après un mois d'inactivité en janvier dû à la crise du verglas, la vie a normalement repris son cours et tous se sont remis à la Tâche.

Des rénovations importantes ont dû être effectuées (salles de radiographic) de façon à pouvoir offrir les services nécessaires lors des examens d'enrôlement des recrues. Après plus de 15 ans de service, le développeur Kodak M7A a finalement rendu l'âme et été remplacé par un Kodak X-Omat 3000 RA. De plus, nous avons fait l'acquisition d'une unité de radiographie Gendex-DC et d'un développeur Gendex GXP. Considérant le grand nombre de soldats recrutés à partir de janvier 1998, il était devenu nécessaire de faire ces modifications dans la clinique.

Depuis le dernier FANG, nous devons mentionner l'arrivée à la section du Cpl Besmargian comme auxiliaire en cours de soir sur une période d'un an et demi. C'est en août dernier que ses efforts allient être récompensés alors qu'elle se voyait octroyé un changement de métier. Elle nous arrivait donc avec sa bonne humeur et sa détermination. Nous lui souhaitons la plus cordiale bienvenue et une longue carrière au sein des services dentaires.

Vous remarquerez le nouvel acronyme pour l'appellation du détachement de St-Jean. Ceci vient de fait que nous faisons maintenant partie du 5<sup>e</sup> GSS (Groupe de secteur de soutien). Voici donc notre nouvelle adresse:

Commandant du Détachement Dentaire  
1<sup>ère</sup> Unité Dentaire  
Unité de soutien de secteur Saint-Jean  
Case postale 100, Succursale Bureau-chef  
Richelain, QC J0J 1R0

After one month of inactivity during the ice storm in January, life is back to normal and everything seems to be back on track.

Some important renovations had to be done (x-ray rooms) in order to accommodate the recruits during the required enrolment exams. After 15 years of service, our Kodak M7A developer was finally laid to rest and replaced by a Kodak X-Omat 3000RA. Also, we have acquired a Gendex-DC x-ray unit and a new developer (Gendex-GXP). Considering the large number of recruits that have now to be seen, it was necessary for us to make these modifications to the clinic.

Since the last FANG issue, we should mention the arrival of Cpl Besmargian, a new dental assistant to our section. She is a remuster from Administration Clerk (831) and has acquired her dental assisting certificate by taking night school courses over a period of a year and a half. Last August her efforts were rewarded with this remuster. She therefore arrived here very happy and full of determination. We welcome her to St0Jean and hope she has a long career with the dental corps.

You may have noticed the new acronym used for our address in St-Jean. This is because we are now part of the 5<sup>th</sup> area Support Group. So here it is:

Dental Detachment Commander  
1 Dental Unit  
Area Support Unit St-Jean  
PO Box 100, succursale Bureau-chef  
Richelain, PQ J0J 1R0

### ***From Dent Det Gagetown***

Well, here we are the new year is once again upon us, and here is our six month update.

We are finally getting settled in our new found home, even though the ceiling leaks in the sterilization room, the compressor is finally operational and holding the load of 13 operatories. You see there is a bright side to everything. The bugs are being worked out slowly but surely.

We've been a busy little unit here, TD's and Courses have been plentiful. Cpl Gaudon went to Chilliwack to help WO Simpson with the Clinic Closure. Cpl Rosenberg, Capt Popowich and Sgt Smith were off to Moncton to treat our Military Personnel there. Cpl Denault and Sgt Beaudet completed their QL6A training at CFDSS in Borden, "way to go guys". Capt Popowich and Capt Holmes went to Bethesda, Maryland, Washington and Maj MacArthur will be gone for the next two weeks in Winnipeg all on Continuing Education courses. Capt Silver went to Quebec

## THE FANG GAZETTE / LES CROCS VEDETTES

for a 3 month French Course, but returned, due to the Ice Storm of 1998. We quickly placed her on TD in Moncton with Cpl Rosenberg and Sgt Vanthournout. No sooner was her TD over and she was off again to St-Jean for her French language training. WO Breau is presently on TD in London, Ont. And WO Mowforth is on TD in NFLD. Oh yes, and not to mention the Dental Conference in Halifax, a grand time was had by all who attended.

To let you all know we have a new addition to our clinic although she is not quite 3 months old, Congratulations to Capt Walton in the birth of her new little girl named Elizabeth back in December 1997. We are also pleased to say "Welcome back off maternity leave", we sure needed the help.

Our snowbirds went south at Christmas time, Maj MacArthur went sailing in the Virgin Islands, and Capt Popowich went to Hawaii. Cpl Rosenberg was down in the Dominican Republic, and can you believe that they didn't miss us at all! By the way "NICE TAN'S!!!!"

Maj MacArthur has been on his HHT to Halifax, for those of you who did not know he is posted, and he bought a beautiful home right on the ocean. You see he needs a place for his sailboat.

Our condolences are sent out to the Trenton Dental clinic and Capt McLeod's wife and daughter, on his passing.

We are presently up to our eyeballs in work here and it's not going to let up at any time in the near future. You see, our Battalion (2RCR) and the Engineer Unit (4ESR) are slated for their rotation into Bosnia Jan 99 and are being DAG'd in June and July and treatment in the same months.  
- by Cpl Gaudon 30 Apr 98

### **FÉLICITATIONS / CONGRATULATIONS**

#### ***du Dét Dent St-Jean***

Nous voulons féliciter la Maj Morin pour sa promotion, le 1<sup>er</sup> avril dernier. Ne croyez surtout pas que c'est un poisson d'avril...

Nous tenons à féliciter la Maj Morin et son conjoint Pierre pour la naissance de leur troisième enfant, un beau garçon prénommé Léo.

Nous tenons à féliciter le Sgt Caron et sa conjointe Sylvie pour la naissance de leur premier enfant, un beau garçon prénommé Maxime.

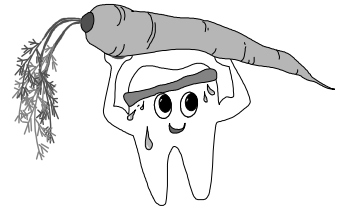
Nous tenons à féliciter la Cpl Besmargian et son conjointe Éric pour la naissance de leur première enfant, une jolie fille prénommée Maude.

We wish to congratulate Maj Morin on her recent promotion on the 1<sup>st</sup> April 1998. And, no it was not an April fool's joke...

We want to congratulate Maj Morin and her spouse Pierre on the birth of their third child, a beautiful baby boy named Léo.

We want to congratulate Sgt Caron and his spouse Sylvie on the birth of their first baby, a beautiful baby boy named Maxime.

We want to congratulate Cpl Besmargian and her spouse Eric on the birth of their first child, a beautiful baby girl named Maude.



#### ***From Dent Det Petawawa***

Congratulations to Capt Ray and Karen Warmerdan on the birth of their new daughter (no name yet) born at 1800 hrs, 15 April.

Congratulations on the promotions of Maj Gilles Levesque (CFMG Det Pet) and Cpl Marla Buchanan (1 Dent Pet), our token private.

#### ***From Dent Det Cold Lake***

Congratulations to Capt Dean Sexsmith and his wife Heather on the birth of their daughter Hailey. Hailey arrived on 22 Mar 98, weighing in at 8lbs 1oz.

**WITH OUR SINCEREST SYMPATHIES/  
NOS PLUS SINCERE CONDOLEANCES**

**IN MEMORIUM**

**Captain Kent McLeod**

It was with great shock and a deep and sense of loss that we learned of the death of Captain Kent McLeod on 20 April 1998. We extend our hearts to his family, particularly his wife, Ghislaine, and his daughter. Words alone cannot express the feelings of those who knew Kent - he was a very compassionate and bright dental officer who had earned the admiration and respect of his patients and all those with whom he worked. His sudden death from heart failure has had a profound impact on clinic staff and his friends and colleagues at CFB Trenton and across the CF

Kent had been serving in Dental Detachment Trenton since his graduation from dental school in May 1996. He was 30 years old. The Director Dental Services, Branch CWO, CO 1 Dental Unit and members of Dental Det Trenton and CFB Trenton, including the Base Commander, attended his funeral in Saskatoon on 27 April 1998

**DENTAL CAIRN - re-printed from the  
Alberta Dental Assoc. Newsletter**

*Possibly the only cairn dedicated to dentists in Canada is at Canadian Forces Base Edmonton. 1 Dental Unit has asked the A.D.A. to support and assist in retrofitting the 50-year-old monument and move it to a new location at Garrison Edmonton. Maj. Blair Fleming is the coordinator.*

" An army marches on its stomach, (or so the saying goes) but what use are army rations if a soldier has no teeth! "

In May 1915, the Canadian Expeditionary Force was losing a lot of prospective recruits due to dental defects, the medical standards of the Canadian Army being so rigid. Hearing of this problem, the Canadian Dental Association went to the Minister of Militia, Sir Sam Hughes, and offered to establish a dental corps within the army. The offer was accepted and the first dental corps in the history of an army was established.

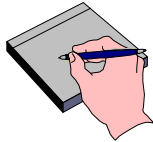
The problems that ensued the organizing this pioneer dental corps were many. No precedent existed and no tables of organization on which to create such an establishment were known. The dental surgeons who became the first officers of this unique corps soon had the situation under control. Base and field equipment requirements were determined, an accounting system set up, and dental history sheets were prepared for every soldier in the C.E.F..

The first dental corps draft consisted of 27 officers who were all graduate dental surgeons, 35 N.C.O.'s, who were dental technicians and 40 privates. On arriving in England and France, they were sent as detachments to the various base hospitals and units of the Canadian Corps.

As well as dental work, the Corps carried out research in the treatment of pyorrhea, trench mouth and plastic surgery techniques. A total of 2.5 million dental operations were performed during the war in England and France alone, as well as prevention against serious epidemics of trench mouth. The value of plastic surgery performed on soldiers with facial disfigurement can never be assessed; hundreds of soldiers were spared a lifetime of agony and despair.

At the war's end every returning soldier was given dental treatment and dentures, if needed, before his final demobilization. As well as its work in the U.K., France and Flanders, members of the Corps served in Egypt and Salonika. Over 1,500 officers and men passed through this unique Corps. The value of the work will never be known, but as a befitting tribute, Dental Corps were finally established in most allied armies, following Canada's lead.

**SO LET'S TALK! PARLONS-EN!**



**Your Questions/Concerns/Bright Ideas and the Answers we struggle to provide/ Nos questions/idées et réponses que nous efforcerons de répondre**

**A LETTER TO THE EDITOR**

My name is Cpl Tom Johnson, and I am currently employed at the dental clinic in 17 Wing Winnipeg. I would like to ask your readers about a topic dear to my own heart, "PT Strip" and "Field Fleece Tops".

To the best of my own personal knowledge, each dental detachment has in the past gone out and purchased their own "PT Strip" locally. I have already contacted CFDSS in CFB Borden to see if they had any plans to conduct a dental corps "PT Strip" purchase. At this point in time they do not have any plans to do that. So I would like to see if anyone else in the dental corp would like to purchase any "PT Strip" and/or "Fleece field tops".

I have contacted a manufacturer who will supply members with either "PT Strip" or "Fleece field tops". The manufacturer's name is "Woods Manufacturing Company (Ottawa) Ltd.", operating out of Stittsville Ontario.

I basically have two questions for your readers: First of all, is anyone in the dental corp interested in purchasing some "PT Strip" and/or "Fleece field tops"? And second, what type of design would you be interested in purchasing? I have enclosed both an interest form as well as a design I personally like myself.

I would be very interested in hearing from anyone in the dental corp concerning this particular topic. Thank you for the opportunity to address the corps on this issue.

**QUESTIONNAIRE / INTEREST FORM**

If you are interested in ordering any of the below-listed clothing, please fill out the Interest Form and send it back to me.

PT STRIP (if interested X)	FLEECE FIELD TOPS (if interested √)
Running Shorts	
Sweat Top	
Sweat Pants	

Send Interest Forms to:  
 Cpl Johnson, TA  
 1 Dental Unit Detachment  
 17 Wing Winnipeg  
 PO Box 17000 Stn Forces  
 Winnipeg, MB R3J 3Y5  
 CSN 257-5522 FAX: (204) 833-2527

**GIVE US A LAUGH FAITES NOUS RIRE**



**THE CROCODILE'S TOOTHACHE**

*The Crocodile  
 Went to the dentist  
 And sat down in the chair,  
 And the dentist said, "Now tell me, sir,  
 Why does it hurt and where?"  
 And the Crocodile said, "I'll tell you the truth,  
 I have a terrible ache in my tooth,"  
 And he opened his jaws so wide, so wide,  
 That the dentist, he climbed right inside,  
 And the dentist laughed, "Oh isn't this fun?"  
 As he pulled the teeth out, one by one.  
 And the Crocodile cried, "You're hurting me so!  
 Please put down your pliers and let me go."  
 But the dentist just laughed with a Ho Ho Ho,  
 And he said, "I still have twelve to go –  
 Oops, that's the wrong one, I confess,  
 But what's one crocodile's tooth, more or less?"  
 Then suddenly, the jaws went SNAP,  
 And the dentist was gone, right off the map,  
 And where he went one could only guess...  
 To North or South or East or West...  
 He left no forwarding address.  
 But what's one dentist, more or less?*





**WHO'S GETTING SMARTER? - TRAINING & PERSONAL DEVELOPMENT NEWS / NOUVELLES DE FORMATION ET DE DEVELOPEMENT PERSONNEL**

**NEWLY ACQUIRED BOOKS AVAILABLE FOR LOAN FROM CFDSS**

March 1998

<u>Title</u>	<u>Author</u>
Dental Management of the Medically Compromised Patient	James W. Little
Color Atlas of Oral Medicine (2nd Edition)	William R. Tyldesley
Management of Temporomandibular Disorders & Occlusion (4th Edition)	Jeffrey P. Okeson
Impressions for Complete Dentures	Bernard Levin, D.D.S.
Complete Dental Bleaching	Ronald E. Goldstien D.D.S.
Contemporary Fixed Prosthodontics (2nd Edition)	Stephen F. Rosenstiel
Contemporary Oral & Maxillofacial Surgery (3rd Edition)	Peterson
Esthetics of Anterior Fixed Prosthodontics	Gerard J. Chiche D.D.S.
Introduction to Metal Ceramic Technology	W. Patrick Naylor, D.D.S., MPH, MS
Color Atlas of Dental Medicine Implantology	Hubertus Spiekermann
Fundamentals of Esthetics	Claude R. Rufenacht
Porcelain Laminate Veneers	David A. Garber, D.M.D.
Fundamentals of Fixed Prosthodontics (3rd Edition)	Herbert T. Shillingburg, Jr., D.D.S.

<u>Title</u>	<u>Author</u>
Philip's Science of Dental Materials (10th Edition)	Kenneth J. Anusavice, D.M.D., PhD
Clinical Periodontology (8th Edition)	Carranza
Decision Making in Periodontology (3rd Edition)	Walter B. Hall
Dental Management of the Medically Compromised Patient (5th Edition)	James W. Little
Expert Third Molar Extractions	Soichiro Asanami
Restorative Dental Materials (10th Edition)	Carl T. Hanks

**COMPUTER CORNER  
COIN DE L' ORDINATEUR**



FANG can be reached via the WEB - Send stuff to the Fang via internet at address **ac051 @ issc. debbs.ndhq. dnd. ca**

**DentIS Help Desk**  
Quarterly Report to *The Fang*  
28 Apr 98

**Luc Chartrand**

The DentIS BugFix program was delivered to users in early April. Any clinic which has not yet installed this software must do so IMMEDIATELY. The update modified several reports and updated the procedure list in DentIS Version 3.0, Release 2. This update also changed some of the non-clinical workload measurement codes (99900 series) and the associated time values. Please read the descriptions carefully before completing your non-

clinical workload data entries. Some of the codes are now in half-hours instead of half-days.

An order has recently been given by D Dent Svcs restricting the reporting of financial data from DentIS. In short the policy demands that this data only be used at the national level, so that it may be presented in the proper context. For example, from a productivity stand-point, the data should be comparatively accurate within a dental MOC, however, there are some questions as to the overall comparability of the data between specialist DO MOC's and also between military and private practice. Presented out of context this information could be misinterpreted.

The draft report of the Canadian Forces Health Care Renewal Project has been presented to D Dent Svcs for review. More information on this subject will be passed on as it becomes available.

Also, a new dental software trial has been initiated at 17 Wing Winnipeg. The DAS (Dental Administration System) was developed for the Royal Navy (UK) and is being trialed in conjunction with the TriDent software package produced by Medical Insurance Agency (MIA). Together, these two software packages provide the overall functionality of a clinical and administrative private practice dental software, along with the core functionality of DentIS. The trial has been in progress for approximately six weeks and there are no major problems to report so far. There are several areas in which the software could be improved, but this concern is somewhat lessened by the fact that what is being tested is two generations behind what could eventually be purchased.

All users are once again reminded that the quarterly reports and data exports for Apr- Jun '98 are due by 15 Jul 98. Report R11, the CFDCP return must be printed on 30 Jun 98.

Anyone requiring assistance may call the DentIS Help Desk from 0830 - 1630 hrs EDT (weekdays) at (613) 945-8062, Ext. 4915.

Le programme "BugFix" de DentIS a été expédié aux utilisateurs a début du mois d'avril. N'importe quelle clique qui n'a pas encore installé ce logiciel doit le faire IMMÉDIATEMENT. La programme a modifié plusieurs rapports et a mis à jour la liste de procédures dans DentIS version 3.0, édition 2. Ce programme a aussi modifié quelques-uns des codes de mesure de travail non-clinique (série 99900) et les temps associés. S.V.P. lisez les descriptions attentivement avant de compléter vos entrées de données non-cliniques. Quelques-uns des codes sont maintenant en demi-heures au lieu d'en demi-jours.

Un ordre a récemment été donné par D Svc Dent limitant l'utilisation des données financières à partir de DentIS. La politique demande que ces données ne soient

utilisées qu'au niveau national, pour qu'elles soient présentées dans un contexte approprié. Par exemple, du point de vue de la productivité, les données devraient être comparativement précises dans un groupe d'occupation militaire. Toutefois, il est incertain que les données soient entièrement comparables d'une spécialité dentaire aux autres, et entre les services militaires et privés. Présentée hors contexte, cette information pourrait être mal interprétée.

Le rapport préliminaire de Projet de renouvellement du Service de santé des Forces Canadiennes a été présenté à S Svc Dent pour évaluation. Plus d'information à ce sujet sera publiée à mesure qu'elle devient disponible.

Aussi, un nouvel essai de logiciel dentaire est en cours à la 17e Escadre Winnipeg. Le "DAS" (Système d'administration dentaire), a été développé pour la Marine Royale (Royaume Uni). Il est en cours d'évaluation en combinaison avec le logiciel TriDent, produit par "Medical Insurance Agency (MIA)". Ensemble, ces deux logiciels fournissent les fonctions combinées d'un logiciel clinique et administratif de pratique dentaire privée et les fonctions clés de DentIS. L'essai est en cours depuis environs six semaines et il n'y a pas de problèmes majeurs à noter jusqu'à maintenant. Il y a cependant quelques améliorations qui pourraient être apportées au logiciel, mais puisque le logiciel à l'essai est deux générations en arrière de celui qui pourrait éventuellement être acheté, beaucoup de ces problèmes ont déjà été adressés.

Tous les utilisateurs sont priés de ne pas oublier que les rapports pour le quart de avr- jui '98 sont dus par le 15 juillet, 1998. Le rapport R11, le rapport du PSDFC doit être imprimé le 30 jui 98.

N'importe qui ayant besoin d'aide peut contacter le Bureau d'assistance aux utilisateurs de DentIS de 8030 à 16h30 en semaine, au (613) 945-8062, poste 4915.

## RCDCA NEWS LES NOUVELLES D'ACDRC

We had a very successful meet and greet at the Royal Canadian Military Institute in Toronto, during the recent CDA/ODA Dental Convention. About 45 members came and we saw some older faces too. The RCDCA continues to grow as we add more and more serving and retired dental NCM's. This is a great change as they are now enrolled as equal members with full privileges. Earl McFadden is our treasurer and thanks to him we are in good shape! We sent our last newsletter out in April and the next one is in draft form already!!!!

The RCDCA has agreed to work with CFDS to co-sponsor the upcoming golf day in Ottawa this June, and we hope to see old friends there!

The RCDCA Annual General Meeting will be in Ottawa on 14 Nov 1998 so plan to attend.

You can reach us at

The Secretary  
RCDCA  
939 Raftsman Lane, Orleans, Ont  
K1C 2V3

### THE SECTION FOR STUFF THAT DOESN'T FIT IN ANY OTHER SECTION/ FAIT DIVERS

ET LE SONDAGE DONNE...  
SURVEY SAYS...

#### FANG SURVEY

Several months ago, 1 Dental Unit HQ sent out a survey concerning the FANG. We appreciate your comments and suggestions

Overall, the vast majority of comments and suggestions supported the FANG. Many of the suggestions have been or will be applied to the FANG. It will now only publish about 4 times per year and there will be a more concerted effort in concentrating on core sections such as Branch CWO's corner and clinic news. Here is a summary of the survey:

*And now some of the  
Comments/Suggestions:*

**Comment:** Considering the sign of the times, I find most of the articles frustrating in relation to the continuing, unsettled, and non conclusive future of the Dental Corps.

**Editor's Response:** Persons with regular articles in the Fang such as Branch CWO's Corner do their utmost to provide factual information - there are many things happening in the CF that are obviously beyond their control. However, I feel members of the CFDS deserve to be kept apprised of developments in the corps - some are negative, others are positive. You probably noticed in this issue that some of the articles "tell it like it is" and don't attempt to gloss over some of the negative things happening in the current "downsizing and ASD" environment.

**Comment:** The FANG is one of the few sources of info on/about the Corps. I would like to see it continue.

**Editor's Response:** Thank you. I merely assemble information from the clinics and from management - its important that those in the CFDS who are "in the know" concerning issues/news affecting the CFDS contribute on a regular basis.

**Comment:** I applaud those taking the time to organize, plan and do the immense amount of leg work required to put out this publication. However, in this time of restraint and cutbacks, I'm sure their time could be put to better use. We could certainly use their bodies in our clinic.

**Editor's Response:** Less than 5% of my time is put towards compiling the FANG. The D Dent Svcs secretary puts about a day's work into it each issue. I refuse to let it become labour intensive. We simply use a MS Word Newsletter template and cut and paste articles received via e-mail and disk. Thus the Fang chews up little resources and does not have any budget. Information is a valuable commodity - members of the CFDS need to know about matters raised in the various articles - since we don't have any other mechanism to disseminate this information other than staff visits, the FANG is a quick and easy way to get out the info from the source.

**Comment:** Since the FANG, in effect, replaces the CFDS Quarterly (formally RCDC Quarterly), I feel that a rather more formal format and tone of articles would be more appropriate. I wholeheartedly support, however, the concept of a CFDS inside monthly (quarterly) publication for better communication and maintenance of esprit de corps.

**Editor's Response:** See above comment. A more formalized CFDS Quarterly would be nice but would there is not enough staff/time to make such a publication. You may recall the old CFDS Newsletter was about 6 months out of date

## THE FANG GAZETTE / LES CROCS VEDETTES

**Comment:** I look forward to each issue. It is a great link to keep the unit together. Although we may not always contribute, it is a great option and I appreciate all the work that goes into it.

**Editor's Response:** Thanks.

**Comment:** This paper provides a convenient way of keeping in touch with other clinics and their goings-on. It is a useful way of sharing information and ought to be maintained.

**Editor's Response:** With 26 clinics and the CFDS being a relatively small branch, most of us have friends and colleagues scattered across Canada. Using it to "keep in touch" with the rest of our dental brethren is one of the main purposes of the FANG.

**Comment:** The FANG is far too lengthy. It covers many issues/topics already covered in official correspondence. The FANG has lost its sense of direction and its purpose. It could be a valuable communication route, but not in its current format – two thirds of the FANG does not belong. If it is to continue, a 6 page format or quarterly issue would be better. Topics to keep: CO's greetings, UWOs corner, CWOs corner, clinic's experiences, clinic articles describing problems and solutions, Dear Colonel (but put real questions in, no fake ones).

**Editor's Response:** Thank you for these frank comments. Although 6 pages is a bit unrealistic, I am attempting to concentrate more on the core sections you mention above. However, I don't have the time to edit articles so it is up to contributors to keep things succinct. And - as far as the "fake" Dear Colonel letters are concerned - we should have called this section "questions and answers". However, we do receive letters from members and will publish and respond to them

**Comment :** A distribution list should be placed on each copy as it comes in to the clinic and signed "as read" by each member.

**Editor's response:** As a former Unit AO, I personally saw the FANG sitting in piles of paper on the Det Comd's desk and not distributed to clinic staff. Please, copy it, post it, pass it around but don't sit on it!!!!

**Comment:** The FANG appears to be somebody's misguided idea of an informal newsletter. Most articles are official in nature and seem like fillers so that there are enough articles to publish a newsletter. Only two or three articles even deserve to be in the FANG. Most of the articles are boring in nature and are available from many other sources. Articles worthwhile include Branch CWOs corner, MWO Corney's articles on supply and Dear Colonel (but only when the latter articles are not made up by the Editor). Readers are not stupid. Even if this was to be put out once a year with real and

interesting articles, instead of putting a newsletter out for the sake of just putting it out. Under its current form the FANG newsletter is a waste of paper and serves no one but its Editor.

**Editor's Comment:** Thank you for the personal attack. As with any unit newsletter, its only as good as the submissions received so if you are bored with the articles, write an enthralling article.

**Comment:** Published too often.

**Editor's Comment:** It will now publish only about 4 times per year - det's will be notified at least one month prior to deadline submission.

**Comment:** When I write an article for the FANG (I wrote 5 already) I took my "french-english" dictionary to translate it and then have it revised by a perfect bilingual friend of mine. I'm sure a lot of our people in 1 Dental Unit would appreciate to have more articles in both official languages.

**Editor's Comment:** Articles appear in whatever language they are submitted although bilingual articles are always encouraged. Translation has always been a problem - I've been waiting over one week to get articles translated from the translation bureau. We are adding a new francophone secretary to our staff next month - hopefully the language of our internal newsletter in the future will reflect better our two official languages.

**Comment:** Anything that promotes esprit de corps is good. Its something I find is lacking in the dental corps. We are such a small unit spread out over the country it's nice to know what our friends are co-workers are doing around the country.

**Editor's Response:** Agree !

## FOUND

**1 PAIR OF BLACK AND WHITE CURLING SHOES AT THE DENTAL CONFERENCE IN HALIFAXN - OWNER CONTACT DENT DET GAGETOWN, LOCAL 2185**

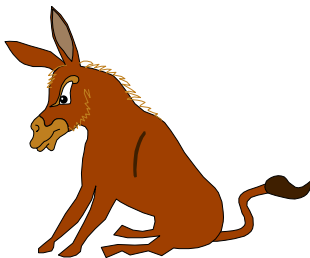
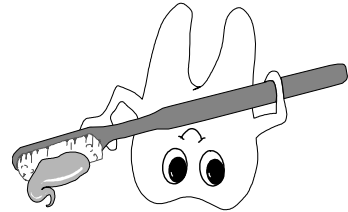
**Next Issue/Prochaine publication:**

**TO PUBLISH FALL 1998, ALL  
DETACHMENTS WILL BE  
ADVISED OF SUBMISSION  
DEADLINE ONE MONTH IN  
ADVANCE**

**(BUT YOU CAN SEND ARTICLES  
ANY TIME!! - e-mail to Capt R  
Warren or [ac051@issc.debbs.ndhq.dnd.ca](mailto:ac051@issc.debbs.ndhq.dnd.ca) or  
mail disk to D Dent Svcs or fax  
613-945-6745)**

**ATTACHMENTS/ATTACHEMENTS**

- **May 98 ITTY BITTY CFDS  
PHONE DIRECTORY**
- **TERRIBLE RESOLUTION  
PHOTO GALLERY/DES PHOTOS  
MEMORABLES OU COMIQUE**



Don't drag yours, send submissions to the FANG!

*THE FANG GAZETTE / LES CROCS VEDETTES*

May/mai 1998

**CFDS/SDFC ITTY BITTY PHONE  
DIRECTORY/  
ANNUAIRE TELEPHONIQUE  
@ DENOTES E-MAIL AVAILABLE**

<b>D Dent Svcs</b>		<b>Area Code (613)</b>	<b>CSN</b>
<b>849</b>			
Director	Col J.R. Currah	945-6785 @	6785
D Dent Svcs AO	Capt G.R. Warren	945-6786 @	6786
D Dent Svcs 2	LCol M.A. Field	945-6722 @	6722
D Dent Svcs 3	LCol T.M. Strlesky	945-6787 @	6787
D Den t Svcs 3-2	Maj D. Gagnon	945-6788 @	6788
D Dent Svcs 4	Maj E. Swan	945-6790 @	6790
Branch CWO	CWO D.B. Lamb	945-6789 @	6789
Reception		945-6720 @	6720
FAX		945-6750	

<b>Other HCC Numbers</b>		<b>Area Code (613)</b>	<b>CSN 849</b>
DHCPTD 2	Maj H. Delanghe	945-6723 @	6723
FAX		945-6750	
DHCPTD 3	LCol J. Sloane	945-6735 @	6735
FAX		945-6668	
DHCPTD 3-3	Mr. C. Beauchamp	945-6737 @	6737
FAX		945-6668	
DHO 2-4	Maj M. Smith	945-6886 @	6886
FAX		945-6750	
OSIT	Maj N. Headley	945-6802 @	6802
FAX		945-6699	
DentIS Computer	L. Chartrand	945-4915 @	8062
FAX		991-1543	

<b>Careers</b>		<b>Area Code (613)</b>	<b>CSN 842</b>
PCO	Maj S.A. Ismond	992-4958 @	4958
FAX		992-6406	
DPCOR	CWO GLJ Belanger	992-7448 @	7448
FAX		992-7652	
Confidential Fax		992-4822	

<b>1 Dental Unit HQ</b>		<b>Area Code (613)</b>	<b>CSN 849</b>
CO	LCol YCY Ayotte	945-6918 @	6918
DCO	Maj B.P. Walker	945-6913 @	6913
Adm O	Maj R. Skura	945-6914 @	6914
Region W	Capt A. Brown	945-6921 @	6921
Region C	Capt TD MacCormick	945-6919 @	6919
Region E	Capt A. Ross	945-6917 @	6917
UWO	MWO A.T. Baird	945-6994 @	6994
CC	Sgt CPJ Langlois	945-6916 @	6916
FAX		945-6599 @	

<b>LCMM</b>		<b>Area Code (819)</b>	<b>CSN 844</b>
LCMM	MWO C. Corney	994-8281 @	8281
FAX		994-9601	

<b>CFMG Dental Co.</b>		<b>Area Code (613)</b>	<b>CSN 849</b>
OC	LCol G.W. Jones	945-6877	6877

<b>Bagotville 1 Dent Det</b>		<b>Area Code (418) 677-8011</b>	<b>CSN 661</b>
Det Comd	Capt A. Villeneuve	Ext 8396	8396
Clinic Coord	Sgt S. Beacco	Ext 8325	8325
FAX		677-8281	

<b>Borden 1 Dent Det</b>		<b>Area Code (705) 424-1200</b>	<b>CSN 270</b>
Det Comd	Maj B. Joy	Ext 2200 @	2200
Clinic Coord	Sgt JP Lessard	Ext 2203 @	2203
Reception		Ext 2643	2643
FAX		423-2642	

<b>Borden CFDSS</b>		<b>Area Code (705) 424-1200</b>	<b>CSN 270</b>
Cmdt	Maj FWH Hedley	Ext 3820 @	3820
Cmt Sec	Penny Blais	Ext 3310	3310
Adm O	Capt K. Martin	Ext 2306 @	2306
A/Trg Coord		Ext 2573	2573
CC	WO M.A. Roberge	Ext 3311 @	3311
FAX		423-2821	

<b>Chilliwack 1 Dent Det</b>		<b>Area Code (604) 858-1011</b>	<b>CSN 252</b>
Det Comd	Capt M.C. Chenail	Ext 1424	1424
Clinic Coord	WO F.C. Simpson	Ext 1608	1608
Reception		Ext 1425	1425
FAX		858-1071	

<b>Cold Lake 1 Dent Det</b>		<b>Area Code (403) 840-8000</b>	<b>CSN 690</b>
Det Comd	Maj O.G. Lysechko	Ext 8781 @	8781
Clinic Coord	Sgt S.G. Black	Ext 8782 @	8782
Reception		Ext 8787	8787
FAX		840-7327	

<b>Comox 1 Dent Det</b>		<b>Area Code (250) 339-8211</b>	<b>CSN 252</b>
Det Comd	Capt Campbell	Ext 8661	8661
Clinic Coord	Sgt M. Maggiolo	Ext 8844	8844
Reception		Ext 8347	8347
FAX		339-8244	8244

<b>Edmonton 1 Dent Det</b>		<b>Area Code (403) 973-4011</b>	<b>CSN 528</b>
Det Comd	Maj W.B. Flemming	Ext 4049 @	4049
Clinic Coord	WO D.W. Sadler	Ext 4067 @	4067
Coord Fax		973-4070	
Reception		Ext 4466	4466
FAX		973-4048	

<b>Wainwright</b>		<b>Area Code (403) 842-1363</b>	<b>CSN 530</b>
OIC	Capt J.M. Allen	Ext 1732 @	1732
Sr Dent CIA	Sgt J.L. Thibault	Ext 1730	1730
FAX		842-1806	
MIR FAX		842-1809	

<b>Edmonton Fd Amb</b>		<b>Area Code (403) 973-4011</b>	<b>CSN 528</b>
OC	Maj C. Austin	Ext 2608	2608
NCO I/C Sent Pl	Sgt S. Buck	Ext 2644	2644
FAX		973-1635	1635

<b>Esquimalt 1 Dent Det</b>		<b>Area Code (250)</b>	<b>CSN</b>
<b>255</b>			
Det Comd	Maj A.M. MacIssac	363-4148 @	4148
Clinic Coord	WO J.E. Mattison	363-4479 @	4479
Reception		363-4179	4179
FAX		363-4435	
HMCS Protector Ship Telephone		363-5479	
FAX		363-5473	

<b>Gagetown 1 Dent Det</b>		<b>Area Code (506) 422-2000</b>	<b>CSN 432</b>
Det Comd	Maj N.R. MacArthur	Ext 2606	2606
Clinic Coord	WO L.R. Breau	Ext 2184 @	2184
Reception		Ext 2185	2185
FAX		422-1455	
CFMG	WO M.J. Caslake	Ext 3615	3615
FAX		422-1426	1426

<b>Gander 1 Dent Det</b>		<b>Area Code (709) 256-1703</b>	<b>CSN 622</b>
Det Comd	Capt E. Sim	Ext 388	3388
Clinic Coord	Sgt L. MacNeil	Ext 494	3494
FAX		256-1711	3711

<b>Goose Bay 1 Dent Det</b>		<b>Area Code (709)</b>	<b>CSN 568</b>
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**THE FANG GAZETTE / LES CROCS VEDETTES**

Det Comd	Capt T.J. Barter	896-6902 @	6902
Clinic Coord	Sgt C.H. Ingersoll	896-6900/7014	7014
Reception		896-6902	6902
FAX		896-6969	

OIC	Maj T. Nguyen	Ext 7044/5619
OPS WO	WO M.J. Horodecky	Ext 6592/6939

**Greenwood 1 Dent Det Area Code (902) 765-1494 CSN 568**

Det Comd	Maj J.C. Dallaire	Ext 5578 @	5578
Clinic Coord	Sgt L. Crowell	Ext 5133 @	5133
Reception		Ext 5241	5241
FAX		765-1702	

**Halifax FHSU N14 Area Code (902) 427-0550 CSN 447**

Det Comd	Maj R.W. Hart	Ext 8103	8103
Clinic Coord	MWO J. MacKenzie	Ext 8964	8964
Reception		Ext 8960,61,63	8967
FAX		427-8708	

HMCS Provider Ext 2786 / 2788

**Shearwater Area Code (902) 460-1011 CSN 479**

OIC Shearwater	Capt T.M. Reeve	Ext 1093	1093
Sr Dent CIA	Sgt E.D. Burke	Ext 1094	1094/
FAX		460-1270	96

**Kingston 1 Dent Det Area Code (613) 541-5010 CSN 270**

Det Comd	Maj R. Gillis	Ext 5544	5514
Clinic Coord	WO L.A. Zwarycz	Ext 5516 @	5516
Reception		Ext 5543	5543
OIC RMC	Capt D.W. Craig	Ext 6650	6650
Sr Dent CIA	Sgt A. Fillion	Ext 6278 @	5011
Reception		Ext 6278	6278
FAX		541-4465	

**Moose Jaw 1 Dent Det Area Code (306) 694-2222 CSN 826**

Det Comd	Capt Mullins	Ext 739 @	5739
Clinic Coord	Sgt JL Sushelniski	Ext 478 @	5478
Reception		Ext 477	5477
FAX		694-2875	

**North Bay 1 Dent Det Area Code (705) 494-2011 CSN 628**

Det Comd	Capt J.C. Lemay	Ext 2220 @	2220
Clinic Coord	Sgt W. Weir	Ext 2211	2211
Reception		Ext 2221	2221
FAX		494-2156	

**Ottawa 1 Dent Det Area Code (613) CSN 842**

Det Comd	LCol S.A. Becker	992-1431 @	1431
Clinic Coord	WO W. Paquin	992-1846 @	1846
Reception		992-7389	7389
FAX		996-9676	

**Ottawa 1 Dent Det HCC Area Code (613) CSN 849**

OIC CFSU(O)	Maj J. Paul	945-6551	6551
Sr Dent CIA	Sgt A. Martineau	945-6548	6548
Reception		945-6547	6547
Oral Surgeon	Maj Dumas	945-6935	
Perodontist	Maj Cuff	945-6552	
FAX		998-6656	

**Petawawa 1 Dent Unit Area Code (613) 687-5511 CSN 677**

Det Comd	Maj G.S. Ford	Ext 5631 @	5631
Clinic Coord	WO P.G. Leitch	Ext 6459 @	6459
Reception		Ext 5619	5619
OIC Dental Annx	Capt R. West	Ext 6839	
Reception		Ext 5836	
FAX		588-6997	

**Petawawa FD AMB Area Code (613) 687-5511 CSN 687**

**CFMG CADRE Area Code (613) 687-5511**

OIC	Capt G. Levesque	Ext 6839	
OPS WO	WO M.L. Shirley	Ext 5594	
Det Comd	Capt J.J. Hein	Ext 3163 @	3163
Clinic Coord	Sgt C.M. Mackenzie	Ext 3165	3165
FAX		765-3118	

**St-Jean 1 Dent Det Area Code (514) 358-7099 CSN 661**

Det Comd	Capt M.N. Morin	Ext 7281	7281
Clinic Coord	Cpl M>T. Fisher	Ext 7274	7274
Reception		Ext 7273	7273
FAX		358-7440	

**Longue-Pointe Area Code (514) 252-2777 CSN 621**

OIC	Capt C.A. Aita	Ext 2383	2383
St Dent CIA	Sgt M. Duguay	Ext 2965	2965
FAX		252-2461	

**Toronto 1 Dent Det Area Code (416) CSN 827**

Det Comd	Capt M.S. Grewal	635-4457	4457
Clinic Coord	Sgt L.A. Fortin	635-4652	4652
Reception		635-4644	
FAX		635-4641	

**Trenton 1 Dent Det Area Code (613) 392-2811 CSN 827**

Det Comd	Maj J. Peikarski	Ext 7024	7024
Clinic Coord	WO L. Burton	Ext 3376	3376
Reception		Ext 3330	3330
FAX		965-7551	

**Valcartier 1 Dent Det Area Code (418) 844-5000 CSN 621**

Det Comd	Maj E.L. Reid	Ext 6300	6300
Clinic Coord	WO R. Cote	Ext 6301	6301
Reception		Ext 5270	5270
FAX		844-6801	
Citadelle	Capt J.C. Guimond	694-2877	
	Sgt M.J. Vincent	694-2877	

**Valcartier FD AMB Area Code (418) 844-5000 CSN 257**

OC	Maj Lemon	Ext 5270	5270
	Sgt Southall	Ext 5270	5270

**Winnipeg 1 Dent Det Area Code (204) 833-2500 CSN 257**

Det Comd	Maj K.L. Goheen	Ext 6952 @	6952
Clinic Coord	Sgt F. Fulford	Ext 5162 @	5162
Reception		Ext 5522	5522
FAX		833-2527	
OIC South Side	Capt R.K. Krawatt	833-6849	
FAX		833-2688	

**CFSU (Europe) Geilenkirchen Area Code 011-49-**

RDAO	Capt S.J. Molyneux	2451-71116
Reception	Sgt M.L. Savoie	2451-717181
FAX		@
		2451-632256
		2451-65505

*THE FANG GAZETTE / LES CROCS VEDETTES*

<u>CFSU (Europe)</u>	<u>SHAPE</u>	<u>Area Code</u>	<u>011-32-65-</u>
OIC SHAPE	Capt A. Geny	445056	
Sr Dent CIA	Sgt S.R. Ells	445885	
FAX		445903	

**Bosnia FAX** 013851815196

**OTHER USEFUL NUMBERS (FILL IN AS NEEDED)**

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ADJOINTS DE DERNIERE MINUTE/ LAST  
MINUTE ADDITION TO.....

## LES CROCS VEDETTES THE FANG GAZETTE

### LE TEMPS DE DIRE AU REVOIR/TIME TO SAY GOOD BYE

LE COMMANDANT / COMMANDING OFFICER  
LE LIEUTENANT-COLONEL  
LIEUTENANT COLONEL

*YVES AYOTTE*

IL Y A PRES DE 32 ANS JE JOIGNAIS LE CORPS DENTAIRE SANS VRAIMENT SAVOIR DANS QUELLE GALERE JE M' ENBARQUAIS. AUJOURD'HUI, APRES CE QUI M' APPARAÎT UN TEMPS BEAUCOUP TROP COURT, UNE PERIODE CHARGÉE DE DEFIS, DE REALISATIONS ET DE GRANDES SATISFATIONS, JE ME RETROUVE A UN CARREFOUR DE LA VIE OU JE DOIS FAIRE UN CHOIX PENIBLE. LAISSER CE QUE JE CROIS ETRE LA MEILLEURE ORGANISATION DE SERVICES DENTAIRE AU MONDE, DE PAR LA QUALITE DE SES MEMBRES ET DES SERVICES QU' ELLE A SU DONNER POUR PLUS DE 83 ANNEES AUX MEMBRES DES FORCES ARMEES, SERA MON DERNIER ET PLUS GRAND DEFI.

JE N' AI PAS A ELABORER BIEN LONGTEMPS SUR LA BATAILLE INTERNE QUE CETTE DECISION M'IMPOSE. CEUX QUI CONNAISSENT MA SITUATION DE PRES COMPRENENT QUE JE NE PUISSE LAISSER PASSER CETTE OPPORTUNITE A UN AN DE LA RETRAITE OBLIGATOIRE. C' EST AVEC BEAUCOUP DE DIFFICULTE QUE JE QUITTERAI CETTE ORGANISATION QUI A ETE MON TUTEUR ET MON GUIDE PENDANT PLUS D' UN QUART DE SIECLE; LA FAMILLE OU J' AURAI ACQUIS UNE EXPERIENCE EXCEPTIONNELLE COMME PROFESSIONEL ET COMME GESTIONNAIRE.

CETTE ORGANISATION UNIQUE QU' A ETE LE SDFC POUR MOI NE SE TRADUIT PAS SEULEMENT PAR LES VOYAGES NOMBREUX ET STIMULANTS QUE J' AI EFFECTUES, NI PAR LES COURS UNIQUES AUQUELS J' AI EUT ACCES, NI PAR LES PROMOTIONS QUI M' ONT FAVORISE. NON, MON EXPERIENCE DE CROISSANCE AU SEIN DES FC A ETE PROPULSEE ET NOURRIE PAR LES LIENS PERSONNELS QUI SE SONT TISSES PARTOUT OU J' AI ETE, AU CANADA ET EN EUROPE, AVEC TOUS LES INDIVIDUS QUE J' AI

RENCONTRES ET AVEC LESQUELS J' AI EUT LA CHANCE DE TRAVAILLER.

ALORS AUJOURD' HUI, JE VEUX REMERCIER TOUS CEUX QUI ONT ETE LA SOURCE DE TANT DE SATISFATIONS PENDANT MA CARRIERE. JE DOIS TOUT D'ABORD SOULIGNER LA CHANCE EXCEPTIONNELLE D' AVOIR ETE ENTOURE A TOUT MOMENT PAR DES ASSISTANT(E)S DENTAIRE, DES TECHNICIEN(E)S DE LABORATOIRES, DES TECHNICIEN(E)S EN EQUIPEMENTS DENTAIRE, DES HYGIENISTES, DES COORDINATEURS DE CLINIQUE, DES OFFICIERS D' ADMINISTRATION ET DES DENTISTES AU DEVOUEMENT SANS BORNE POUR NOS PATIENTS ET POUR L' ORGANISATION. TOUS CEUX QUI ONT TRAVAILLE AVEC MOI PENDANT TOUTES CES ANNEES, LES MOTS NE PEUVENT QUE TRANSMETTRE DIFFICILEMENT LEUR GRANDEUR D' AME ET LEUR DEVOUEMENT A LA TACHE. SOUVENT ILS (ELLES) ONT ETE MA SOURCE D' INSPIRATION DANS LES MOMENTS DIFFICILES. AUSSI, JE NE POURRAIS PASSER SOUS SILENCE LA QUALITES DES CHEFS QUI M' ONT DIRIGE PENDANT TOUTES CES ANNEES ET DESQUELS J' AI APPRIS L' ART DU COMMANDEMENT. SANS LEUR EXEMPLE ET LEUR ASSISTANCE, M' ACQUITTER DE MES RESPONSABILITES AURAIT ETE SANS DOUTE PLUS DIFFICILE.

JE QUITTE APRES 15 MOIS EXTRAORDINAIRES AU POSTE DE COMMANDANT DE LA 1ERE UNITE DENTAIRE. SOUS PLUSIEURS ASPECTS CECI COURONNE CE QUE JE VOIS COMME UNE TRES BELLE CARRIERE. AVOIR EUT LA CHANCE DE JETER LES JALONS D' UNE NOUVELLE ORGANISATION, DE SE DONNER A FOND POUR CEUX DONT ON A LA RESPONSABILITE EST L' ACCOMPLISSEMENT PARFAIT D' UNE CARRIERE. JE PARS UN PEU DECU DE NE PAS AVOIR VU UN DE MES BUTS SE REALISER: LA CONSECRATION DE LA PREMIERE UNITE DENTAIRE COMME ORGANISATION PERMANENTE. CEPENDANT JE SAIS QUE LE LEADERSHIP SENIOR QUI DEMEURE EN PLACE EPAULE PAR LA VAGUE MONTANTE DE JEUNES CHEFS PLEIN D'ENERGIE NOUVELLE ET DE COMPETENCE SAURA MENER CETTE CAMPAGNE A BONNE FIN.

IL EST ESSENTIEL A MON AVIS QUE LA FAMILLE DENTAIRE SE SERRE LES COUDES ET DEMEURE UNIE AFIN DE POUVOIR CONTINUER A DONNER A NOS PATIENTS LES MEILLEURS SERVICES POSSIBLES. J' ESPERE AVOIR L' OCCASION DE VOUS REVOIR ; ET SI VOUS PASSEZ

*THE FANG GAZETTE / LES CROCS VEDETTES*

PAR MONTREAL, CONTACTEZ-MOI AU 283-1582, JE SERAI HEUREUX DE POUVOIR ECHANGER AVEC VOUS SUR LE BON VIEUX TEMPS.

DIEU VOUS GARDE

SANITAS IN ORE

SOME 32 YEARS AGO, I JOINED THE DENTAL CORPS WITH NO IDEA WHERE IT WAS GOING TO TAKE ME. TODAY, AFTER WHAT FELT LIKE A VERY SHORT PERIOD OF TIME, I AM AT A CROSSROAD AND FORCED TO MAKE ONE OF THE HARDEST CHOICES IN MY CAREER. LEAVING THE BEST ORGANIZED DENTAL SERVICE SYSTEM IN THE WORLD, DUE TO THE VERY UNIQUE MEMBERS AND HIGH QUALITY OF SERVICES THEY HAVE BEEN PROVIDING TO THE CF FOR MORE THAN 83 YEARS, WILL BE QUITE A CHALLENGE.

I DO NOT FEEL I NEED TO ELABORATE MUCH MORE ON THE DIFFICULT INTERNAL BATTLE THIS DECISION IMPOSES ON ME. THOSE OF YOU WHO KNOW MY PERSONAL SITUATION UNDERSTAND THAT I COULD NOT LET THIS UNIQUE OPPORTUNITY SLIP AWAY WHEN I AM ONLY A YEAR AWAY FROM CRA. IT IS WITH MUCH DIFFICULTY THAT I LEAVE THE ORGANIZATION THAT HAS BEEN TUTORING AND GUIDING ME ALL ALONG MY CAREER; THE FAMILY WHERE I HAVE GROWN PROFESSIONALLY AND AS A LEADER AMIDST A FANTASTIC EXPERIENCE.

THE SDFC/RCDC HAS NOT ONLY BEEN A PLACE WHERE I HAVE ENJOYED NUMEROUS AND STIMULATING TRIPS, UNDERTAKEN UNIQUE PROFESSIONAL COURSES, ACCESSED TO PROMOTIONS AND HIGHER LEVELS OF RESPONSIBILITY, MY GROWTH IN THE CF HAS BEEN GENERATED AND FED BY THE PEOPLE THAT I HAVE HAD THE OPPORTUNITY AND THE HONOR TO SERVE WITH IN CANADA AND IN EUROPE.

TODAY, IT IS TIME TO SAY THANK YOU TO ALL THE MEN AND WOMEN THAT HAVE BEEN THE SOURCE OF SO MUCH PRIDE AND SATISFACTION IN MY CAREER. FIRST, I MUST HIGHLIGHT THE EXCEPTIONAL OPPORTUNITY THAT I HAD TO BE SUPPORTED BY DENTAL ASSISTANTS, LABORATORY TECHNICIANS, DENTAL EQUIPMENT TECHNICIANS, HYGIENISTS,

CLINIC COORDINATORS, DENTAL ADMINISTRATION OFFICERS, AND DENTAL OFFICERS WITH OUTSTANDING DEDICATION TO THEIR PATIENTS AND THE ORGANIZATION. WORDS CANNOT ADEQUATELY DESCRIBE THE DAILY DEDICATION AND EXEMPLARY LEADERSHIP THAT PEOPLE OF ALL RANKS HAVE DISPLAYED. OFTEN THEY HAVE BEEN MY SOURCE OF INSPIRATION DURING DIFFICULT TIMES IN MY LIFE. ALSO, I CANNOT BE SILENT WITH RESPECT TO THE QUALITY OF MY SUPERIORS FROM WHOM I HAVE LEARNED THE ART TO LEAD AND COMMAND. WITHOUT THEIR EXAMPLE AND COUNCIL, MY WORK WOULD HAVE BEEN MUCH MORE DIFFICULT. FINALLY, I WOULD BE REMISS IF I WOULD NOT THANK MY WIFE AND CHILDREN FOR ACCEPTING ALL THE TRIBULATIONS OF MILITARY LIFE.

THE LAST 15 MONTHS AS COMMANDING OFFICER OF 1 DENTAL UNIT WAS A UNIQUE EXPERIENCE THAT BRINGS A CONCLUSION TO A VERY FULFILLING CAREER. BEING OFFERED THE OPPORTUNITY TO ESTABLISH THE CORNER STONES OF A NEW ORGANIZATION AND TO GIVE YOUR VERY BEST TO THE PEOPLE FOR WHICH YOU ARE RESPONSIBLE, IS AN HONOR THAT PERFECTLY CROWNS THE END OF A CAREER. I LEAVE WITH A BIT OF SORROW FOR NOT HAVING TAKEN TO COMPLETION THE ACKNOWLEDGMENT OF 1 DENTAL UNIT AS A PERMANENT ORGANIZATION. ON THE OTHER HAND, I AM CONFIDENT THAT THE STRONG AND UNITED SENIOR LEADERSHIP IN PLACE, SUPPORTED BY THE QUALITY OF YOUNG AND UPCOMING LEADERS, FULL OF ENERGY AND TALENTS, WILL COMPLETE THE MISSION. FOR THIS TO HAPPEN, IT IS ESSENTIAL THAT THE MEMBERS OF THE DENTAL FAMILY KEEP UNITED AND WORK TOGETHER IN ORDER TO MAINTAIN THE HIGH QUALITY OF SERVICES FOR OUR PATIENTS.

TO ALL OF YOU, THANKS. I HOPE TO SEE YOU ALL AGAIN. IF YOU HAPPEN TO BE DRIVING THROUGH MONTREAL, GIVE ME A CALL AT 283-1582, I WILL BE HAPPY TO RECALL THE GOOD OLD TIMES.

GOD BLESS YOU

SANITAS IN ORE