THE CFDS NEWSLETTER LE COMMUNIQUÉ SDFC

The FANG Gazette les crocs vedettes



ISSUE 12 DECEMBER/DÉCEMBER 1999

SEASON'S GREETINGS

Capt Cupples

Capt Langevin

WO Spencer

Sgt Squires

MCpl Lacoursiere

MCpl Haley

MCpl Swindels



Dr Stosky
Dr MacKey
Dr Murray-Allen
Dr Trider
Cathy Pye
Cathy McGrath
Shelly Clark
Shauna Samson
Glenna Dondale



FROM THE STAFF OF 1 DENTAL UNIT DETACHMENT 14 WING GREENWOOD



A Word from The FANG Editor

Hello Everyone,

For those of you who are not already aware, I was posted from the AOC's position at 1 Dental Unit HQ into the D Dent Svcs AO position in July to replace Capt Rick Warren; who went to 1 Cdn Fd Hosp in Petawawa.

There were many goings-on when I arrived at D Dent Svcs. One of them was that another edition of the FANG was to be printed. As a result of having to settle into my job and get used to my new responsibilities, I had to postpone the summer/fall edition. You are presently reading my first attempt at the FANG - the 1999 Christmas Edition! Yes, I have to admit that I was leery about putting the FANG together, but I have actually enjoyed the last couple of weeks! As you read through the edition, you will notice that some of the articles were written during the summer time-frame. Enjoy these articles with a summer frame of mind...I was not about the discard them! Yes, some of the information may be second nature by now, but others may be obtaining first hand information. Besides, obtaining FANG articles is sometimes like pulling teeth...ops, not a very good analogy eh?!?

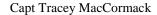
Please remember that I will not publish anything that is, in the slightest, controversial. If you

have submitted an article or picture that has not appeared in this issue, it may have been for reasons of unsuitability.

It is my intention to publish The FANG at least twice per year. Therefore, the next issue of The FANG will be June. Please submit any articles, pictures or material that you feel would be suitable for The FANG by 1 May 00. Submissions can be fax'd to (613) 945-6726 or sent to me via the DND Microsoft Outlook e-mail.

I managed to get all the dental people (and those who are part of the dental family or affiliates) working in a HQ position together for a group picture. Some of them were a little hesitant to wear the santa hats... All the best during the upcoming festive season! I'm sure everyone's been a good little boy or girl and will get everything they wished for from Santa Claus...

Thanks to everyone who submitted articles and pictures for this edition. A special thanks to Dent Det Gagetown for their hard work in putting together what I chose to be the front page of the Christmas Edition! I can't wait to see which Det will obtain the honour for the next FANG issue.





From left to right, front to rear: Capt Richards, Capt MacCormack, Sgt Boisjoly, Maj Swan, LCol Strilesky, Suzanne Touchette, LCol Becker, Col Currah, Gail Greer, LCol Field, Capt Brown, Maj Ross, CWO Baird, Capt Fowler, Maj Skura, Cliff Beauchamp, Maj Levesque and LCol Hart. (Missing: Donna Mitchell and LCol Taylor)

Director of Dental Services Christmas Message

The CFDS has once again successfully completed a challenging year! Success, of course is a relative term, but I define it as providing quality dentistry in a compassionate manner on a 24/7 basis to as many patients as possible. From my perspective it is a source of pride at how well the CFDS continues to soldier on, in spite of the radical changes that have been experienced by each and every one of us. Although all of us continue to be concerned that the traditional levels of dental fitness are not being achieved, I know that the CFDS is fundamentally sound and healthy. Morale is high. The addition of a relatively small number of clinicians will fairly quickly improve the fitness levels. I remain optimistic that the concern of the CF leadership for the dental health of their personnel will carry the day and that we will be given additional resources. It is clearly in the best interests of all concerned to maintain the preventive program that has served the CF so well. All of us at the Directorate and in 1 Dental Unit HQ are working diligently to secure the resources required. Keep the faith!

As the holiday season approaches, I salute all of you for your superior dedication and professionalism and your support to the CFDS mission. A special note of thanks is given to those of you who are serving on operations. Our thoughts and prayers are with you and your families. Have a safe and happy holiday season.

John Currah

Branch CWO's Christmas Message

I want to take this opportunity to offer holiday greetings to all members of the Dental Services hoping that they have a Merry Christmas and a healthy and happy New Year. In particular to those members, who are serving overseas, my thoughts will be with you during this holiday season. I hope that you will have a safe and trouble free tour before returning home to your families and friends.

CWO Andy Baird

Message de Noël du Directeur du Service

Le SDFC a de nouveau complété avec succès une année remplie de défis! Bien que relatif, je définis le succès comme étant la provision de services dentaires de qualité avec compassion au plus grand nombre possible de patients et ce, 24 heures/7 jours semaine. Malgré les changements majeurs qui nous ont tous affectés, à mon point de vue, la capacité du SDFC de poursuivre sa mission constitue une grande source de fierté. Bien que nous soyons tous préoccupés par les niveaux de santé dentaire inférieurs aux années passées, je sais que le SDFC est fondamentalement solide et sain. Le morale est élevé. L'addition d'un nombre relativement faible de cliniciens contribuera à améliorer rapidement les niveaux de santé dentaire. Je demeure optimiste à l'effet que le leadership des FC étant soucieux de la santé dentaire de son personnel saura prévaloir et qu'on nous accordera les ressources supplémentaires. Il est clairement dans l'intérêt de tous de maintenir le programme de prévention dentaire qui a si bien servi les FC. Nous tous au Directorat et au QG de la 1ère Unité dentaire travaillons avec assiduité pour obtenir les ressources nécessaires. Gardez espoir!

A l'approche de la période des Fêtes, je vous salue tous pour votre grand dévouement et votre professionalisme supérieur ainsi que votre appui à la mission du SDFC. Des remerciements spéciaux sont offerts au personnel en opérations. Nos pensées et nos prières sont avec vous et vos familles. Soyez prudents et passez un agréable temps des Fêtes!

John Currah

Message de Noël de l'Adjudant-chef de la Branche

En cette occasion, j'aimerais offrir mes meilleurs voeux aux membres du SDFC en vous souhaitant tous un Joyeux Noël et une Bonne Année. D'une façon particulière, mes pensées seront avec les membres déployés outre-mer durant cette période des Fêtes. J'espère que votre séjour sera agréable et sans ennuis avant votre retour à la maison auprès de votre famille et de vos amis.

Adjut Andy Baird

A Christmas Message from the CO 1 Dental Unit

It has been the times to try men's souls. Patience and persistence have now grown past virtues to become daily essentials. Battles and frustrations continue. But, I still hold out hope that somewhere in the greater NDHQ there will be an outbreak of common sense and REFORGER will soon come to a successful conclusion. We shall persevere.

Some satisfaction should be taken in the successes we have realized. The pay review was a total success, REFORGER has been to AFC and progresses (albeit slower than we would like), we have had some promotions this year, a successful fall conference, and 1 Dental Unit funding has been better than last year. I want to commend all of you for your consistent efforts towards our collective mission. CF personnel continue to be the benefactors of the best dental care in the world. We just need to give them more of it.

Last year I listed my top ten Christmas wish list and I figure I got about 5 and three quarters out of ten. I have adjusted my list slightly and will hope for more success in 2000. Despite our problems I see some good indicators that continue to support an optimistic outlook for the future. We provide dental care that is second to none. Our Director is like the energizer bunny, he just keeps going and going. We are building a future by adjusting to the present and have learned from the past. But most of all we have great people. We have a lot of very strong, talented, and dedicated people in our Corps. Anything with such a strong foundation will withstand the tests of time.

It has been said, that which you endure and doesn't kill you – makes you stronger. The CFDS has been through quite a bit. We are still here, and we're not leaving.

I wish you all a well-deserved holiday, health, happiness, and a very merry Christmas and a happy new year

LCol Scott Becker

Message de Noël Du Officier Commandant De la 1ière Unité dentaire

Ce fut une année d'épreuves. Des vertues, telles que la patience et la persistance furent des besoins quotidiens. Les batailles et frustrations continuent toujours mais j'ai encore espoir que quelque part au sein de la QGDN une attaque de bon sens surviendra et que Reforger se réalisera bientôt. Nous persévérons.

Nous devons être fiers des succès réalisés : la révision des salaires, le fait que Reforger se soit rendu au CFA, quelques promotions, une conférence d'automne formidable, et le fait que la 1ère Unité dentaire ait reçu un meilleur budget que l'année précédente. Je tiens à tous vous féliciter pour vos efforts continues envers notre mission. Le personnel de Forces Canadiennes continue à être récipient des meilleurs soins dentaires au monde. On se doit d'en faire encore plus.

L'an dernier, j'ai partagé avec vous ma liste de dix voeux pour l'année 1999. Je figure que j'ai en reçu 5 ¾. Cette année, j'ai réajusté ma liste dans le but d'avoir plus de succès pour l'an 2000.

Malgré tous nos problèmes, je vois déjà de bons signes pour le futur. Nos soins dentaires sont les meilleurs; notre Directeur est toujours très énergique, tout comme le lapin "Energizer"; nous bâtissons ensemble un futur fondé sur nos ajustements quotidiens et sur les leçons du passé. De première importance, nous avons un personnel formidable. Le corps dentaire compte beaucoup de membres forts, talenteux, dédiés ...Nous tiendront le défi.

Un vieux dicton anglais dit que ce qui ne te tue pas, te rendra plus fort. Le SDFC a déjà survécu plusieurs difficultés. Nous sommes toujours là, et pour longtemps encore.

Je vous souhaite tous de bonnes vacances bien méritées, joie, santé, un très joyeux Noël et une bonne et heureuse année 2000..

LCol Scott Becker

Dental Detachment Winnipeg's Assistance to the Pan American Games 1999

This past summer has been a bit of a blur for Dent Detachment Winnipeg. With all the excitement of the Pan Am Games; summer leave for all our staff; and the big push to catch up on our phase ones, I often ask myself... "Where did our summer go?"

The Pan Am Games did have a major impact for us here at the dental clinic, with the clinic effectively being split into two separate and independent sections. One section was for our military patients and the other for all the various athletes, trainers, and coaches attending the games. To give you all an idea of the dental treatment delivered, I have enclosed some figures. The Pan Am games ran from 1 Jul 99 to 8 Aug 99. During that period the dental volunteers provided treatment for 1212 Pan Am patients. We conducted 285 diagnostic services; 344 preventive services; 485 restorative services: 45 endodontic services: 8 periodontal services; 5 prosthetics-removable services; 5 prosthodontic-fixed services; 20 oral & maxillofacial surgery and 15 adjunctive general services. It is also important to note that we were just one of three dental sites in the Winnipeg area providing a full range of dental services during the entire Pan Am Games.

All this would not have been possible without the hard work of our own staff with a continuous commitment to excellence and a willingness to go that extra mile to ensure that the

games where a huge success. I wish to thank our staff for their professionalism and effort in keeping the whole process moving throughout the games.

In addition, we couldn't have done all of this without extra support from the rest of the CFDS. The CFDS personnel who came in on TD guaranteed our success and enabled the entire CFDS to be a shining example for dental services at the next games. Each team had two members who rotated through the dental clinic offering assistance, technical support, and valuable management expertise to the civilian dental volunteers during the entire Pan Am Games. Since there were often no-show dental volunteers, supply shortages and administrative inadequacies the folks on TD provided the essential continuity for the Pan Am volunteers and athletes. Many thanks from our staff and the patients who received treatment for the TD teams as follows: Sgt MacNeil & Sgt Vincent: MCpl Forbes & Cpl Burley; MCpl Vezina & Cpl Lebel; and Cpl Binnette & Cpl Vieux.

In closing, just a quick reminder to you all that Dent Detachment Winnipeg has been tasked to host the CFDS 2000 winter conference planned for 23 Feb 00 to 2 Mar 00. More info will be forthcoming as the date for the conference approaches. We hope to see as many of you as possible at sunny Winter-peg!

Cpl Johnson TA



The CF Unit Commendation to the CFDS Forensic Team during OP PERSISTENCE

The following text is the actual speech by Col Currah which was made during the presentation of the CDS Unit Commendation to the CFDS Forensic Team for their efforts during OP PERSISTENCE.

General Baril, Dr Butt, members of the CFDS Forensic Team/ Membres de l'Equipe d'odontostomatologie légale du Service dentaire, Ladies and Gentlemen/Mesdames et messieurs...

As you are all aware Swissair Flight 111 crashed off the coast of Nova Scotia on Sep 2, 1998, killing all 229 passengers onboard. Shortly thereafter, the JTF Commander, ADM Miller, and the Chief Medical Examiner of Nova Scotia, Dr John Butt, were informed that forensic expertise was available from the Canadian Forces Dental Services. Concurrently appropriately qualified members of the CFDS were given notification of their potential participation in the identification of the victims of this disaster. The performance and the significance of the contribution of the CFDS to OP Persistence were eloquently expressed in a letter that Dr Butt wrote shortly after the completion of this operation.

I would like to quote a few paragraphs from Dr Butt's letter:

"The military dental team members arrived on the scene immediately after my request was made and immediately took control of an emotionally charged, logistically, and organizationally difficult situation. The handling of a steady influx of highly fragmented human remains, generating highest quality postmortem records, reception and transcription of antemortem dental records from across North America and Europe, and the rapid data amalgamation to produce identifications, was done flawlessly.

Significant recognition and honour has been brought to the Canadian Forces and to Canada with the contribution and performance of the CF dental forensic team. International attention was focused on us after the disaster on September 2, 1998 and I am convinced that there was no other way that the dental needs could have been met without the support

provided by this outstanding group. Canada would have had to face its inability to fully handle the crisis and ask for foreign assistance. Great credit has been brought to the Canadian Forces for their superb performance in all areas, and in the dental forensic area in particular.

I recognize that the effort of the CFDS Unit was beyond their scope of duties; facing a steady stream of almost unrecognizable human body parts, many in a decomposing and odiferous state, hour after hour and day after day often well into the evening. These are truly horrific conditions that were overcome by a very well led, and highly focused and professional team. This was an outstanding performance above and beyond the normal call of duty for anyone."

One of the most difficult aspects of the identification process is that while comparing anti mortem and post mortem records, the remains become humanized – there is the sudden and unavoidable realization that the unrecognizable flesh and bones were once a son or a daughter, a wife or a husband

Il est particulièrement traumatisant non seulement de répéter cette procédure à cent deux reprises mais aussi, dans certains cas, d'identifier des familles entières. L'équipe du Service dentaire était donc soumise à des tensions éprouvantes. La performance accomplie durant toute la durée de l'opération de récupération nécessita une force morale et une endurance bien particulières ainsi qu'une force émotionelle et spirituelle hors du commun.

A few statistics may add perspective to the achievements of our forensic team. Immediately following the deployment of the Team procedures and protocols had to be established during a time in which large numbers of human remains were being received. In total 198 ante-mortem dental, and 313 post-mortem dental records were compiled and transcribed, well over 2,000 dental radiographs were produced, and 102 positive dental IDs were made. Additionally, dental techniques enabled the RCMP to

make positive fingerprint IDs that otherwise would have been impossible.

En accord avec la Stratégie de défense deux milles vingt, la performance de cette Equipe est un exemple de premier choix illustrant les forces uniques et les compétences distinctes de la Défense. L'Equipe a démontré qu'une collaboration efficace avec d'autres gouvernements et plusieurs

départements gouvernementaux est non seulement possible mais d'autant plus désirable.

Defence was the only institution in Canada able to provide a highly trained, well-organized dental forensic team capable of undertaking such a large, complex and time-sensitive humanitarian operation. This Team has performed in keeping with the highest of public standards in terms of ethos, values and professionalism



The CDS, General J.M.J. Baril, presents Colonel Currah with the CF Unit Commendation Medallion.

Royal Canadian Dental Corps Association NOTES

September 22-23 were great days at CFB Trenton; warm days, falling leaves and about 70 dental types on the Golf Course. The last time we did this was in 1994! Of course, there was the Steak BBQ for a Meet and Greet the night before and, as usual, the roast beef dinner at the Knights of Columbus Hall after a good day of golf. The best part was old friends seeing old friends, and a few old trophies being dusted off and awarded. We will be doing this again next year at Trenton so be sure to plan to attend. The RCDCA has reduced its annual due to \$15.00 and all ranks of the CFDS are eligible to join. Why not try us for \$15.00 – what is there to lose? Serving or retired, military or civilian, Officer or NCM – you are all welcome. Need a registration form? Contact us by FAX at (613) 837-9503 by e-mail at pmcqueen@cyberus.ca or by snail mail RCDC Association, 939 Raftsman Lane, Orleans ON K1C 2V3.

MGen J.W.B. Barr Award of Excellence

The MGen J.W.B. Barr Award of Excellence was instituted last fall to honour MGen Barr, former member of the RCAMC and the CFMS as Colonel Commandant of the CFMS. As CFDS is part of the Health Services,

Dental personnel are also entitled to be nominated for the award. The award is meant to recognize servicing members of the CFMS/CFDS who, through their performance over an extended period of time, have demonstrated a high degree of professionalism and have worked for the betterment of the Health Services.

The selection committee met during the third week of October 1999 to consider the first award recipient from among the nominations received. Col Currah, and the CFDS, is proud to announce that WO Shirley is the first recipient of the MGen J.W.B Barr Award. She was tricked into being present at the OPMED Conference in Quebec City and was surprised when she received her award at that time. She was given \$500.00 and her name was engraved on a plate which will remain on the MGen J.W.B. Barr Plaque displayed at CFMG HQ.



BGen Auger, CFMG Comd, presents WO Shirley with the MGen J.W.B. Barr Award of Excellence

CONGRATULATIONS TO WO SHIRLEY!

WEB STUFF

Miscellaneous Information

D Dent Svcs and 1 Dental Unit are in the progress of setting up a Dental Site. Capt MacCormack, D Dent Svcs AO, will be the overall OPI. Bruce MacLeod, a civilian dental assistant on loan from the NDHQ Det two days a week, will be the OPI for 1 Dental Unit.

The CFDSS Web Site can be found at: http://131.134.0.39/cfdss/introduction.htm. Please visit it for kit shop information. The CFDSS is also planning on incorporating their schedule of courses on the site.

CFMG Homepage and CFDS Private Area on the DIN

The CFMG homepage can be found at: http://131.134.191.30/cfmg/engraph/home e.shtm on the Defence Information Network (DIN) is a good source of information for the CFMS and CFDS. At this site you can access general information as well as visiting the private areas for the CFDS. To access the CFDS private area, you will need to use the *user name: cfds* and the *password: smile*.

2 Fd Amb Petawawa Du Peloton Dentaire a Petawawa

Hello Everybody,

We hope you are all enjoying the summer like we do in Petawawa (by the way, this is a great place for outdoor activities all year round. I know, some of you will say; "Sure!").

Anyway, this summer edition of the FANG is a great opportunity to share with you our past months activities and to let you know how everyone is doing in the Dental Platoon.

Since most of us met in Winnipeg last February, many things happened as you can imagine for people who are part of a Brigade and can be deployed at any time when a tasking comes up. In early April, Maj Nguyen, MCpl Deslauriers and Cpl Hagglund deployed with a Dental Van in Trenton for a week (OP PARASOL) in order to provide emergency dental treatment to the "displaced people" from Kosovo who were expected to arrive in Canada at that time. However, their arrival was delayed until the very beginning of May and our peers came back from Trenton without having seen any "displaced people". During that same week, as a concurrent activity, Sgt Luneau and myself went for a retreat to Jasper for 4 days with the other members of the Advance Surgical Center (ASC) that was deployed in Bosnia during ROTO 3. You are wondering, "Why in Jasper"? Because the ASC members were coming from HSOTU Det Edmonton and they picked a place around their location. Great idea!!!

The following week, WO Horodecky flew to San Diego to attend the Combat Casualty Care Course. He felt it was a nice way to finish the winter Upon her return from OP in Petawawa!!! PARASOL in Trenton, MCpl Deslauriers represented Ontario at the Regional Squash Tournament in Borden. She won a gold medal as a representative of Ontario and finished 2nd in Canada in the women Congratulations category. and very done!!!!!!!!!! During this same month, Cpl Hagglund received her college certificate from the Georgian College after finishing her three week level 2 course in Borden. Congratulations for her efforts and good for you!!!!!!!!

Then at the very beginning of May, MCpl Reardigan, Cpl Sinclair and myself deployed to Trenton for OP PARASOL. We provided some

emergency dental treatment to the "displaced people" but our mission was also to put in place a transition system to allow the local civilian dentists to take over our tasking. By that time, Maj Nguyen was already on leave and was getting ready to go to Texas to start his Post-Grad training. Just before leaving for Trenton, the 2 Fd Amb CO decided to present me my new rank. (The special thing about this promotion is not the promotion itself. It is more the fact that I should be one of the rare members of the Dental Branch who received a promotion on a very early Sunday morning in the compound of a field unit). A week later, the three of us came back from Trenton once the local civilian dentists took over.

Upon our return, we took the opportunity to take a platoon picture that appears in this edition (OUF!! Maj Nguyen was still in and out). Believe it or not, it is very difficult to have EVERYBODY on the ground at the SAME TIME!!!!!! Hopefully, you can recognize all members of the dental platoon on the picture adjacent to this article. Three days after, in that same week, Capt Kaiser, MCpl Deslauriers and Cpl Hagglund were tasked to go to Borden to provide emergency dental treatment to the "displaced people" that were then living on base Borden. They also drove back after a week spent in Borden.

At the end of May, MCpl Dave Reardigan had an accident while flying his hang-glider across the Ottawa River in Chapeau, Quebec. He is now on recovery leave for a period of time.

As members of a field unit, we also have to do some training. In a Brigade, the months of May (for sub-unit training) and June (for unit exercises) are great for that. However, we wonder why it always rains when it is time to eat your hard rations during sub-unit training; and very hot and humid with so many mosquitoes during unit exercise? I guess it's Murphy's law!!

June is also a great month for change of command parades in a Brigade (it was a good idea... to have parade practices as well before the parade). This year, the CO 2 Fd Amb was due to be posted. Sgt Luneau and myself enjoyed having positions on the parade in the Mother Queen's Banner Party and as Company Commander respectively. As a Unit, we

will all have the chance to do more drill in the future as monthly parades are planned for this coming year.

For 2 days during Canada Day activities on 1st and 2nd July, MCpl Deslauriers, Cpl Sinclair and Cpl Hagglund participated in OP VALLEY PRIDE in Chalk River in support of the Teddy Bear picnic held in that locality. They also displayed a Dental Van for the children at the festivities.

Now it is summer time and block leave period for the Brigade. We are all enjoying our leave time once our turn comes. During the summer, there are always people that are coming and going. As I said, Maj Nguyen is already in Texas for PG since late May. Capt Kaiser went on leave late June for one month to get married in Nova-Scotia. He was also posted back to the base clinic. In replacement, Capt Loranger from the base clinic was posted to Fd Amb on 16 Jul. Capt Silver who flew back from Bosnia early August has also been posted to our platoon. She will be on the ground sometimes in September after she takes her NATO leave, moves from Gagetown, unpacks her boxes and takes some annual leave as well.

As you can see, the Dental Platoon had a very dynamic Spring and early Summer.

By Maj A. Ouellet

Bonjour tout le monde,

J' espere que vous appreciez bien votre ete comme nous le faisons aussi a Petawawa. En passant, Petawawa est un endroit formidable pour les activites exterieures. Je sais...certains d'entre vous diront "Ouais Ouais!!"

Quoi qu' il en est, cette edition estivale des Crocs Vedettes est une belle opportunite pour nous de partager avec vous les activites du peloton dentaire au cours des derniers mois.

Depuis notre rencontre a Winnipeg en Fevrier dernier, plusieurs evenements sont survenus comme vous pouvez l'imaginer pour des militaires faisant partie d'une Brigade, et dans laquelle, nous devons toujours etre prets a etre deployes en tout temps et parfois a la derniere minute. En Avril, Maj Nguyen, CplC Deslauriers et Cpl Hagglund ont ete deployes a Trenton avec une vanne dentaire pendant une semaine pour OP PARASOL afin de prodiguer des traitements dentaires d'urgence aux refugies du Kosovo qui etaient attendus au Canada a ce moment —la. Comme vous le savez, leur arrivee a ete retardee et nos 3 collegues sont revenus une semaine plus tard sans avoir vu de patients.

Pendant cette meme semaine, comme activite concommitante, Sgt Luneau et moi- meme sommes alles a Jasper pour notre retraite de la Bosnie en compagnie des autres membres du Centre Chirurgical Avance (CCA) de la rotation 3. Vous vous demandez pourquoi a Jasper? C'est que la majeure partie de l'equipe du CCA provenait d' Edmonton et ils ont choisi un endroit a proximite qui pouvait convenir pour une retraite en groupe. Disons que l'idee a ete SUPER!!! Toujours comme activite

concommitante, l' Adj Horodecky, quant a lui, prenait l'avion en direction de San Diego afin de participer au cours de "Soins aux Patients en Situation de Combat". Des son retour de Trenton, CplC Deslauriers est allee a Borden afin de representer l' Ontario au tournoi regional de squash. Elle a remporte une medaille d'or en equipe et a termine 2eme parmi toute la gent feminine au Canada. Toutes nos felicitations pour cette belle performance!!!!!!!!

C'est aussi au mois d'Avril que Cpl Hagglund a recu son certificat du Georgian College pour avoir complete son niveau 2 comme assistante-dentaire. Felicitations pour tes efforts !!!!!!!!!

Et puis, au tout debut de Mai, CplC Reardigan, Cpl Sinclair et moi-meme avons a notre tour ete deployes a Trenton avec une vanne dentaire pour une semaine pour OP PARASOL. Nous avons prodigues quelques traitements d'urgence dentaire aux Kosovars qui arrivaient au Canada afin de supporter les dentistes civils locaux. Nous avons aussi mis en place un systeme de transition afin que ces dentistes civils assurent les soins d'urgence dentaires aux Kosovars; bref pour qu'ils prenent la releve dans notre tache assignee. Une semaine plus tard, nous revenions a Petawawa avec une autre mission d'accomplie.

Pendant ce temps, Maj Nguyen etaient deja en vacances et se preparait a partir pour le Texas afin de debuter son cours de specialite. Juste avant de partir pour Trenton, le CO de 2eme Amb de Campagne a decide de me presenter mes nouveaux rangs. Ce qui est quelque peu particulier quant a cette promotion n'est pas la promotion comme telle, mais

plutot le fait que je l'ai recue a une heure bien matinale un bon Dimanche matin, a l'interieur des lignes de notre unite. Je dois etre l'un des rares membres du Service Dentaire a avoir recu sa promotion de cette facon un peu particuliere.

A notre retour de Trenton, nous avons SAISI l'opportunite de prendre une photo de peloton (OUF!! Maj Nguyen etaient encore dans les environs). Croyez-le ou non, il est TRES DIFFICILE d'avoir tout le monde du peloton reunis en MEME TEMPS a Petawawa. J'espere d'ailleurs que vous pourrez reconnaître tout le monde sur la photo jointe a cet article. Deux jours apres que la photo ait ete prise, Capt Kaiser, MCpl Deslauriers et Cpl Hagglund ont ete deployes a Borden, pour eux aussi, prodiguer des traitements dentaires d'urgence aux Kosovars alors transferes sur cette base. Une semaine plus tard, ils etaient de retour a Petawawa.

A la fin de Mai, CplC Dave Reardigan a eu un malheureux accident alors qu'il faisait du deltaplane juste de l'autre cote de la riviere des Outaouais a Chapeau du cote du Quebec. Ils est en periode de convalescence depuis ce temps pour une periode indeterminee. Nous lui souhaitons un prompt retablissement!!

En temps que membre d'une unite operationelle, nous devons aussi faire de l'entrainement. Le mois de Mai est comme par hasard ideal pour l'entrainement de sous-unite alors que Juin l'est aussi pour les exercices d'unite. Toutefois, nous nous demandons comment se fait-il qu'il pleut toujours quand vient le temps de manger nos rations dures lors des entrainements de sous-unite et pourquoi fait-il si chaud et si humide et qu'il y ait autant de moustiques lors des entrainements d'unite? Ca doit etre simplement une question de hasard !!!!!!!!!!

Le mois de Juin est aussi ideal pour les parades de changement de commandement dans les Brigades. Cette annee, le Commandant du 2eme Ambulance de Campagne a ete mutee. Apres plusieurs pratiques de parade en unite, Sgt Luneau et moi-meme avons apprecie notre experience d'avoir des positions sur la parade respectivement comme membre de l'equipe du drapeau de la Reine Mere et comme Commandant de Compagnie. Disons que ces parades font bien ressortir nos talents de commandement militaire. D'ailleurs, nous aurons encore l'occasion de les utiliser puisque des parades mensuelles sont prevues pour la prochaine annee.

Afin de debuter le mois de Juillet en beaute, MCpl Deslaurier, Cpl Hagglund et Cpl Sinclair ont participe a l'OPERATION VALLEY PRIDE a Chalk River. Ils ont parade avec une vanne dentaire et ont participe aux activites de la Fete Du Canada de cette localite les 1 et 2 Juillet lors du picnic Teddy Bear (Eh Oui, ils ont travaille lors d'un conge ferie!).



(Fm left to right: Sgt Luneau, MCpl Reardigan, Maj Nguyan, MCpl Deslauriers, Cpl Hagglund, Cpl Sinclair, Capt Ouellet, Capt Kaiser and WO Horodecky.)

Maintenant que l'ete est arrive, c'est la periode de conge "force" de la Brigade. Comme a chaque ete, il y a toujours des gens qui sont mutes des et dans les unites. Comme je l'ai deja mentionne, Maj Nguyen est au Texas depuis la fin de Mai. Capt Kaiser est parti en conge pendant un mois a la fin Juin pour aller se marier en Nouvelle-Ecosse. Il a aussi ete transfere de nouveau en garnison ici a Petawawa apres avoir passe 2 annees au peloton dentaire de l'Ambulance de Campagne. Capt Loranger le remplace donc officiellement depuis le 16 juillet. Capt Silver, qui est revenue de la Bosnie au debut d'Aout, viendra se joindre a nous en Septembre une fois ses vacances de redeploiement et annuelles prises et apres son demenagement de Gagetown a Petawawa.

Assez parle pour cette edition des Crocs Vedettes. Comme vous pouvez le voir, notre peloton dentaire a eu un printemps et un debut d'ete tres dynamique. Dans la prochaine edition, nous vous ferons connaître nos activites automnales. (Devinez quoi?!?!?)

A la prochaine!!!

Par Maj A. Ouellet

What's New from Dental Detachment Winnipeg

If everyone is not yet aware, the CFDS 2000 winter conference will again be held at Dent Det Wpg. The conference will be held from 25-Feb-00 till 02–Mar-00. And the up-coming conference promises to be even better than last years, planning and preparations are continuing even as you read this newsletter. Additional detailed information and agenda's will of course be forthcoming from your own units and the chain of command within the New Year. We at Dent Det Wpg are all looking forward to seeing you all at this year's conference.

Our Dental Clinic staff has seen a number of changes over the last year (1999), and we would like to pass along to everyone within the CFDS some of those changes. Dent Det Wpg has had in place for a very long time now the MCpl position for our satellite dental clinic. That position has now, at long last been finally filled. We are all extremely happy with having MCpl Duane Forward on our staff. Duane brings us experience, professionalism as well as dedication. And we all definitely feel that we got the real deal with Duane, it's great to have him in Wpg. We also have a new hygienist at our clinic, Mrs. Allison Woolaver has joined our staff on the 18-Oct-99. Allison works part-time, one day a week, (Mondays). And Allison replaces our long-time, parttime hygienist Mrs. Natasha Kravtsov, who also worked one day a week for us. We all will certainly miss having Natasha at the dental clinic and wish her all the very best in her new endeavors. Dr. Tara Anger-Andersen has joined our staff on the 13-Sep-99, and we are extremely grateful to have another dentist working on what seems like the never-ending restorative patients. Mrs. Leanne Beatty, who is one of our hard working civilian dental assistants is currently on maternity leave after giving birth to a healthy beautiful baby girl. Kellie Leigh Beatty who was born on 22-Jul-99, and weighed in at 8lbs, 7ozs. Leanne will be back to the old grindstone in the end of Jan-99. MS. Joanne Schmidt who is another one of our fantastic civilian dental assistant's on our staff, will be taking the big leap and marrying her longtime boyfriend Greg Froese on the 20-Nov-99. We all wish the two of them the very best, and a happy long life together. Our long time receptionist Mrs. Kathy Haines, has left our dental staff due to her husbands promotion and posting to CFB Borden. Kathy has been apart of our staff for what seems like such a very long time, so her departure really hits home. The

whole staff wishes Kathy and her family all the very best in Borden. Our dental clinic has been blessed with Mr. Marcel Roberge who professional and proficiently took up where Mrs. Kathy Haines had left off. So our CR2 position has not missed a beat during this past summers turn-a-around in the CR2 position.

Just a quick note, to let you all know that Maj. Kevin Goheen is progressing quite nicely on his year-long French course. We often see the Maj. on his comings and goings by the dental clinic. Some even say, that they can see a tear in his eye, when he walks by the clinic. The entire staff at the dental clinic certainly does wish him extremely well with his second language training.

Our staff completed their annual "First Aid and CPR" re-qualification course between 19-22-Oct-99. The military folks had their express test on the 08-Nov-99. So our annual qualifications and tests have been completed for another year.

Maj. Collins and Sgt. Wilson are being kept fairly busy with everything that always seems to go wrong at the most inconvenient of times. It's rumored that they both will not have any hair left by the time of the CFDS conference, but those two are tough, and I am certain will make it with their hair intact.

Cpl Kathy Tighe resumed her much-missed position at the detachment in September after spending leave with her husband Robert and their ever-growing son Colton born on February 10th...the proud parents likely adjusting well to the additional efforts of each new stage in baby's life. We're adjusting well to her excellent contributions to the team effort ... just in time for all the winter conference taskings!

Well, this just about sums up everything new and exciting from Dent Det Wpg, at least for this edition of the Fang. So until the next Fang submission, you all take care. See you all at the CFDS winter conference!

Cpl Johnson TA

1 Dental Detachment CTC Gagetown

Greetings and salutations from all here at CTC Gagetown. Just a few words to let you all know what has been going on here at the place where you all know you want to be...

April

Capt Holmes ever so reluctantly returned to work on the first of April after her maternity leave. We were happy to get her back but happiest of all were Maj's Walker & Johnson who don't have to be on call every other weekend.

The DO's on call situation improved even more on the nineteenth of Apr when Capt Rouleau was posted here from St Jean.

May

Maj Johnson found the first part of the month exceedingly difficult. A movie fanatic, he found it very difficult to contain his excitement with the nineteenth of May release of Star Wars: The Phantom Menace fast approaching. Fortunately, while on TD to Moncton, he managed to get a ticket for opening night. (As did myself and Sgt Smith)

Sgt Vanthournout and her husband, Sgt Vanthournout were posted to Shearwater/Halifax.

Shawna Samson, who was employed here as a DA for about five years, was relocated with her husband who had completed his firefighter course, to CFB Greenwood.

Jaime Eveleigh was then hired to replace Shawna. Now that she has a job, she can finally afford to move out of her parent's house.

Maj Johnson, Sgt Smith, and Cpl Miller went to Moncton on TD from the tenth to the twenty-first of May. The trip was uneventful, except for getting to see Star Wars: The Phantom Menace, on opening night.

Citizenship and Immigration Canada hired five civilian dentists and dental assistants to treat the Kosovar refugees who required emergency treatment. They were given the use of our clinic on the twenty-second of May to do the treatment. Maj Walker, Sgt Beaudet, MCpl Gaudon, and Cpl Dearman-MacIsaac volunteered to help out while this was going on.

On the twenty-ninth of May, WO Breau took over Sgt Vanthournouts position as the Fredericton Component rep to the NBDHA.

June

WO Breau was on TD to Greenwood from the first to the fifteenth of June. She barely had time to get settled when she shipped off to Winnipeg for the Tenth Annual National CDHA Conference.

Mrs. Jacquline McReynolds was hired from the fourteenth of June until the twenty-seventh of July. She is a civilian DA who has worked here in the past.

Cpl Gnurlantino-Lamarre took leave from the first to the eighteenth of June. During this time she bought herself an airline ticket to Fortaleza, Brazil. No, she wasn't on vacation, but was there working on the Fifth Annual Dental Mission.

On the eighteenth of June, Sgt Beaudet and Cpl Gnurlantino-Lamarre arranged to get clinic staff to the helicopter squadron for some flight simulator training. Cpl G-L's husband runs the simulator and was in charge of getting people nauseous. (Capt Holmes, Cpl Cormier, and Mrs. McReynolds) Cpl Cormier doesn't want me to say anything about him so I will give him a break this time, he gets embarrassed so easily.

August

We entered a team in the base beach volleyball tournament and although we didn't win, we put up a good fight and had a lot of fun.

We had a clinic golf day, pretty self-explanatory

WO Breau was on TD in London, Ontario from 13 Aug to 3 Sep 99.

The Labbatts 24 hr relay was held during the week of 28 Aug 99 Jaime Eveliegh (Civ DA) organized a team from the Dental Clinic. Our team was augmented with several members of the Engineer School as well as several of her friends. A good time was had by all that were involved. Capt Holmes had a really good time in the Bingo tent (we think she is addicted). I made it my personal mission

to make sure that the bottle of Newfie Screech that somehow turned up in my dufflebag didn't survive the night. The mission was a success although it did make my third and fourth trip around the route exceedingly difficult.

September

MCpl Gaudon, Cpl Rosenberg and Cpl Dearman-MacIsaac's husbands all returned safely from Roto4 in Bosnia. They (And their raging hormones) were relieved to have them back.

We also lost Maj Johnson to CFB Halifax. (We want him back).

Maj Walker and WO Crowell attended the CFDS Strategic Planning Meeting in Trenton.

October

From 6 to 7 Oct 99, Maj Walker, Cpl Dyke and Cpl Rosenberg went on TD to Moncton to do Phase Ones and DAG members of 1CEU who are being deployed overseas.

On 12 Oct-99, WO Crowell, Sgt Beaudet, and MCpl Gaudon went to Ottawa to receive the CF Commendation for their participation in OP PERSESTENCE.

On 15 Oct-99, the annual Med/Dent golf day was held. There was a delay in tee off time because of frost on the course. Maj Walker, Cpl Dyke, and Mike Wyman (Pharmacist) won the tournament.

From 1-5 Nov-Maj Walker was on an Advanced Operative Dentistry Course in Bethesda MD.

November

Capt Paquette was on loan (TD) to us from the NDHQ Dental Clinic from 1 to 15 Nov 99 and Capt Lemay was on loan to us from Dent Det North Bay from 15 to 26 Nov 99. Thank you for your professional assistance, your dedication and hard work.

It was the Son/Daughter career day on 3 Nov 99. Five grade-9 students (offspring of some of our staff) were in for the day to get at taste of life in the Dental Corps, needless to say they all want to join the infantry now.

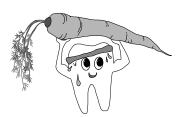
That is what has been going on here in Gagetown for the past few months. See you all in the next millennium, Winnipeg or bust!

That's all for now, adios amigos

Cpl GJ Miller 1 Dent Det Gagetown

APOLOGY

The CFDS apologizes to anyone who may have been offended by the article published in the December 1999 Issue of The FANG entitled, "Hey, here's one for you!". Subsequent submissions for The FANG will be scrutinized for unsuitable content prior to being published. We are sorry for any incovenience and misrepresented allegations the article may have caused.



THE BRANCH CWO'S CORNER LE COIN DE L'ADJUDANT-CHEF DE LA BRANCHE

The new embroidered collar badges for the mess kits have been ordered and will hopefully be available before the Winnipeg Conference. The initial cost will be \$15.00 per set and the badges will then be available through the CFDSS Accouterment Account. Amendments to the CF Dress Manual are being processed.

The Platoon Warrant Officers Course has been removed from the training lists as a required course for Sergeants to be promoted to Warrant Officer. This was a recommendation that came from a meeting of the Senior NCMs attending the Trenton Strategic Planning Conference.

MWO Bujold, 725 and Senior Hygienist, is being employed one day a week at 1 Dental Unit HQ to familiarize himself with any previous studies that have been completed on the MOC. This is in anticipation of an upcoming CRS Review, which will be required to confirm the viability of the Hygienist Trade as a military occupation.

Ten 722 MCpl/Cpls attended Level II Upgrade Training at NSIT in Halifax in November 1999. The remaining 13 personnel have been tentatively scheduled to complete their training in Halifax in March of 2000.

The Merit Board for all dental NCMs was convened in Ottawa from the 1-5 November 1999. Members of this year's board were LCol Becker, Maj Skura, CWO Baird and MWO Champagne.

Sgt Tim Morash of Halifax has been tasked to prepare an article for the CDAA Magazine giving an account of his experiences as a dental assistant in Bosnia. It is my understanding that his article should appear in the February 2000 publication, which will be an international issue.

The following personnel have been promoted to their current rank since the last addition: MWO Zwarycz, WO Crowell, WO Ells, WO Fortin, MCpl Haley, MCpl D Hall and Cpl Thornhill.

Our staffing levels as of the 28 October 1999 are as follows: 722 – 1 CWO, 4 MWOs, 10 WOs, 29 Sgts, 28 MCpls and 65 Cpls. 725 – 3 MWOs, 14 WOs and 20 Sgts.

The following NCMs recently took their release from the CFDS: MWO Paquin, WO Best, WO Gingras and WO Hebert. Nous avons commandé les nouveaux insignes brodés pour la tenue de soirée ('mess kit') et nous espérons les recevoir avant la conférence à Winnipeg. Le coût initial sera de 15 dollars la paire et ils seront ensuite disponibles par l'entremise du compte des vêtements de l' ESDFC. Des modifications seront apportées sous peu au manuel d'habillement des FC.

Le cours d'Adjudant de peloton a été retiré de la liste des cours exigés pour la promotion du grade de sergent à adjudant. Ceci reflète la recommendation proposée lors d'une réunion des MRs séniors tenue à l'occasion de la conférence de planification stratégique de Trenton.

L' Adjum Bujold, 725 et hygiéniste sénior, est employé à raison d'une journée par semaine au QG de la 1^{ère} Unité dentaire afin de se familiariser avec les études antérieures concernant son occupation. Ce travail est effectué en anticipant l'étude prochaine du « CRS » pour confirmer la viabilité du métier d'hygiéniste à titre d'occupation militaire.

Dix (10) CplC/Cpls ont suivis le cours de qualification Niveau II au NSIT, à Halifax, en novembre 1999. Les 13 autres candidats devraient suivre ce cours à Halifax en mars 2000.

Le Comité de sélection pour tous les MRs s'est réuni du 1 au 5 novembre dernier, à Ottawa. Les membres du comité étaient le Lcol Becker, le Maj Skura, l'Adjuc Baird et l'Adjum Champagne.

Le Sgt Tim Morash d'Halifax s'affaire à rédiger un article pour la revue « CDAA » relatant son séjour en Bosnie à titre d'assistant dentaire. Je crois que cet article paraîtra dans l'édition internationale du mois de février 2000.

Le personnel suivant a été promu au grade indiqué depuis la dernière parution : l'Adjum Zwarycz, les Adjudants Crowell, Ells et Fortin aisi que les CplCs Haley , D. Hall et le Cpl Thornhill.

Notre effectif en date du 28 octobre 1999 est le suivant : 722- 1 Adjuc,4 Adjums, 10 Adjs, 29 Sgts, 28 CplCs et 65 Cpls. 725- 3 Adjums, 14 Adjs et 20 Sgts.

Les MRs suivants ont récemment pris leur retraite du SDFC: l'Adjum Paquin, l'Adj Best, l'Adj Gingras et l'Adj Hébert.

1 Dental Detachment HALIFAX

JLC Graduation - Cpl LM Marche

Cpl Marche commenced JLC training on 2 Mar 99. In eager anticipation for her course Cpl Marche immersed herself in QR & O's , DAOD's , CFAO's and CFPAS. Questions were flying front and centre!!! In addition to the normal subjects instructed during JLC training, Cpl Marche

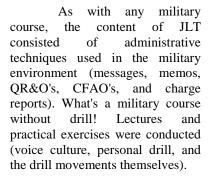
completed the Myers Briggs Type Indicator. Guess what type she is?? When asked what she found to be most beneficial during her training, she responded by saying, "the different personalities and the way they interacted in a group setting."

Cpl Marche also gained a renewed appreciation for teamwork. The one thing that she observed after just two weeks of the course was how our clinic worked as a team and how much that goes unnoticed due largely to the fact that it is a part of our daily routine. However, when faced with a situation where teamwork was at a minimum, it became very obvious.

On 22 April 1999, it was with great pride that members of Dent Det Halifax attended the graduation ceremony of Junior Leadership Course 9901 to extend their best wishes and congratulations to Cpl Marche. We welcomed Cpl Marche back to the clinic with open arms. Her energy and enthusiasm was sorely missed for the seven weeks that she was away. Congratulations Leah!!!!

"Look out for your troops! Defend them, (through thick and thin), lead them in the right direction (whether they want to or not), and give them ample opportunity to progress."

That sentence pretty well explains the whole concept of what I've learned from JLT.

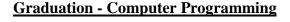


Conducting interviews also occupied our time on the course. The welcoming, the PDR, the PER, and the disciplinary interview are some examples of interviews to be conducted by the supervisor. Each interview is

handled differently as with each person being interviewed. Personalities react differently with each other in different situations!

<u>Critical Tasking.</u> The course finale!! The final test to see if you're the leader that they trained you to be. Teamwork is the most important aspect of this test. Co-operation from your subordinate's will determine how well you complete the task.

By Cpl L.A. Marche



Cpl Dave Hall from Detachment Halifax has recently completed a Computer Programming "C" course at Dalhousie Technical University. "C" Programming is a requirement in the Computer Science Certificate Program. The course was a total of 36 instructional hours over a three - month period. In addition to the 36 hours of instruction, there were extensive homework assignments, which averaged 15 hours per week. Cpl Hall attained an 89% grade and placed 8th out of 25 students.

3 HSOTU Det Halifax - March On Nijmegen

In April 1999, 3 HSOTU Halifax Det was tasked with supplying a contingent to compete in the Nijmegen March schedule to take place in Nijmegen Holland in July 1999. All 3 HSOTU Det Halifax personnel were canvassed to participate in this purely voluntary tasking. From Dent Det Halifax, MCpl Marcoux and Cpl T. Hall, both members of 3 HSOTU, elected to try out and train for the upcoming event. Since early May they have both undergone a gruelling training schedule in readiness for this physically demanding competition. They were both recently informed that they had made the cut to

compete on the 11-member team. (10 member team plus one spare) As participants in the Nijmegen March, they have the distinction of representing Canada. They are both very proud for having this opportunity and eagerly anticipate their departure for Holland on 17 Jul 99. The competition itself consists of four consecutive days of marching 40 kms (25 miles) per day. Each member of the group must complete 40 kms on four consecutive days otherwise the team is disqualified. Stay tuned for the next issue of the Fang to see how MCpl Marcoux and Cpl Hall fare in the Nijmegen March of 1999.

25 Years Service Presentation

On 24 Jun 99, Maj Taylor presented Anne Fitzpatrick with a plaque for having completed 25 years loyal and dedicated service. Anne has been a very valuable member of our team and has seen many changes take place within this Det over the past 25 years. She is presently employed as the chairside assistant to the Det Oral Surgeon. We all extend our Congratulations to Anne for her accomplishment and much deserved recognition for a job well done.



Maj Taylor presenting Anne with her plaque

Promotion To MCpl.



Maj Taylor presents MCpl Hall with his promotion

On 25 Jun 99, at our Det Posting/Pot Luck Party, Cpl Dave Hall was presented with his promotion to MCpl. Cpl Hall's promotion is effective 1 Jul 99. In addition, MCpl Hall is posted to 2 HSOTU Det Kingston in August 99. On behalf of this Det I would like to thank you Dave, for the effort, dedication and loyalty you displayed toward this Det and the CFDS in the time I have known you. Congratulations on your very well earned promotion and Good Luck in your future endeavours. Although he will be sorely missed by this Det, we wish MCpl Hall and his family all the best on their new posting.

Weapons Qualifications at Det Halifax

On 8 Jun and 16 Jun 99 Det Halifax military personnel completed 9mm Browning and C7 weapons refresher training. The dubious honour for Det Marksperson on the 9mm Browning went to Maj Taylor with a score of 50 out of a possible 50 points. Dead Eye or what??!! For the C7, Sgt Vanthournout pulled out all the stops and achieved a high score of 55 out of a possible 60 points. The remainder of the group felt very safe with our two snipers guarding the perimeter.

Postings for Dent Det Halifax

Outgoing

LCol James Taylor Capt Glenda Ross Capt Dan Stuart Sgt Nora Larocque MCpl Dave Hall Cpl Shaun Molyneaux

CFMG HQ Ottawa Sep 99 Det Gander NF Jul 99 HMCS Preserver Sep 99 HMCS Preserver Jul 99 2 HSOTU Det Kingston Aug 99 Det Edmonton Aug 99

Incoming

Major Rick Johnson Sgt Ed Burns Sgt Jackie Vanthournout MCpl Sylvia Meade 3 HSOTU Det Gagetown Aug 99 HMCS Preserver Jul 99 Det Gagetown May 99 Det Bagotville Jul 99

For those leaving us, we bid you farewell and Good Luck in the future. For those joining us, welcome to the best Det in the country!!

Voici Quelques Nouvelles du Dét Saint-Jean/Longue-Pointe

Tout d'abord nous avons passé un été bien rempli avec les examens médico-légaux pour les recrues et les élèves-officiers mais nous avons quand même fait quelques activités de clinique question de casser la routine!!. Nous avons fait une randonnée à bicyclette de St-Jean à Chambly, une cueillette de pommes au Mont St-Grégoire et un souper dans un restaurant Médiéval de Montréal.

Durant l'été nous avons eu 3 dentistes en stage (2Lt Tardif,Quenneville et Tang) ils nous ont donnés un bon coup de main en attendant de poursuivre leurs cheminement au sein des Forces canadiennes. Nous avons aussi été aidés par le docteur Denis Lacroix qui travaille au détachement de Longue-Pointe depuis le mois d'août 1999.

Le capitaine Mario Mailhot s'est payé une petite vacance (D.T.) à Washington où il a suivi un cours de Dentisterie Opératoire Avancé. Le major Nathalie Morin a préféré faire son D.T. à San Diego, où elle a suivi un cours de Pathologie Buccale. Malheureusement son assistante a dû demeurer en arrière...... pour écrire cet article.

La décoration des Forces canadiennes (CD) a été remise au cpl Bernadette Alarie après 13 ½ ans de loyaux service. Félicitations au cpl Alarie.

Pour terminer, je profite de l'occasion pour vous souhaiter au nom du personnel du détachement Saint-Jean/Longue-Pointe un Joyeux Noël et une Bonne Année 2000. J'espère que ce nouveau millénaire sera très positif pour chacun d'entre vous.

Sanitas in Ore



Cpl Sonia Besmargian Dét Saint-Jean



Life at Sea and on the Land Down Under OP TOUCAN





The following paragraphs outline the events leading up to the deployment of Sgt Cantwell and I on OP TOUCAN.

Good - Day, Mates

Sgt. Cantwell and I are on board the HMCS PROTECTEUR, which is currently deployed as part of International Peace keeping force in East Timor known as OP TOUCAN. The fun started when we received a Warning Order on the 13 Sep 99, which indicated that we were on ten days notice for a possible six month deployment. Ten days later on the 23 Sep 99, we were slipping away from the jetty at CFB, Esquimalt as the band played on.

We left CFB, Esquimalt with Sea Training staff on board for Directed

Work-Ups. Directed Work-Ups is like basic training at sea and is used to sharpen the skills of the ship's crew. Various emergencies with respect to fire, flood, damage control and combat threats are simulated to test the reaction of the ship's crew at any time. Let the fun begin!

We arrived in Pearl Harbour, Hawaii on 1 Oct 99. We worked one day while we were in port storing ship and making adjustments to the manning of the ship in order to meet all the requirements of the deployment. We enjoyed one day of R & R with some golf and a swim in the ocean. As we departed Hawaii on 4 Oct 99, we rendezvoused with a US Mid Pacific Oiler which allowed us to consolidate our fuel stores. Directed Work-Ups continued until we

crossed the equator and the International Date Line on the 9 Oct 99. The ship shuddered a little as we passed over the bright yellow band which delineates the equator. We then rushed to the heads and flushed the toilet to confirm that the water was now turning in a clockwise direction as it exited the bowl. Our

worst fears became reality when we discovered that indeed we had crossed the equator and would have to be initiated in a character building ceremony. Of course we fully participated in the ritual and fully enjoyed meeting King Neptune and Davy Jones.

On the 18 Oct 99 we arrived in Darwin, Australia. The ship was going to be at anchor and alongside the dock at various times for five days. The ship was very busy unloading supplies, food, equipment, and ammunition for the R22 infantry company from CFB, Valcartier. Additional supplies for other components of the International force and

humanitarian aid were then loaded onto the ship prior to our departure on the 28 OCT 99. We had a few evenings and one day of R and R during our stay in Darwin or the top end as it is referred to. Darwin is quite small with a population of about 80,000 people. It is filled with back packers from around the world looking to experience the Outback. The area is very beautiful along the coast line, but very dangerous. Saltwater crocodiles 20 feet in length are real man eaters and if they don't end up eating you the sharks will. If you managed to avoid being eaten while in the water then bow jelly fish may end up killing you via cardiac arrest. This gives credence to Darwin's motto of survival of the fittest. We did manage to pick up some of the local Australian slang such as



TA = thanks, SPOT ON = right on, NO WORRIES = your welcome.

After a bitter/sweet taste of Darwin, Australia we set sail on the 23 Oct 99 for our next destination which was off the coast of East Timor adjacent to Dili. The HMAS SUCCESS was breathing a sigh of relief as we were arrived at anchor on the 24 Oct 99 because she would be on her way home to Sydney, Australia as the HMCS PROTECTEUR took over her position. One day spent ashore was enough to visually confirm the large amount of destruction the Pro Indonesian Militias were able to inflict as punishment for voting in favour of independence. Eig hty percent of the buildings ashore were burnt from the inside out. What wasn't burnt was stolen as the Pro Indonesian Militias retreated back into Indonesian territory. The south side of East Timor where the Canadian Infantry company is stationed with a New Zealand battalion around Suai, is one of the hardest hit areas. Most villages or towns in the area of Suai were reduced to

nothing more than concrete foundations. The majority people remaining in East Timor are happy to see the presence **INTERFET** forces. Many of the remaining people smile and wave to the **INTERFET** forces.

To date

we have only treated personnel who belong to the ship's company. There is an Australian Forward Surgical Team (FST) ashore in Dili which is well equipped and has a dental team present to provide second line dental support to the International Force (INTERFET). The dental team at the (FST) has been seeing four to six dental sick parade per day.

Sgt Cantwell and I will act to provide dental support to INTERFET forces, if and when it is required. The HMCS PROTECTEUR has been actively involved with the transport of fuel, humanitarian aid, supplies and work parties ashore. INTERFET force composition is very diverse with Canada, Brazil, Fiji, France, Ireland, Malaysia, Nepal, New Zealand, Portugal, Philippines, Singapore, Thailand and the United States participating.

The initial adrenaline surge upon arrival into the theatre of operations has dwindled and now time seems to be moving very slow. We anticipate replenishing in Darwin, Australia again before Christmas. Sgt. Cantwell and I can be reached at >protecteur@hmcsprotecteur.com< in subject line type Sgt Cantwell or Capt. Ratkoski. I can be reached through DND e-mail at HMCS PRO DENTO.

Sgt. Cantwell and I would like to take this

opportunity to wish everyone a safe and happy holiday. (P.S. there are only 46 days until summer in the Southern Hemisphere)

Keep Smiling

Capt TN Ratkowski Dental Officer HMCS PROTECTEUR

Mobile Dental Clinicon Exposition at the Annual Quebec Dental Conference Une clinique dentaire mobile aux Journées Dentaires du Québec

'Les Journées Dentaires du Québec' is a congress organized by the Québec Order of Dentists where all dental professionals are welcome to attend. At this annuel event participants attend continuing education seminars, mingle with other professionals and visit the exposition hall where dental products and related services are promoted.

For the first time in many years the Armed Forces participated as exhibiters. There were about 400 kiosks in the exposition hall and the Mobile Dental Clinic Van was one of the most popular. Our team of Maj Nancy Dubois (dentist), Sgt David Southall and MCpl Richard Asselin (both dental assistants) from 5 Field Ambulance

Valcartier and our collegues Capt Yannick Roussy (dentist) and MCpl Mario Bizier (dental assistant) from Operational Training and Health Support Unit Valcartier, were very busy answering the numerous questions from the visitors to our dental van.

Our

objectives were to demystify the role of military dentists by mixing with the civilian population, to

participate in continuing education seminars and help with the recruiting of dental personnel. To help in that end, several members of CF Recruiting Centre Montréal were on hand to lend their expertise. In all, 9661 dental professionals participated in this event, visiting kiosks to discover new products, materials and the latest changes in technologies or to attend one of the 50 interesting conferences given by internationally renowned speakers.

The participants showed much interest in our setup as much for the mobile dental clinic as for our operational role in the Canadian Forces. They seemed astonished by our enthousiasm for challenges and also that during operations overseas that dental services were so close to 'the action'.

Our presence was greatly appreciated by all. For members of the Canadian Forces Dental Services who participated as exhibiters, the experience was rewarding from the points of view of knowledge gained as well as public relations with the civilian community. 'Merci' to all who made our participation at this fine event possible.

MCpl Asselin

Les Journées Dentaires du Québec est un congrès organisé par l'Ordre des Dentistes du Québec auquel tous les professionnels de la santé buccodentaire peuvent participer. Il s'agit d'un événement annuel unique pour parfaire ses connaissances, échanger avec d'autres professionnels ou visiter le hall d'exposition des commerçants en produits dentaires.

Pour la première fois depuis plusieurs années, les Forces Armées Canadiennes y

> à participaient titre d'exposant. Il y avait audelà de 400 kiosques dans le hall d'exposition et la clinique dentaire mobile du peloton dentaire (5e Ambulance de Campagne, Valcartier) était un des plus achalandés. Le Maj Dubois, dentiste, Southall et Cplc Asselin, dentaires, assistants membres du Ambulance de Campagne ainsi que Capt Roussy, dentiste et Cplc Bizier, assistant dentaire. membres l'Unité de

d'Entraînement Opérationnel et d'Appui à la Santé avons été très occupés à répondre aux nombreuses questions des visiteurs.

Les objectifs de notre présence aux Journées Dentaires du Québec étaient de démystifier le rôle des dentistes militaires, de s'impliquer auprès de la population locale, de parfaire nos connaissances dentaires ainsi que de favoriser le recrutement de personnel dentaire militaire. Pour ce dernier, quelques membres du centre de recrutement sont venus nous prêter main-forte.

En tout, 9661 professionnels de la santé bucco-dentaire ont participé à l'événement, soit pour visiter les kiosques afin de découvrir les nouveaux produits, matériaux et plus récentes technologies ou pour assister à l'une des 50 conférences toutes très intéressantes données par des intervenants de réputation internationale.



Les participants ont démontré énormément d'intérêt pour notre kiosque autant pour la clinique dentaire mobile que pour notre rôle opérationnel dans les Forces. Ils ont été très étonnés par notre goût du défi et aussi de constater que lors d'opérations à l'étranger ou de conflits, le Service Dentaire était si près de l'action.

Notre présence fut très appréciée de tous. Pour les membres du Service Dentaire des Forces Canadiennes qui y ont participé à titre d'exposants, l'expérience à été extrêmement enrichissante tant au point de vue des nouvelles connaissances que de la relation avec la communauté civile. Merci à tous ceux qui ont rendu possible notre participation à ce bel événement.

Cplc Asselin Asst dent 5e Amb de c Valcartier

News from Dental Detachment Petawawa

Maj Michel Maltais and staff want to extend their warmest wishes to D Dent Svcs, 1 Dent Unit HQ and all Detachments and their families throughout the Christmas season and the coming New Year. May the wonder and magic of Christmas fill your hearts and homes with joy that extends into the new millennium.

GOOD-BYES!

It all started with Maj Tony Nguyen and Dr Jennifer Nguyen. They left us for greener pastures in Texas. We had sent out ads to the CDA Journal and Oral Health Magazine looking for a civilian dentist but no one seems to want to come to Petawawa (it must be the rumours that Sgt Bruce Lovell started about Dr Maureen Wiseman and her glass eye).

Ms. Kim Pollard (dental assistant) left to Nova Scotia and will be genuinely missed by the clinic.

Cpl Marla Buchanan left our Detachment to go to 1 Cdn Fd Hosp Petawawa.

Our co-op student has finished her training and we wish Sarah Waurechen best of luck in her pursuits in the dental field.

Sgt Beth Dubreuil submitted her release. She retired from the CF following 23 years of service as a medical assistant, dental assistant, and finally as a dental hygienist. Beth will be retiring in the Fredericton, New Brunswick area and she will be missed by our Detachment.

MCpl Frank Plourde also hung up his beret. He will be retiring in the Ottawa area having completed 20 years of service.

Our receptionist Mrs Julie Milligan left us for a new position with the BPSC. Her efficiency at our front desk was missed by all.

Maj Gary Ford was posted to CFB Borden. We are confident that he is enjoying his new position, because he hadn't stopped smiling since his posting message arrived.

Capt Ray Warmerdam and Sgt Chris Ingersoll departed on OP KINETIC. They departed to Macedonia via Edmonton. We wish them both a safe tour.

Capt Annie Loranger left the Detachment for 2 Fd Amb (only her epaulets changed not her locker).

MWO Claude Bujold was posted to Ottawa and will be finally reunited with his wife (no more mess hall food!!). We're certain Ottawa is enjoying his fiery personality.

Dr. Doksoo Ahn our civilian dentist, who replaced Dr. Jennifer Nguyen in August 1999, left at the end of September 1999. We hope that he enjoyed his military experiences and has interesting stories to tell his friends.

MCpl Don McGillivray was posted to MPHL. He is looking into vocational training.

NICE TO SEE YOU... YOU LOOK FAMILIAR!

By now you're probably wondering who is left in Petawawa.... We borrowed Capt Payne, Capt Paquet and Capt Paquette to cover over our dentist shortage over the summer. Your assistance was appreciated *more* than words can express!!!

Also, thank you to all the assistants that have been TD to Petawawa from Ottawa. Your assistance has been greatly appreciated by all.

Capt Mike Kaiser was officially posted to 1 Dent Det Pet from 2 Fd Amb and is whistling a happier tune.

Sgt Sylvain Luneau will be joining our Detachment from 2 Fd Amb (and we're whistling a happier tune).

WELCOME ABOARD!

Replacing Maj Ford, is Maj Michel Maltais. Maj Maltais returned to Petawawa (this time as our Detachment Commander) from Texas (I hope that he remembered to bring his long underwear for the winters here). We are pleased about his return to Petawawa and value his expertise.

Capt Silver is posted to 2 Fd Amb, but works out of our clinic at N-109 when she isn't tasked with Commando Army Dentistry. She arrived in Petawawa from CFB Gagetown via Bosnia.

Ms. Carrie Moxsom is our new civilian receptionist at N-109 (the main dental clinic).

Also new to our Dental Assisting staffs are Ms. Belinda Slazds, Ms. Lynda Bennett, Ms. Sharlotte Johnston and Ms. Janet Wilson.

Not to forget our new Dental Hygiene staffs welcome to Mr. Frank Lemieux and Ms. Christine McLean.

Welcome to MCpl Marlene Grantham. She was posted to 1 Cdn Fd Hosp, but works out of the N-109 for a six month rotation when she is not training with her unit.

CONGRATULATIONS!

Congratulations to Maj Alain Ouellet on the promotion to that rank.

Dr Maureen Wiseman and Capt Mike Kaiser ran off to Cape Breton to get married (02 Jul 99). We wish them many years of happiness together.

Congratulations are extended to Capt Ray Warmerdam and his wife, Karen, on their newest addition to their family. Courtney Marie Warmerdam was born in September 1999 weighing in at 9 lbs 13 oz. The Forces were with him when they managed to get him home just in time for the delivery.

Also congratulations are extended to Cpl Georgina Neville and her husband, Sean, on the arrival of their first baby. Christopher Bradley was born in October 1999 weighing in at 9 lbs 9 oz.

OTHER INTERESTING STUFF!

Capt Annie Loranger attended the Basic Field Medical Officers' Course 15 Apr to 20 May 99. Directly following, she attended the Basic Dental Officers Course in CFDSS 25 May to 24 Jun 99.

MCpl Marilyn Ryan, MCpl Don McGillivray, Cpl Norma Hagglund, and Cpl Monty Montgomery attended the Level II upgrade course in CFB Borden 19 Apr to 07 May 99.

Our clinic underwent some installations. We had communication and cable lines installed. Now our waiting room has cable TV (Jerry Springer) to distract our patients.

MCpl Dave Reardigan surprised everyone with his hand gliding accident. When we wished Dave "to break a leg" we didn't expect him to take us seriously... or to break both of them for that matter. Dave was transferred from Ottawa directly to his home thanks to help from 2 Fd Amb and the Housing Authority installing a hospital bed and a ramp in his PMQ (foregoing a transfer to Pembroke General). Rumour has it that Dave can't be tied down and was doing chin-ups in his bed as the rest of him convalesced. As soon as he was well enough, he was posted to Valcartier for French language training. We all agree that he is less likely to be injured out there... we hope.

If our clinic wasn't busy enough with our regular (or rather IRREGULAR) workload, we also did full charting/enrolment x-rays and sports mouth guards for the 2CER QL3 Courses (approx. 100 pers).

But it's not all work and no play... Capt Ralph West and Sgt Bruce Lovell organized a much-needed clinic Golf Sports Day and BBQ at the beginning of the summer. For once it didn't rain (but a cold spell in the area made us question whether it would snow instead). Then the dynamic duo organized another great clinic Beach Volleyball Sports Day and BBQ at the end of the summer. What a terrific way to beat out all your frustrations! A great time was had by all.

So that's all the news from our Detachment (whew!). We hope that everyone had a safe and happy summer and autumn. Until the next issue, next year,

Anna J. Aldrich Sergeant Dental Hygiene

DENTAL TEAM SCALES MOUNT EVEREST

It was spectacular! A death defying trek over 29,000 ft straight up, it was.... Well, OK, it wasn't Mount Everest. It was Mount Power, towering to the sky, thousands of feet straight up! It was well, not actually, it was really the Tower of Power at a rock/wall climbing facility and it was about 45 ft straight up. You had to be there but it was kind of impressive.

As the story goes, Capt Tracey MacCormack (D Dent Svcs AO) sort of threw out a friendly challenge to the male gender of the Directorate and 1 Dental Unit. Nothing fancy, just climb an artificial 4 story vertical rock face. And IF you make it all the way to the top, best time wins. Hmmm, I thought, kind of sounds like repelling in reverse. How hard could it be? And I'm sure we would have a big response from the "guys" and we would make a good showing against Capt M. So...., the challenge went out and strangely enough, all the other dental males were busy with very important taskings. testament to their workload and dedication to their work that they couldn't find time to climb up a 45 ft wall with only finger holds between you and getting airborne (actually you had a safety line and harness too).

Making a command decision that this would substitute for my regular lunch PT, it turned out that I was the only guy that didn't have to work through their lunch hour that day. Sgt Lise Boisjoly (our 1 DU HQ Chief Clerk) boldy volunteered to join the climbing team. Now Lise is a petite young lady so I wasn't sure how she would make out. Once strapped into our climbing harness, we voted on who would make the first ascent. Needless to say it was two ladies to one guy that I had to go first. Leadership by example I always say so up I went. I made it all the way to the top in a little under 2 minutes. Feeling very proud of myself, and quite confident that my time would stand up, I passed the belaying rope over to the ladies. To summarize, both Tracey and Lise beat me cleanly. They scampered up that cliff like real pros. My congratulations to the ladies. I'm not sure, but I think I was set up. Yes, I had to buy the drinks.

By LCol Becker



OP PALLADIUM ROTO 5 - BOSNIA

The dental section from Roto 5 deployed to Bosnia-Herzegovina on the 23 July 1999. Our team is composed of Capt Yanik Roussy and MCpl Mario Bizier.

Our first impression of the country was not so much of a shock as we intended, but the contrary, one with a country which has an extremely beautiful scenery. On our arrival on Camp Holopina



Coralici, Dental members from Roto 4 greeted us with great class. A four-day turnover and Roto 5 then took command of the Dental section.

It did not take too long for us to get into action. Within the first week, a Liaison Officer from Drvar requested the possibility of having the dental section drive down and give oral hygiene instructions to children at a local community center in the area. This was an excellent opportunity for us to interact with the local population. This tasking was very rewarding for the Dental Officer and myself. Just to see the look on those children eyes, to see how happy and cooperative they were, was an experience we will never forget.

We carried out our first road trip to the other Canadian camps that are located within the Area of Responsibility. Three camps were visited: Velika Kladusa, Drvar and Zgon. Emergency and routine dental procedures were undertaken during these visits. During this trip, we drove through many villages where destruction, caused by the war, is still evident. When you see this kind of destruction you keep asking yourself the same question over and over: "How can people do this to

one and other?". But we understand rapidly when we talk and listen to the people's history. It also makes us realize how fortunate we are to live in a free country like ours. Some villages have not been rebuilt since

the war has ended. Many have either completed or are in the process of being reconstructed.

So far the dental team has been very popular with the members of the CCSFOR. To date, 180 patients were seen. Three months out of seven and a half have gone by already without us really noticing since we are extremely occupied. Good thing! It makes time go by fast.

Sanitas In Ore

From Bosnia Capt J.R.Y. Roussy MCpl P.M. Bizier



Operations Update

OPERATIONAL DEPLOYMENTS

In the last issue of the Fang, the deployment of approximately 800 Canadian military personnel into Kosovo as part of a multinational peacekeeping organization known as KFOR (Kosovo Force) was being considered if a cessation to hostilities could be accomplished. The original CF name given to this mission was OP KINETIC, and included a dental team as part of the Canadian contingent (CCKFOR). Since that time, the situation in Kosovo has permitted the deployment of KFOR which, in addition to Canada's contribution, includes contingents from France, USA, UK, Italy, Germany, and Russia. The Canadian contingent, which was assigned to work under the control of the 4th UK Brigade in the central sector around the capital of Pristina, was also increased by a further 500 personnel with the addition of a Battle Group from 1 PPCLI out of Edmonton. Not only did this boost the total number of CF personnel in CCKFOR to over 1300, but it also resulted in a slight change in the name of the operation to OP KINETIC(+).

As indicated in the last issue of the Fang, the primary dental team for this operation had originally been identified as Capt Tim Pohlman and Sgt Charlie Langlois from 2 HSOTU Det Ottawa. However, due to several factors, not the least of which were conflicts in the eventual deployment date and that of some key training opportunities, the original alternate team of Capt Ray Warmerdam and Sgt Chris Ingersol from 1 Cdn Fd Hosp was changed to the primary team, and MCpl Duane Forward from 2 HSOTU Det Kingston replaced Sgt Langlois to join Capt Pohlman as the new alternate team.

Capt Warmerdam and Sgt Ingersol deployed in mid-June 98 as part of the National Support Element (NSE) which, along with the National Command Element (NCE), comprise approximately 250 CF personnel that will be based out of Skopje, the capital of Macedonia. Although the bulk of the Canadian Contingent is within reasonable driving distance to Skopje, the dental team plans to spend the majority of its time in closer proximity to them by making road trips into the Canadian AOR (Area of Responsibility) in Kosovo.

The first deployed dental team's tour of duty is due to end in the Dec 98, at which time they are scheduled to be replaced by the next OP KINETIC(+) Roto 1 primary team of Capt Pohlman and Sgt

Langlois. The alternate team for Roto 1 has been identified as Capt Mike Kaiser from Dent Det Petawawa, and MCpl Marilyn Ryan from 1 Cdn Fd Hosp in Petawawa. The selection of these teams coincide with the main contingents of Rotos 1 and 2 scheduled to be sourced from LFCA.

The summer is also generally a busy time for our other overseas dental team, deployed with OP PALLADIUM in Bosnia, as new personnel rotate into theatre replacing those who have completed their tours of duty. A hearty BRAVO ZULU and congratulations on a job-well are in order as we welcome the team of Capt Carolyn Silver from 3 HSOTU Det Gagetown and Sgt Tim Morash from 3 HSOTU Det Halifax back after having recently returned in mid-Jul 99 from their successful tour with OP PALLADIUM Roto 4. They have been replaced by the Roto 5 team from 5 HSOTU Det Valcartier consisting of Capt Yanick Roussy and MCpl Mario Capt Francois Theriault from Dent Det Valcartier and MCpl Richard Asselin from 5 Fd Amb Valcartier have been designated as the alternates for Roto 5.

Due to the possible impact of Year 2000, Roto 5 is scheduled for a longer than usual tour and will not be replaced until the Feb 00 timeframe by the Roto 6 primary team of Capt Kim Moser and MCpl Cathy Dwyre of 1 HSOTU Det Edmonton. The alternate Roto 6 team has been identified as Capt Colin Duffy and MCpl Brent Chaisson of 1 Fd Amb Edmonton, which reflects the sourcing of the main contingents for Rotos 6 and 7 scheduled to both come from LFWA.

Best wishes for a successful tour and a safe return are extended to our teams currently deployed on both OP KINETIC(+) and OP PALLADIUM. Please ss the OP PALLADIUM Roto 5 article by Capt Roussy and MCpl Bizier in this issue of The FANG.

With the Warning Order of 13 Sep 99 came the Prime Minister's announcement of the commitment of CF personnel under UN Resolution #1246, authorizing a Chapter 7 operation to restore peace and provide humanitarian aid in East Timor. The CF committed to INTERFET (International Force East Timor), under the Canadian title OP TOUCAN, the following:

- a Company Group based on A Coy Para of 3R22eR from SQFT, to be deployed under a New Zealand Battalion,
- b. HMCS PROTECTEUR from MARPAC, and
- c. Two CC-130 Hercules aircraft and their associated personnel from 8 Wing Trenton.

Following a flurry of staff activity on the Ottawa end and preparatory activity of the units and elements to be deployed, the HMCS PRESERVER departed Esquimalt on 23 Sep 99 along with her integral Dental Section comprised of Capt Terry Ratkowski and Sgt Bill Cantwell. Please see their articles in this issue of The FANG. OP TOUCAN is intended to be a six-month deployment with no rotations anticipated as of yet.

TRAINING

In addition to the predeployment training completed by the primary and alternate teams selected for OP PALLADIUM Roto 5 and OP KINETIC(+), the teams selected for OP PALLADIUM Roto 6 and OP KINETIC (+) Roto 1 are scheduled to conduct similar training in the mid-Sep 99 timeframe.

Other operations-related training completed since the last issue of the Fang, include the highly successful effort of Maj Nancy Dubois, 5 Fd Amb Dent Platoon Comd, who finished tied for the top spot on the Basic Field Medical Course scheduled from mid-Apr to end-May 99. Congratulations and well done.

Casualty Treatment Training Courses at the US Navy facility in San Diego were also on the agenda for the summer months with the following individuals selected for the NCMs course from 2-6 Aug 99: MCpl Ryan (1 Cdn Fd Hosp – Petawawa), MCpl Deslauriers (2 Fd Amb Petawawa), MCpl Chaisson (1 Fd Amb Edmonton), and MCpl Asselin (5 Fd Amb Valcartier). The following personnel were also selected for the Officers course scheduled from 23-27 Aug 99: Maj Molyneaux (1 Fd Amb Edmonton), Capt Pohlman (2 HSOTU Ottawa), Capt Gendron (5 Fd Amb Valcartier), and Capt Theriault (Dent Det Valcartier).

POSTINGS AND PROMOTIONS

The summer months are also synonymous with the posting season, and the following personnel posted into the operational positions shown in brackets:

LCol Taylor	CFMG HQ Ottawa
Capt Pohlman,	2 HSOTU Ottawa
Sgt Boisjoly	2 HSOTU Ottawa
Maj Molyneaux	1 Fd Amb Edmonton
Capt Duffy	1 Fd Amb Edmonton
Maj MacGillivray	3 HSOTU Halifax
MCpl Marcoux	3 HSOTU Halifax
Maj Delanghe	2 HSTOU Det Kingston
MCpl Hall	2 HSOTU Det Kingston
Capt Warren	1 Cdn Fd Hosp Petawawa
MCpl Ryan	1 Cdn Fd Hosp Petawawa
Cpl Buchanan	1 Cdn Fd Hosp Petawawa
Capt Silver	2 Fd Amb Petawawa
Capt Loranger	2 Fd Amb Petawawa
Capt Roussy	5 HSOTU Valcartier
MCpl Bizier	5 HSOTU Valcartier
Capt Gendron	5 Fd Amb Valcartier
Cpl Magnan	5 Fd Amb Valcartier
Capt Stewart	HMCS PRESERVER
Sgt Larocque	HMCS PRESERVER
Capt Moser	1 HSOTU Edmonton
WO Crowell	3 HSOTU Gagetown

The following personnel have recently or soon will be posted from the operational positions shown indicated:

LCol Jones	CFMG HQ Ottawa
Capt Adams	2 HSOTU Ottawa
Maj Austin	1 Fd Amb Edmonton
Capt Moser	1 Fd Amb Edmonton
MCpl Forward	2 HSOTU Kingston
MCpl Plourde	1 Cdn Fd Hosp Petawawa
MCpl McGillivray	1 Cdn Fd Hosp Petawawa
Maj Nguyen	2 Fd Amb Petawawa
Capt Kaiser	2 Fd Amb Petawawa
MCpl Reardigan	2 Fd Amb Petawawa
Maj Guimond	5 HSOTU Valcartier
Sgt Tremblay	5 HSOTU Valcartier
Capt Roussy	5 Fd Amb Valcartier
MCpl Bizier	5 Fd Amb Valcartier
Maj Johnson	3 HSOTU Gagetown
WO Caslake	3 HSOTU Gagetown
Capt Bridgeman	1 HSOTU Edmonton
Capt Duffy	HMCS PRESERVER
Sgt Burns	HMCS PRESERVER

All the personnel posted into operational positions are extended a warm welcome, while those leaving are thanked for their hard work, efforts and commitment, and wished all the best in their next posting. Congratulations are also extended to Maj Guimond and Maj Nguyen on their selection for postgrad training and best wishes on the challenging years to come.

Of special note are the promotions that have or will soon take place. Congratulations on well-deserved promotions are extended to:

LCol Taylor, who replaced LCol Jones as G3 Dent at CFMG HQ;

Maj Ouellet who replaced Maj Nguyen as Dental Platoon Commander of 2 Fd Amb;

Maj Molyneaux who replaced Maj Austin as Dental Platoon Commander of 1 Fd Amb;

WO Crowell who replaced WO Caslake as Platoon WO at 3 HSOTU Gagetown; and

MCpl Hall who replaced MCpl Forward in 2 HSOTU Det Kingston.

News from Dental Detachment Trenton

Trenton hosted the Strategic Planning Meeting on 20-22 Sep 99. A gold day took place on Thursday 23 Sep 99 hosted by the RCDS in conjunction with the meeting. One hundred and seventy personnel attended the three days of activities.

An asepsis lecture was given to all Detachment personnel on Friday, 6 Oct 99, by MCpl Caroline Vezina.

Capt Richard Groves is on a three month French course in St-Jean. He will be returning In January 2000. Bonne Chance avec votre français Capt Groves. Mrs Georgia Hoyle can not wait for his return so she can go back to the chair. In the meantime, she has been fully occupied with the Phase 1 recall list. Terrific job Georgia!

Maj Jean-Pierre Picard is getting ready to go on his Post-Grad training in Perio. Where is he going? That is still a surprise.

The renovations are finally compled. We now have a total of eight dentist bays and two hygiene bays.

Merry Christmas and Happy New Year from all the personnel in Trenton!

WITH SYNCERE SYMPATHIES

It is with great regret that I must announce the unexpected sudden death of LCol (Ret'd) Andrews on 25 Oct 99. The funeral was held at St John's Anglican Church, Wolfville, NS on Saturday 30 Oct 99.

Donations may be made to King's College, Halifax, NS B3H 2A1 in memory of Dr. NH Andrews.



CFDS REFOREGER UPDATE

Attached is a draft version of the CFDS REFORGER submission to PMB. This draft is very close to sign off by ADM (HR Mil). We are presently waiting for DMAC to validate the costing and immediately following that D Dent Svcs will give a final briefing to ADM (HR Mil) and COS.

There remain only a very few issues to be settled. There is agreement and support for the primary thrust of CFDS REFORGER with respect to resources and 1 Dental Unit issues. Command and Control issues are being discussed and will be settled by ADM (HR Mil). The date for the actual presentation to PMB is now 13 Jan 00. The continual delay is frustrating on the one hand but on the other it has allowed time for the proposals to be polished and more importantly time for D Dent Svcs to educate our masters.

We have been informed that PMB is likely to approve REFORGER in principle but that implementation would be dependent on identifying the financing. In the interim it is expected that the status quo will be recommended. We are currently functioning with very close to the personnel levels proposed in REFORGER and our present cost is actually \$1.1M more than REFORGER. There should be no logical reason not to proceed to implementation immediately, other than securing the financing required for same. What we need to do is get the right mix of people and place them in the right location. Meanwhile keep up the excellent work and maintain the faith.

PROPOSAL

1. That PMB approve a change in the establishment and funding baseline of the Canadian Forces Dental Services and the retention of 1 Dental Unit in order to effectively and efficiently provide required dental care for CF members into the next century.

DECISIONS REQUESTED

- 2. That PMB:
 - a. approve an increase in establishment from the CFDS 2000 of 354.4 to 419.4;

- b. approve a baseline funding increase of \$ 5.7M beginning FY 00/01; and
- c. approve the retention of 1 Dental Unit.

INTRODUCTION

- 3. The CFDS is proud of its reputation of providing quality dental care to the CF, on a 24/7 basis, in any environment. Unfortunately, recent efforts aimed at establishing the CFDS 2000 end state indicate that some of these initiatives have severely limited the ability of the CFDS to provide mandated dental treatment to CF patients.
- 4. The level of dental fitness of the CF is significantly lower than at any point in the past twenty years. If this trend is allowed to continue there is a significant risk that it will negatively impact on the CF in the following ways:
 - a. be compromised as the number of dental casualties increases;
 - b. the quality of life of CF members will suffer as dental health declines; and
 - the cost of dental care will increase if the preventive program is not supported.
- 5. Three years of experience in implementing CFDS 2000: The Integral Service Delivery Option have shown that some modifications must be made to ensure that the CFDS can fully accomplish its mission and thereby maintain an acceptable level of care.
- 6. The purpose of this submission is to apprise PMB as to the extent of the problem and to make concrete recommendations to ensure that, as directed by the VCDS, both the "operational and readiness requirements" of the CF and the "entitlements and quality of dental care" provided to members of the CF are fully supported.

BACKGROUND

7. Prior to 1994, a series of exhaustive studies and reviews confirmed that the CFDS was an

efficiently operated branch and provided a quality dental care system based on sound policies, an effective organization and appropriate resources.

- 8. Historically, high dental fitness levels enabled military personnel to fulfill their operational role, dental support in operations was always available and appropriate, recruitment and retention of dental personnel was viable and morale in the CFDS was at a high level.
- 9. In 1995, in concert with CF-wide downsizing and restructuring, the CFDS participated in two parallel studies, Team A and Team B, aimed at determining the most efficient organization to deliver dental services to CF members. In accordance with VCDS instructions, the existing entitlements and quality of dental care provided to members of the CF were to be maintained. Both Teams A and B were to examine where efficiencies and savings could be found without compromising the mission. Team A examined the integral service delivery option (the CFDS) and Team B examined a CF dental plan option (ASD). It was determined that the Team A proposal contained fewer and more manageable risks, included greater cost savings and had more value added. AFC directed that the CFDS develop and implement the Team A proposals to be known as CFDS 2000.
- 10. CFDS 2000 has been a radical transition process whose original intent was to allow the CFDS to become more economical, efficient and operationally focused. Significant cost cutting has been accomplished, large establishment and rank reductions have occurred, relatively successful changes in operations have been implemented and increased efficiency measures put in place.

MANDATE

- 11. The mandate of the CFDS entails the provision of operational dental support, a high level of operational dental readiness and quality comprehensive dental care, thus enabling the CF to fulfil its operational role.
- 12. The dental care that the CFDS historically provided was consistent with this mandate; it was appropriate to the needs of the individual and enabled the CDS to maximize personnel resources since lost manpower due to preventable dental diseases was minimized. The CFDS contributes directly to the HR Group's overall mission and objectives by providing operational dental support to deployed CF members and ensuring a state of CF dental readiness at both

individual and unit levels, allowing for rapid deployment when required. As the CF continues to reduce in numbers, the requirement for a proportionally larger pool of fit personnel increases because increasing operational demands are being placed on fewer and fewer people. Hence, high levels of dental fitness act as a force multiplier. Prior to the implementation of CFDS 2000, dental fitness levels were stable at approximately 93%.

THE ISSUE

13. Resource constraints are impairing our ability to achieve the mandate. The present dental fitness of the CF (78%) is significantly lower than at any point in the last 20 years. As a point of comparison the current dental fitness level of the US Navy is 92%. Fewer CF members have access to periodic dental examinations and, of those CF members who are able to access care, an increasing number are being classified as dentally unfit. Current trends are towards longer waiting periods for necessary treatment and increases in crisis versus preventive-oriented dentistry. Based on downward trend in dental fitness over the last four years, projections to the year 2003 suggest that dental fitness will decline to less than 70% (linear projection). If the CFDS is required to go to the existing CFDS 2000 endstate, the results would be even worse. Dental fitness is established when a member has been examined and found to have no dental conditions which, if left untreated, would likely result in a dental emergency in the following 12 months. It should be noted that dental fitness does not necessarily imply dental health, it is merely the minimal level that would allow a member to be recommended as fit for deployment.

PROBLEM DEFINED

14. Although many of the proposals in CFDS 2000 have been successfully implemented, two fundamental lessons have been learned. They are that an increase of clinical resources (dentists, dental assistants) and maintenance of central command and control are essential for the CFDS to fulfill its mandate and to effectively and efficiently manage its resources.

OPTION ANALYSIS

- 15. Three options were analyzed:
- a. Option 1 Status Quo.

- Maintain current establishment of 361 personnel, 312 military and 49 civilian.
- Maintain 1 Dental Unit in its present structure.

Note: This establishment is not meeting the needs of the CF, manning in 1998 was at 397 personnel and operational dental fitness had fallen to 78% (70% in the Army and Navy). The span of control of 1 Dental Unit over 26 detachments across the country is too great.

b. <u>Option 2 – CFDS 2000</u>

- Reduce to an establishment of 354.4 personnel, 196 military and 158.4 civilian.
- Eliminate 1 Dental Unit and devolve responsibilities to 7 Regional Dental Officers and to Base Commanders.

Anticipated Result: Operational dental fitness would decrease to approximately 65%. The CFDS would lose central control over entitlements, standards and resource management. Essentially the CFDS would cease to function effectively.

c. Option 3 – CFDS REFORGER

- Increase establishment to 419.4 personnel, 251 military and 168.4 civilian.
- Retain 1 Dental Unit but modify it under the CO to include three Regional Senior Dental Officers.

Anticipated Result: This establishment is expected to enable an increase in operational dental fitness to 85-90%. A regionalized dental unit will maintain all the advantages of the dental unit concept and create a manageable span of control.

CFDS REFORGER PROPOSALS

16. An adjustment in establishment beyond the original CFDS 2000 establishment of 354.4 is recommended. An adjustment upward of 23 personnel is required to ensure that entitlements for Reserve members and those outlined in MOUs are honoured and an additional 42 personnel are required to compensate for other assumptions that during the implementation have proven to be overly optimistic. The total increase is 65 personnel for an establishment of 419.4 personnel. Compared to the present manning of 397, this represents an increase of 22.4 personnel. This establishment is based on an assumption that operationally assigned dental

personnel will be made available to provide ingarrison dental care. Should it not be possible to direct that operational personnel perform no less than 75% clinical duty, the final establishment would rise to 435.4, an increase of 38.4 over present manning and 81 over the CFDS 2000 establishment.

17. The dental unit concept is essential for efficient management of dental resources and the retention of 1 Dental Unit is recommended. The optimal organization would establish one dental unit to be organized on regional basis with an eastern, a central and a western region. This is necessary to manage the span of control of 26 detachments from coast to coast, facilitate the provision of Command dental advisors and allow these officers to continue to provide clinical dental care.

COST BREAKDOWN

18. The cost of CFDS 2000 is estimated to be \$39,824,603, the present cost of dental care is \$46,689,992 and the cost of CFDS REFORGER is \$45,556,997. These costs are presently being validated by DMAC.

CONCLUSION

- 19. It has become apparent during the implementation of CFDS 2000 that the establishment and organization of dental services as proposed was based on several overly optimistic assumptions and that the dental needs of the CF, present and future, will not be met.
- 20. On 28 Jun 99, D Dent Svcs presented a proposal to AFC. The "CFDS REFORGER" proposal should, if approved, ensure that the direction given by the VCDS in 1995 is followed. The proposed adjustments should correct the clinical resource problem and the retention of 1 Dent Unit will ensure efficient and effective management of the resources. AFC supported in principle these proposals and directed that D Dent Svcs prepare a PMB submission.
- 21. The proposed establishment increase is 65 personnel over CFDS 2000 (+55 mil,+10 civ) or 58.4 over present establishment (-61 mil, +119.4 civ). The recurring increase in annual cost is \$5.7M over CFDS 2000 but a decrease of \$1.1M over present costs. DMAC staff is reviewing both the methodology and the costs.
- 22. It is requested that PMB approve the decisions requested in para 2.

A Christmas Poem

TWAS THE NIGHT BEFORE CHRISTMAS, HE LIVED ALL ALONE, IN A ONE BEDROOM HOUSE MADE OF PLASTER AND STONE.

I HAD COME DOWN THE CHIMNEY WITH PRESENTS TO GIVE, AND TO SEE JUST WHO IN THIS HOME DID LIVE.

I LOOKED ALL ABOUT, A STRANGE SIGHT I DID SEE, NO TINSEL, NO PRESENTS, NOT EVEN A TREE.

NO STOCKING BY MANTLE, JUST BOOTS FILLED WITH SAND, ON THE WALL HUNG PICTURES OF FAR DISTANT LANDS.

WITH MEDALS AND BADGES, AWARDS OF ALL KINDS, A SOBER THOUGHT CAME THROUGH MY MIND.

FOR THIS HOUSE WAS DIFFERENT, IT WAS DARK AND DREARY, I FOUND THE HOME OF A SOLDIER, ONCE I COULD SEE CLEARLY.

THE SOLDIER LAY SLEEPING, SILENT, ALONE, CURLED UP ON THE FLOOR IN THIS ONE BEDROOM HOME.

THE FACE WAS SO GENTLE, THE ROOM IN SUCH DISORDER, NOT HOW I PICTURED A UNITED NATIONS SOLDIER.

WAS THIS THE HERO OF WHOM I'D JUST READ? CURLED UP ON A PONCHO, THE FLOOR FOR A BED?

I REALIZED THE FAMILIES THAT I SAW THIS NIGHT, OWED THEIR LIVES TO THESE SOLDIERS WHO WERE WILLING TO FIGHT.

SOON ROUND THE WORLD, THE CHILDREN WOULD PLAY, AND GROWNUPS WOULD CELEBRATE A BRIGHT CHRISTMAS DAY. THEY ALL ENJOYED FREEDOM EACH MONTH OF THE YEAR, BECAUSE OF THE SOLDIERS, LIKE THE ONE LYING HERE.

I COULDN'T HELP WONDER HOW MANY LAY ALONE, ON A COLD CHRISTMAS EVE IN A LAND FAR FROM HOME.

THE VERY THOUGHT BROUGHT A TEAR TO MY EYE, I DROPPED TO MY KNEES AND STARTED TO CRY.

THE SOLDIER AWAKENED AND I HEARD A ROUGH VOICE, "SANTA DON'T CRY, THIS LIFE IS MY CHOICE;

I FIGHT FOR FREEDOM, I DON'T ASK FOR MORE, MY LIFE IS MY GOD, MY COUNTRY, MY CORPS."

THE SOLDIER ROLLED OVER AND DRIFTED TO SLEEP, I COULDN'T CONTROL IT, I CONTINUED TO WEEP.

I KEPT WATCH FOR HOURS, SO SILENT AND STILL AND WE BOTH SHIVERED FROM THE COLD NIGHT'S CHILL.

I DIDN'T WANT TO LEAVE ON THAT COLD, DARK, NIGHT, THIS GUARDIAN OF HONOR SO WILLING TO FIGHT.

THEN THE SOLDIER ROLLED OVER, WITH A VOICE SOFT AND PURE, WHISPERED, "CARRY ON SANTA, IT'S CHRISTMAS DAY, ALL IS SECURE."

ONE LOOK AT MY WATCH, AND I KNEW HE WAS RIGHT. "MERRY CHRISTMAS MY FRIEND, AND TO ALL A GOOD NIGHT."

Author Unknown



CFDS/1 DENT UNIT PHONE DIRECTORY/ SDFC/1^{ere} UNITÉ DENTAIRE ANNUAIRE TÉLÉPHONIQUE Nov 1999

@ DENOTES E-MAIL AVAILABLE

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Trg Coord	WO L.A. Fortin	Ext 2307	2307	
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Cold Lake 1 De	ent Det Area Code	(780) 840-8000	CSN 690	
Det Comd	Maj J.M. Brochu	Ext 8781 @	8781	
Clinic Coord	Sgt S.G. Black	Ext 8782 @	8782	
Reception		Ext 8787	8787	
FAX		840-7327		
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Det Comd	Capt L. Campbell	Ext 8661	8661	
Clinic Coord	Sgt M. Maggiolo	Ext 8844	8844	
Reception		Ext 8347	8347	
FAX		339-8244	8244	
	nt Det Area Code		CSN 528	
Det Comd	Maj O.J. Lysechko	Ext 4049 @	4049	
Clinic Coord	WO D.Giroux	Ext 4067 @	4067	
Reception		Ext 4466	4466	
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NCO 1/C Dent Pl	Sgt S.G. Buck	Ext 2644	2644	
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Clinic Coord	WO J.E. Mattison	363-4479 @	4479	
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Clinic Coord	WO L. Crowell	Ext 2184 @	2184	
Reception		Ext 2185	2185	
FAX		422-1455	1455	
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Clinic Coord	Sgt L. MacNeil	Ext 3494	3494	
FAX		256-1711	3711	
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Clinic Coord	Sgt L. Carrier	896-7014	7014	
Reception		896-6902	6902	
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Det Comd	Capt M. Cupples	Ext 5578 @	5578	
Clinic Coord	MCpl A. Lacoursiere		5133	
Reception FAX		Ext 5241 765-1702	5241	
	N14 Area Code (CSN 447	
Det Comd	Maj T.J Anderson	Ext 8103	8103	
Clinic Coord	MWO J. MacKenzie	Ext 8964	8964	
Reception		Ext 8960,61,0		
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Sr Dent CIA	Sgt A. Fillion	Ext 6278 @	6278	Reception
Reception		Ext 6278	6278	FAX
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Longue-Pointe	Area Code ((514) 252-2777	CSN 621	<u>Trenton 1 Der</u> Det Comd
OIC	Capt F. Lavoie	Ext 2383	2383	Clinic Coord
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FAX	~8	252-2461		FAX
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North Bay 1 D	ent Det Area Code (705) 494-6011	CSN 628	
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Reception	Wepi Wiit. Raymona	945-6547	6547	Clinic Coord
Prosthodontist	Maj J.R. Paul	945-6551	6551	Reception
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Petawawa 1 I		(613) 687-5511	CSN 677	<u>CFSU (Europe)</u>
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Clinic Coord	MWO P.G. Leitch	Ext 6459 @	6459	RDAO
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Recrption	ogi J.J. Caron	Ext 7273	7274	
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Shearwater	Area Code (9	902) 460-1011	CSN 479	
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Towanta 11	Dont Dot	Amas Cada (416)	633-6200	CCN 927
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Reception		1		633-4242	4242
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17171				703 7331	
		Area Code	(418)		CSN 666
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Clinic Coord	WO	R. Cote		Ext 6301	6301
Reception				Ext 5270	5270
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