Dental Corps
COMMUNIQUÉ
du Corps dentaire
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Director Dental Services

Colonel James Taylor, CD, QHDS

Directeur - Service dentaire

Firstly, let me apologize for delaying the publication of this issue of Communiqué for a couple of weeks. I had hoped that the final outcome of the Government of Canada's Deficit Reduction Action Plan (DRAP), in particular the elements that pertain to Dental Corps personnel and programs, would have been available by this date, and that I thus would have been able to discuss it here in greater detail. Unfortunately, that is not the case, so I will need to bring you up to date on this in future communications. I am aware of the level of concern that DRAP has created across the Dental Corps, and am engaged on this issue on a daily basis with the Commander and the Chief of Staff. However, there do remain a number of other items of strategic importance that I would like to share with you in this Issue of the Dental Corps Communiqué.

1 Dental Unit (1DentU) has made significant progress in Activity #1 (Warrior Readiness), achieving 83.5% Operational Fitness (NATO Class 2 fitness) across the entire Canadian Forces (CF), on top of their consistent accomplishment of achieving 100% Op Fit for cohorts of CF soldiers, sailors and air personnel that are scheduled for deployment. In Activity #4 (Warrior Rehabilitation) 1DentU is also to be congratulated on its systematic and focused care for CF personnel injured on kinetic (and other) operations over the past decade. Well done.

Concurrently, our deployed support to Task Force Afghanistan has seamlessly pivoted from Op *Athena* (Kandahar-centric combat

Premièrement, veuillez m'excuser d'avoir retardé de deux semaines la publication du présent numéro du bulletin. J'avais espéré que le résultat final du Plan d'action de réduction du déficit (PARD) du gouvernement du Canada, en particulier les éléments qui touchent au personnel et aux programmes de la Branche des services dentaires, aurait été connu à cette date et j'aurais alors pu en discuter plus en détail ici. Malheureusement, ce n'est pas le cas, alors je devrai vous tenir à jour lors de communications ultérieures. Je suis conscient du niveau de préoccupation que le PARD a créé à l'échelle du Corps dentaire et je travaille tous les jours sur cette question avec le commandant et le chef d'état-major. Toutefois, il reste un certain nombre de points d'importance stratégique dont j'aimerais vous faire part dans le présent Communiqué du Corps dentaire.

La 1re Unité dentaire (1 U Dent) a fait d'importants progrès en ce qui concerne l'activité no 1 (état de préparation des guerriers), en atteignant à 83,5 p. 100 le niveau d'aptitude opérationnelle (condition dentaire de classe 2 de l'OTAN) pour l'ensemble des Forces canadiennes (FC), en plus de leur réalisation constante qui consiste à atteindre 100 p. 100 de l'aptitude opérationnelle chez les cohortes de soldats, marins, aviateurs et aviatrices des FC qui ont un déploiement de prévu. Pour ce qui est de l'activité no 4 (réadaptation des guerriers), la 1 U Dent doit également être félicitée pour les soins systématiques et ciblés prodigués au personnel des FC blessé lors d'opérations cinétiques (et autres) durant la dernière décennie. Beau travail!

Col Taylor est un membre du Conseil de direction de l'Académie d'ostéointégration (AO), l'organisation la plus importante dans ce domaine. Il apparait ici (avec son veston du Corps dentaire bien évidemment) avec les directeurs et officiers de l'AO (http://www.osseo.org/NEWBOD.html) lors de leur assemblée de direction pendant la conférence annuelle de l'AO en 2012.

Col Taylor is a member of the Board of Directors of the Academy of Osseointegration, the world's leading organization in that area. He is shown here (in his Dental Corps blazer, naturally) with his fellow AO Directors and Officers (http://www.osseo.org/NEWBOD.html) at their Board meeting during the 2012 AO Annual Meeting.

operation) to Op *Attention* (Kabul-centric advisory operation), thanks to the efforts of the primarily 1 Dental Unit folks that were force-generated for both of these deployments, and the concerted coordination work of the DDentSvcs3 shop. This transition is reflective of accomplishments in Activities #2 (Clinician Readiness), #3 (Deployed Care), and #6 (Training), and is discussed in further detail later in this Issue.

In the area of humanitarian operations, which represents Activity #7 (Strategic Engagement), our annual deployment with our US Navy friends on EX *Pacific Partnership* departed in the first week of May, and will continue until the first week of September. My thanks to those, again principally 1DentU personnel, who serve on these challenging yet rewarding deployments. In the realm of Activity #5 (DVI & FOd), the CF Forensic Odontology Response Team (CFFORT) held its first Symposium here in Ottawa this spring, and it was a great success; this is discussed in further detail later in this Issue. We look forward to their next one in this fall, again here in Ottawa.

Op *Restore* is based on a system-wide review of required outputs and outcomes, including dental fitness as well as all DND-mandated activities, and the resources available to produce these outcomes from a Dental Corps perspective.

Par ailleurs, notre soutien en déploiement à la Force opérationnelle en Afghanistan est passé en douceur de l'Op *Athena* (opérations de combat centrées sur Kandahar) à l'Op *Attention* (opération de consultation centrée sur Kaboul), principalement grâce aux efforts des gens de la 1re Unité dentaire qui ont été affectés à ces deux déploiements et au travail de coordination concertée de l'équipe du D Svc Dent 3. Cette transition témoigne des réalisations des activités no 2 (état de préparation des cliniciens), no 3 (soins en mission) et no 6 (instruction) et l'on en traite plus en détail plus loin dans le bulletin.

Dans le domaine des opérations humanitaires, qui représentent l'activité no 7 (engagement stratégique), notre déploiement annuel avec nos amis de la Marine américaine dans le cadre de l'Ex *Pacific Partnership*, a commencé à la première semaine de mai et se poursuivra jusqu'à la première semaine de septembre. Mes remerciements à ceux, dont encore principalement le personnel de la 1 U Dent, qui ont servi lors de ces déploiements difficiles mais valorisants. Dans le cadre de

Like his DDentSvcs predecessors, Col Taylor participates in the annual CEO & Registrars meeting which includes the Executive Directors of the Provincial Dental Associations and CDA, the Provincial Registrars and the Registrars of the RCDC and NDEB, the Chief Dental Officer from Health Canada, and the Chair of CDSPI. Although Col Taylor is difficult to see in uniform near the head of the table, the 1 Dental Unit Honorary Colonel, HCol Claude Paul Boivin, is third from the right in his capacity as Executive Director of the CDA.

Comme les D Serv Dent précédents, le Col Taylor prend part à la conférence annuelle des chefs de direction et des registraires qui regroupe les directeurs généraux des associations dentaires provinciales et de l'Association dentaire canadienne, les registraires provinciaux, les registraires du CRDC et du BNED, le dentiste en chef de Santé Canada et le président de CDSPI. Il est difficile d'identifier le Col Taylor en uniforme près de la table d'honneur mais le col. hon. Claude Paul Boivin, dir. gén. de l'ADC, est le troisième sur la droite.

l'activité n° 5 (IVC/odontologie médico-légale), l'Équipe d'intervention en matière d'odontologie médico-légale des FC (EIOMLFC) a tenu son premier symposium, ici à Ottawa ce printemps, et ce fut une grande réussite – on en parle plus loin dans le présent bulletin. Il nous tarde d'assister au prochain qui aura lieu cet automne, encore à Ottawa.

L'Op *Restore* repose sur un examen pan-systémique des extrants et résultats requis, y compris la santé dentaire ainsi que les activités mandatées par le MDN, et les ressources dont on dispose pour produire ces extrants, du côté du Corps dentaire. À mi-chemin de la mise en œuvre, cependant, la réorientation des priorités du gouvernement fédéral et la contraction conséquente du MDN ont eu un effet immédiat sur la faisabilité d'entreprendre la réorganisation voulue des ressources du Corps dentaire et nos stratégies de prestation des soins s'adaptent à ces nouvelles réalités. Pour ce faire, l'on a entrepris d'établir l'ordre de priorité des soins du Programme de soins dentaires des FC, qui arrive à la fin de sa première année de mise en œuvre par la 1 U Dent;

Comme les D Serv Dent précédents, le Col Taylor est un membre votant lors de l'assemblée générale annuelle de l'Association dentaire canadienne (ADC) et représente ainsi les Services dentaires militaires. Il apparait ici lors de l'assemblée générale de l'ADC en 2012 à Ottawa en compagnie du président sortant, le Dr Robert MacGregor (gauche) et du nouveau président, le Dr Robert Sutherland (droite).

Like his DDentSvcs predecessors, Col Taylor serves in the voting seat of the Canadian Dental Association Annual General Assembly representing Military Dental Services. He is shown here at the 2012 CDA General Assembly in Ottawa with the outgoing CDA President (Dr. Robert MacGregor) (left) and the incoming CDA President (Dr. Robert Sutherland) (right).

The Conference of Defence Associations (CDA) is an organization that promotes informed public debate on national security and defence issues. The Royal Canadian Dental Corps Association (RCDCA) is a member organization of the CDA. In attendance at the CDA's 2012 Ottawa Conference on Defence and Security were (L to R): Col James Taylor, LGen(ret'd) Richard Évraire (CDA Chair), and BGen(ret'd) Fred Bégin (RCDCA rep to CDA).

La Conférence des associations de la Défense (CAD) est une organisation dont le but est de promouvoir les débats publics sur des questions de sécurité nationale ou de défense. L'Association du Corps Royal Dentaire Canadien (ACRDC) est une organisation membre du CAD. Lors de la conférence 2012 de la CAD tenue à Ottawa sur la sécurité et la defense, on y retrouvait de gauche à droite: Col James Taylor, Lgén(ret) Richard Évraire (président CAD) et Bgén(ret) Fred Bégin (représentant de l'ACDRC).

Mid-implementation, however, federal government reprioritization and the resulting contraction of DND have impacted the immediate feasibility of undertaking the required Dental Corps resource realignment, and our care delivery strategies are adapting to these new realities. To do so, a reprioritization of care was undertaken in the CF Dental Care Program, which is nearing the completion of its first year of implementation by 1DentU; this is discussed in detail in the 1DentU CO's comments later in this Issue. Well done to 1DentU for their resilience and successes in this regard.

The Dental Corps has the duty to dedicate the necessary resources to adequately manage periodontal diseases within the CF population. Recent medical and dental literature has established an association between oral

AMSUS est la plus importante conférence sur les soins de santé militaires dans le monde. Col Taylor y rencontre ses homologues américains et internationaux pour discuter de problèmes et de collaborations. Lors de la conférence 2011, on retrouvait de gauche à droite: Col Taylor, le Commodore de l'air Tim Brown (Commandant des Services dentaires militaries du R-U), Dr William Calnon (président de l'ADA), Dr Patricia Arola (dépt. américain des anciens combattants, assist. sous-secrétaire pour les soins dentaires), Col Andrew Gray (Directeur, Services dentaires militaires N.-Z.), Mgén Ted Wong (Chef du Corps dentaire de l'armée américaine), Mgén Gerry Caron (Chef du Corps dentaire de la USAF) et Contre-amiral Chris Halliday (CEM, bureau du médecin-chef).

AMSUS is the largest military health care meeting in the world, and includes a Dental Services section. Col Taylor meets with his US and international counterparts at this meeting to discuss issues and opportunities. In attendance at the 2011 meeting were (L to R) Col Taylor, Air Commodore Tim Brown (Commander of UK Defence Dental Services), Dr. William Calnon (ADA President), Dr. Patricia Arola (US Dept of Veterans Affairs, Asst Undersecretary for Dentistry), Col Andrew Gray (Director, NZ Defence Dental Services), MG Ted Wong (Chief, US Army Dental Corps), MajGen Gerry Caron (Chief, USAF Dental Corps), RADM Chris Halliday (COS, Office of the US SurgGen).

health and general health. This, and an evolution of the expectations of Canadian Dental Regulatory Authorities regarding the management of periodontal disease in Canadian dental practices has led to our development of the National Periodontal Care Program, produced by our DDentSvcs 2 shop and spearheaded by our Periodontics Practice Leader LCol Picard, an addendum to the CF Dental Care Program (Activity #8 – Analysis, Policy & Advice). The program's overall objective is to support the provision of dental care to establish and sustain individual oral health and promote general health, which is both consistent with the scope of dental medicine available to the Canadian population and appropriate to the needs of the member. 1DentU will soon be trialling this program in selected sites.

The CF Health Care Facility

l'on en discute en détail dans les commentaires du cmdt 1 U dent plus loin dans le présent bulletin. Bravo à la 1 U Dent pour sa résilience et ses réussites à ce sujet.

Le Corps dentaire a le devoir de consacrer les ressources nécessaires pour bien gérer les maladies parodontales au sein de la population des FC. Des articles médicaux et dentaires récents ont établi un lien entre la santé buccale et la santé générale. Ce fait, conjugué aux attentes de la Fédération canadienne des organismes de réglementation dentaire concernant la prise en charge des maladies parodontales dans la pratique dentaire canadienne, a mené à l'élaboration de notre Programme national de soins parodontaux, développé par l'équipe du D Svc Dent 2 et mené par notre chef des services professionnels de parodontie, le Lcol Picard, à titre d'ajout au programme de soins dentaires des FC (activité n° 8 – analyse, politique et conseils). L'objectif global du programme est de soutenir la prestation de soins dentaires afin d'établir et de maintenir la santé buccale individuelle et de promouvoir la

Col Taylor and CWO Beach met in Ottawa with officials from the Canadian Dental Assistants Association to discuss opportunities for further collaboration between the organizations. In recognition of the close working relationship of the Dental Corps with the CDAA, a plaque depicting the Dental Corps Branch CWOs, all of whom were members of the dental assisting profession, was presented to the CDAA President for display in CDAA HQ. Present (L to R) were: Mr. Mark Buzan (CDAA Executive Director), Col Taylor, Cpl(ret'd) Janet Hazen (CDAA President), and CWO Beach.

Col Taylor et l'adjuc Beach ont rencontré à Ottawa les représentants de l'Association canadienne des assistants dentaires (ACAD) pour discuter des collaborations futures entre les deux organisations. En guise de reconnaissance du lien étroit qui unit le Corps dentaire à l'ACAD, une plaque à l'effigie des adjucs de la Branche dentaire a été présentée à la présidente de l'ACAD. On retrouvait de gauche à droite: M. Mark Buzan (directeur général de l'ACAD), Col Taylor, Cpl (ret) Janet Hazen (présidente de l'ACAD) et l'adjuc Beach.

santé générale, ce qui correspond à la gamme de services dentaires offerts à la population canadienne et convient aux besoins des militaires. La 1 U Dent fera bientôt l'essai de ce programme à certains sites choisis.

Le Programme de restructuration des établissements de santé (PRES) des FC qui devrait prendre fin vers 2018 compte en tout approximativement 37 projets mis en œuvre sur une période d'environ 12 ans. Dans le cadre de ce programme, toutes les installations médicales et dentaires des FC seront remplacées ou feront l'objet d'importants travaux de rénovation. Les trois premières cliniques dentaires devraient ouvrir au courant de la présente année civile. Bravo à l'équipe du D Svc Dent 4 pour l'énergie déployée et l'expertise fournie afin de surveiller la portion « dentaire » de ce grand projet. Ne soyez pas surpris de voir l'un ou deux de ses membres visiter bientôt votre clinique dans le cadre de la mise en œuvre du PRES.

Pour terminer, je remercie chacun de vous pour tout le soutien que vous apportez à la mission des FC, particulièrement en ces temps difficiles marqués par la transition de la mission et les changements ministériels. La seule constante que nous connaissons est le solide système régimentaire que nous partageons tous au Coprps dentaire, en tant que membres de la Force régulière, réservistes, fonctionnaires, entrepreneurs et retraités, grâce à nos valeurs communes et notre culture organisationnelle qui mobilisent constamment nos aptitudes collectives à l'appui des soldats, des marins, des aviateurs et des aviatrices des FC.

Sanitas in Ore

Recapitalization Program (HCFRP) consists of approximately 37 projects in total with an implementation span of approx 12 years, with planned closeout around 2018. It is the project wherein all of the existing CF Medical and Dental facilities will be replaced or significantly renovated; the first three Dental clinics are scheduled to open this calendar year. Kudos go out to the DDentSvcs4 shop for their energy and expertise on overseeing the Dental piece of this ponderous project. Look for one or more of them to visit your clinic soon as HCFRP implementation progresses.

In closing, I thank you all for all you do in support of the CF mission, particularly in these challenging times of mission transition and departmental change. The one constant that we have is the strong regimental system that we all share in the Dental Corps as Regular Force, Reserve Force, Public Servants, Contractors and Retirees, with our shared values and organizational culture that consistently galvanize our collective abilities in support of CF soldiers, sailors and air personnel.

Sanitas in Ore

Dental Branch day in Halifax
09 February 2012

Col Taylor and CWO Beach hosted their USAF counterparts for the 2012 Branch Day in Halifax this spring: Major General Gerard Caron (USAF Dental Corps Chief) and Chief Master Sergeant Carolyn Regan (USAF Career Field Manager for Dental Services). MGen Caron gave an excellent presentation on the structure, functions and status of the USAF Dental Corps. That evening, they were hosted for the 2012 Dental Corps Mess Dinner, as were Dr. Robert Sutherland (CDA President, and Guest of Honour for the dinner) and RCMP Chief Superintendent Brian Brennan.

The next morning, Rear Admiral David Gardam (Commander of Joint Task Force Atlantic) invited MGen Caron, Col Taylor and Col Goheen to breakfast in the Captain's Cabin of the HMCS Preserver, followed by a tour of the ship.

(L to R) CMSgt Regan, Col Taylor, MGen Caron, and CWO Beach at the 2012 Dental Corps Mess Dinner.

(Gauche à droite) CMSgt Regan, Col Taylor, Mgén Caron et l'adjuc Beach au diner régimentaire 2012 du Corps dentaire.

Le Col Taylor et l'adjuc Beach ont reçu leurs collègues américains lors de la Journée de la Branche 2012 qui a eu lieu à Halifax ce printemps : le Major-général Gerard Caron (Chef du Corps dentaire de l'USAF) et le Chief Master Sergent Carolyn Regan (Gestionnaire du camp professionnel des services dentaires de l'USAF). Le Mgén Caron a donné un excellent exposé sur la structure, les fonctions et la situation des services dentaires de l'USAF. Durant la soirée, ils ont été reçus lors du dîner régimentaire du Corps dentaire 2012, tout comme l'ont été le Dr Robert Sutherland (président de l'ACD et invité d'honneur du repas) et le surintendant principal de la GRC, M. Brian Brennan.

Le matin suivant, le Contre-amiral David Gardam (commandant de la Force opérationnelle interarmées (Atlantique) a invité le Mgén Caron, le Col Taylor et le Col Goheen pour un petit-déjeuner dans la cabine du capitaine du NCSM *Preserver*, qui a été suivi d'une visite du navire.

(L to R) Col Goheen, RAdm Gardam, MajGen Caron, and Col Taylor aboard HMCS Preserver.

(Gauche à droite) le Col Goheen, Contre-amiral Gardam, Mgén Caron et le Col Taylor à bord du NCSM Preserver.

Director of Dental Services' Commendation

Mention élogieuse du Directeur—Service dentaire

MCpl Michelle Nantel

Cplc Michelle Nantel

"Awarded in recognition of sustained efforts above and beyond the call of duty, which have directly supported the strategic mission of the Branch, and exemplified the Dental Services Core Values"

"Décerné en reconnaissance de vos efforts soutenus surpassant et étant bien au-delà de l'appel du devoir, qui ont contribué directement au support de la mission stratégique de la Branche dentaire et à votre exemplification des valeurs fondamentales du Service dentaire"

Branch Chief Warrant Officer Corner

CWO M.M.J. Beach / Adjuc M.M.J. Beach
CFDS Branch CWO / Adjuc du SDFC

Coin de l'Adjudant-chef de la Branche dentaire

Greetings to All CFDS Personnel.

I trust that everyone has successfully navigated through the woes of the winter season and is eagerly anticipating a beautiful spring and summer. For many of you that will mean new and exciting times as a result of promotion, posting or, in some cases, both. Whatever the case may be, I am fully expecting that you will all rise to the challenges put before you and like always, make the Dental Corps proud.

Bonjour à tout le personnel du SDFC.

J'espère que vous avez tous réussi à traverser les difficultés de l'hiver et que vous attendez avec impatience un printemps et un été magnifiques. Pour un grand nombre d'entre vous, cela signifie de nouveaux défis intéressants découlant d'une promotion, d'une affectation ou, dans certains cas, des deux. Peu importe votre situation, je m'attends à ce que vous releviez pleinement les défis et, comme toujours, que vous soyez la fierté du Corps dentaire.

In February 2012, I had the good fortune of meeting and speaking with many of you during the 1 Dent Unit Ranking Boards in Halifax. This was a great opportunity for me; one that I enjoyed very much because it gave me time to be with the most important part of the Dental Corps, our personnel! During that time, I gave a presentation on some of the initiatives ongoing for Dental Corps NCMs. The intent of this article is to provide you with an update on some of these initiatives as well as advise you of other things ongoing with our NCMs.

Specialty Pay – Dent Technicians-Hygienists and Occupational Analysis (MESIP)

During my presentation in February, I advised that the proposal for Spec Pay for Dent Tech-Hygienists was being reviewed by the Directorate of Pay Policy and Development (DPPD). I also mentioned at that time that the Dent Tech occupation is undergoing an analysis, which will review all aspects of the MOSID from the types of jobs we do to our structure. This is a normal process that occurs for all CF occupations on a regular cycle. We were informed recently that DPPD has delayed going forward with the proposal for Spec Pay

En février 2012, j'ai eu le privilège de discuter avec plusieurs d'entre vous pendant les comités de classement de la 1re Unité dentaire, à Halifax. J'ai beaucoup apprécié cette possibilité de passer du temps avec l'élément le plus important du Corps dentaire, notre personnel! À cette occasion, j'ai fait une présentation sur certaines initiatives en cours pour les militaires du rang du Corps dentaire. Le présent article vise à faire le point sur certaines de ces initiatives, ainsi qu'à vous renseigner sur d'autres activités en cours avec nos militaires du rang.

Solde de spécialiste – Tech dent – hygiénistes et analyse professionnelle (PMSEM)

Pendant ma présentation en février, j'ai indiqué que la Direction – Politique et développement (Solde) (DPDS) examinait la proposition relative à la solde de spécialiste pour les Tech dent – hygiénistes. J'ai aussi mentionné à ce moment que le poste de Tech dent faisait l'objet d'une analyse, notamment d'un examen de tous les aspects du code ID SGPM allant des types d'emploi que nous exerçons à notre structure. C'est un processus normal pour tous les postes des FC qui a lieu régulièrement. On nous a informés récemment que la DPDS avait décidé de

ne pas aller de l'avant avec la proposition relative à la solde de spécialiste jusqu'à ce qu'elle obtienne les résultats de l'analyse professionnelle (AP). Bien que ce soit désappointant, il fallait s'y attendre. La Branche savait que c'était possible, mais elle a néanmoins décidé d'essayer et de mettre de l'avant la proposition relative à la solde de spécialiste. La bonne nouvelle c'est que la proposition à ce sujet est toujours active, mais qu'elle ne sera pas examinée davantage jusqu'à ce que l'AP soit terminée. Cela pourrait prendre de 12 à 24 mois.

Veste chaude

L'essai de la veste chaude est terminé. Comme je l'ai mentionné à Halifax, les détachements d'Ottawa et de Petawawa étaient les sites d'essai. Des membres du personnel des deux détachements ont participé à l'essai et ont fourni leurs commentaires sur la pertinence du vêtement. Les adjum régionauxde la 1re U Dent et moi rencontrerons notre représentant de TPSGC à la mi-avril afin d'examiner les questionnaires et de formuler des conseils sur les aspects de la veste qui doivent être améliorés avant de procéder à la distribution complète. Notre représentant de TPSGC a eu une réunion avec Logistik (le fabricant) le 18 avril 2012 afin de discuter de ces questions. Votre C de C vous fournira sous peu d'autres renseignements sur cette question.

Instruction dentaire

J'aimerais également féliciter les 13 techniciens dentaires qui ont terminé leur instruction NQ5A, à la BFC Borden, le 20 avril 2012. Bravo Zulu à toutes ces personnes!

Prochaines activités

Du 4 au 8 juin 2012, un comité de rédaction de la norme de qualification (CRNQ) aura lieu pour le NQ6A des techniciens dentaires à Ottawa. La norme de qualification de chaque niveau de qualification doit être mise à jour tous les cinq ans. Puisque l'examen de la norme de qualification est un cours pour les superviseurs, seuls les membres du personnel qui ont

pending the results of the OA. While this is disappointing, it is not unexpected. The Branch knew that this was possible but decided to try and push the Spec Pay proposal through nevertheless. The good news is that the Spec Pay proposal is still "on the books" but will not have additional review until the OA is complete. This could be from 12 to 24 months.

Warmth Jacket

The trial for the warmth jacket is now complete. As I mentioned in Halifax, Detachments Ottawa and Petawawa were the trial sites. A number of personnel from both detachments participated in the trial and provided feedback on the suitability of the garment. I, as well as 1 DU Reg MWOs, will be meeting with our PWGSC representative in mid-April to review the surveys and advise on aspects of the jacket that will need to be improved before full distribution. Our PWGSC rep has a meeting scheduled with Logistik (the manufacturer) on 18 April 2012 to discuss these issues. More will be forthcoming on this issue through your Cof C.

Dental Training

I would also like to pass on my congratulations to the 13 Dental Technicians who graduated from their QL5A training at CFB Borden on 20 April 2012. Bravo Zulu to all!

Upcoming Events

From 4-8 June 2012, a Qualification Standard Writing Board (QSWB) will be held for the Dent Tech QL6A here in Ottawa. The QSs for each of our Qualification Levels must be updated every five years. Because this QS review is a supervisor level course, only personnel that are QL6A trained will be permitted to sit on the boards. Members for the QSWB have been tentatively selected and will be notified shortly.

suivi l'instruction NQ6A pourront participer à ce comité. Les membres du CRNQ ont été sélectionnés provisoirement et devraient être avisés sous peu.

Semaine des assistantes dentaires

Comme vous le savez, la Semaine des assistantes dentaires a eu lieu du 4 au 10 mars 2012. J'espère que vous avez eu l'occasion d'y participer d'une certaine manière et de remercier les techniciens/nes et les assistantes dentaires qui travaillent chaque jour avec vous à titre de membres à part entière de votre équipe.

Semaine des hygiénistes dentaires

En 2012, la Semaine des hygiénistes dentaires a eu lieu du 8 au 14 avril. Assurez-vous de prendre le temps de remercier les hygiénistes dentaires militaires et civils du rôle qu'ils jouent à titre de membres de l'équipe dentaire et des efforts qu'ils déploient en matière de prévention bucco-dentaire auprès des membres des FC.

Comme toujours, si vous avez des questions sur les questions soulevées ou sur d'autres questions, n'hésitez pas à communiquer avec moi.

À la prochaine.

Adjuc J. Beach

Dental Assistant's Week

As you are all aware, DAW took place from 4-10 March 2012. I hope that you all took the opportunity to acknowledge this occasion in some way and to thank those Dent Techs/Dent Assistants who work with you as integral members of your team every day.

Dental Hygienist's Week

In 2012, DHW took place from 8 – 14 April. Once again I hope that you took the time to thank our military and civilian Dental Hygienists for the role they play as a member of the dental team and for their relentless efforts in delivering preventive oral healthcare to our CF community

As always, if you have a question on anything that I have covered or that I have not covered (for that matter), please don't be shy. Let me know!

Until next time,

J. Beach

CWO

Volksmarch

Dental Corps 97th anniversary
11 May 2012, Dows Lake, Ottawa

97ième anniversaire du Corps Dentaire
11 mai 2012, Dows Lake, Ottawa

CANADIAN DENTAL ASSOCIATION
L'ASSOCIATION DENTAIRE CANADIENNE

Message from the President of the Canadian Dental Association

There is a very strong connection, historical and present, between the Canadian Dental Association and the Canadian Forces Dental Corps. Historically, the link goes as far back as the Boer War when the Canadian Dental Association recommended the government of Canada form a regular Army Dental Staff as a distinct branch of the service. In fact, one of the first resolutions of the newly established Canadian Dental Association was to formally propose the establishment of a Canadian Army Dental Corps and, we could not be prouder of this singular achievement.

The solid links between our two organizations remain to this day. Under CDA's new governance model, the Dental Corps has a full voting seat at the Annual General Meeting of CDA. Additionally, a number of Dental Corps Officers have served and continue to serve on CDA committees. Colonel Taylor is the Canadian Forces Dental Corps voting representative at our Annual General Meeting, as well as, a member of our Audit Committee and a Past Chair of our Committee on Specialist Affairs. In addition, LCol Lemon serves on the CDA Dental Academia Committee and CDA's Executive Director, Mr. Claude Paul Boivin, has been appointed Honorary Colonel of 1 Dental Unit. This link with the Dental Corps is a critical part of CDA's goal is to bring together all elements and sectors of our profession. The ultimate goal is to ensure that we coordinate our policies and actions and that, when it comes to external

Message du président de l'Association dentaire canadienne

Depuis toujours, un lien très étroit unit l'Association dentaire canadienne (ADC) et le Corps dentaire des Forces canadiennes. Ce lien s'est en fait formé dès la Guerre des Boers lorsque l'ADC a recommandé au gouvernement du Canada de former pour la Milice un personnel dentaire régulier agissant à titre de direction distincte. En fait, l'une des premières résolutions de l'ADC, qui venait juste d'être créée en 1902, fut de proposer officiellement la création d'un Corps dentaire dans l'Armée canadienne. C'est pour nous une réalisation dont nous sommes très fiers.

Les liens étroits entre nos deux organismes perdurent à ce jour. En vertu du nouveau modèle de gouvernance de l'ADC, le Corps dentaire détient un siège à l'Assemblée générale annuelle de l'ADC avec plein droit de vote. En outre, plusieurs officiers du Corps dentaire ont fait et font partie de comités de l'ADC. Ainsi, le Colonel Taylor est le représentant votant du Corps dentaire des Forces canadiennes à notre assemblée générale annuelle, tout en étant un membre de notre Comité de vérification et un ancien président de notre Comité des affaires reliées aux spécialistes. Par ailleurs, le Lieutenant-Colonel Lemon fait partie du Comité de la dentisterie universitaire, et M. Claude Boivin, notre directeur général, a été nommé Colonel honoraire de l'Unité dentaire 1. Ce lien avec le Corps dentaire fait essentiellement partie de l'objectif poursuivi par l'ADC, à savoir rassembler tous les éléments et secteurs de notre profession. Le but ultime est de nous assurer de

communications, we are speaking together - many voices with the same message. The Dental Corps has long been a stalwart contributor and supporter of CDA.

I would like to express our thanks to the Dental Corps for providing Dental Officers and organizational assistance for the Canadian Health Measures Survey undertaken by Statistics Canada in cooperation with Health Canada. This was a significant challenge – a two-year exercise where the Dental Corps contributed over 1,000 military-dentist clinic-days as the principal examination teams. The Survey enabled the Government of Canada to determine relationships between oral disease risk factors and oral health status, and to explore emerging public health issues in Canada.

Dr Robert Sutherland
President of the Canadian Dental Association
Président de l'Association dentaire canadienne

On behalf of the Board of Directors of the CDA, I congratulate you on your outstanding contribution and thank you for your service to our country, nationally and internationally.

At CDA, our environmental scanning informs us that the dental profession is facing a number of key challenges including:

- an uneven distribution of dentists,
- changing gender and ethnicity demographics,
- different training needs,
- new technology,
- electronic health records,
- the discourse of business versus the

bien coordonner nos politiques et nos actes et, en matière de communications externes, de nous exprimer d'une voix commune – plusieurs porte-parole exprimant le même message. Le Corps dentaire est depuis longtemps un loyal collaborateur et partisan de l'ADC.

Je désire exprimer nos remerciements au Corps dentaire d'avoir fourni les services de dentistes militaires et un soutien organisationnel lors de l'Enquête canadienne sur les mesures de la santé effectuée par Statistique Canada en collaboration avec Santé Canada. Il s'agissait d'un important défi – un exercice de deux ans auquel le Corps dentaire a donné plus de 1000 journées cliniques remplies par des dentistes militaires, formant ainsi les principales équipes qui ont procédé aux examens. L'Enquête a permis au gouvernement du Canada de déterminer les liens entre les facteurs de risque de maladie buccodentaire et l'état de santé en général, et d'étudier les questions émergentes en santé publique au Canada.

Au nom du conseil d'administration de l'ADC, je vous félicite pour votre remarquable contribution et vous remercie pour les services rendus à notre pays sur les scènes nationale et internationale.

À l'ADC, une analyse de l'environnement nous apprend que la profession dentaire a plusieurs défis clés à relever, à savoir :

- une distribution inégale des dentistes
- une démographie changeante des sexes et de l'ethnicité
- des besoins différents dans le domaine de la formation
- les nouvelles technologies
- les dossiers de santé électroniques
- le débat sur le professionnalisme par opposition à la dentisterie comme entreprise
- les champs de pratique en pleine mutation
- les attentes grandissantes pour démontrer le maintien des compétences

discourse of professionalism,
evolving scopes of practice,
growing expectations for demonstration of continuing competency,
access to care,
challenges to community water fluoridation,
questions about the appropriateness of amalgam.

A rather long, but still incomplete list and one that clearly demonstrates that we must work together to address these challenges. We recognize that if we don't seize the opportunity to create our own future, then we will endure whatever is created by others.

CDA's focus can be summarized in two words, knowledge and advocacy. Our goal in knowledge is to become a trusted knowledge broker. We capture, organize and disseminate information to Canadian dentists.

In advocacy, our role is to be an effective and articulate advocate for the profession. We protect, promote and advance the dental profession. CDA does this through government relations, media relations and public education.

The vision of CDA is very simple. We strive for:

A strong profession
A united community
A healthy public

CDA is also involved internationally with FDI, the World Dental Federation. Canada has a seat on the FDI Council, and recently a Canadian served as its President. At these meetings, we are working side-by-side with our senior Canadian Government Dental officials including Canada's Chief Dental Officer, Dr. Peter Cooney, and Colonel Taylor who serves on the Executive of the FDI Section of Defence Forces Dental Services held in conjunction with the FDI Annual Congress.

While there may be challenges facing our profession, there are many opportunities for us to work together, to exchange ideas and to cooperate. We look forward to a continuing strong relationship with the Dental Corps.

Dr. Robert Sutherland
President

l'accès aux soins
les défis touchant la fluoruration des eaux publiques
les questions au sujet de l'usage approprié de l'amalgame

Cette liste plutôt longue bien que non exhaustive démontre clairement que nous devons travailler de concert pour relever ces défis. Nous reconnaissons que si la profession ne saisit pas l'occasion de créer son propre avenir, la médecine dentaire à la merci de ce que d'autres créeront.

L'idée-force de l'ADC peut se résumer en deux points : le savoir et la défense des droits et intérêts. Dans le domaine du savoir, notre objectif est de devenir un agent estimé du savoir. Nous captons, organisons et distribuons des informations aux dentistes canadiens.

Dans le domaine de la défense des droits et intérêts, notre rôle est d'agir en défenseur efficace qui sait bien s'exprimer au nom de la profession. L'ADC joue ce rôle en entretenant des relations avec le gouvernement, des relations avec les médias et en faisant l'éducation du public.

La vision de l'ADC est très simple. Nous voulons :

Une profession forte
Une communauté unie
Une population en santé

Enfin, sur la scène internationale, l'ADC est associée à la FDI, la Fédération dentaire internationale. Le Canada détient un siège au Conseil de la FDI et, récemment, un Canadien y occupait la présidence. Aux assemblées tenues lors du congrès annuel de la FDI, nous travaillons aux côtés des dirigeants dentaires supérieurs du gouvernement canadien, dont le Dr Peter Coney, dentiste en chef du Canada, et le Colonel Taylor, qui est membre de la direction de la section de la FDI chargée des services dentaires des forces de défense.

Alors que les défis à relever sont nombreux pour notre profession, nous avons plusieurs occasions de travailler de concert, d'échanger des idées et de collaborer. Aussi comptons-nous continuer à entretenir des liens étroits avec le Corps dentaire.

Dr Robert Sutherland
Président

Dental Assisting Regulation in Canada

Dental assistants are regulated in all Canadian provinces except Ontario and Quebec by regulatory colleges, dental boards or associations, also referred to as the Dental Assisting Regulatory Authorities (DARA). On July 1, 2001, the Mutual Recognition Agreement for Dental Assisting (MRA) came into force in Canada. The agreement was designed to provide a mechanism to facilitate labour mobility for dental assistants moving between provinces. A key element of labour mobility and the MRA is the National Dental Assisting Examining Board (NDAEB) certificate. All dental assistants wishing to become licensed/registered/certified in the provinces of BC, AB, SK, MB, ON, NB, PEI, NS and NL are required to hold the NDAEB certificate attained by successfully writing the NDAEB examination. The NDAEB certificate is not required in the Province of Quebec at this time.

In addition to successfully writing the NDAEB exam, graduates of Canadian dental assisting education programs which are not accredited by the Commission on Dental Accreditation of Canada (CDAC) must also successfully complete the NDAEB's Clinical Practice Evaluation (CPE) in order to meet the regulatory requirements in all provinces except Ontario and Quebec. Foreign trained applicants must complete both the NDAEB written exam and the CPE to attain the NDAEB certificate, regardless of province.

The NDAEB's mission is to assure individuals have met the current national baseline standard in the knowledge and skills required by Canadian provincial or territorial regulatory authorities for recognition as an intra-oral dental assistant.

To achieve its mission, the NDAEB develops and maintains high stakes written examinations and Clinical Practice Evaluations which are administered four times per year at sites across Canada. This requires volunteers from the dental assisting community to serve as item writers on the Written Exam Committee (WEC); the Clinical Practice Evaluation Committee (CPEC); and, as clinical evaluators for the CPE. Several Dental Corps members have taken part in NDAEB activities. Most recently, Sergeant Valérie Vigneau completed her term as an item writer and MCpl Gillian Kelly and MCpl Richard Ross, have been trained as Clinical Practice Evaluators. Dental Corps members also participated in a standard setting workshop at the University of Alberta in 2008. The NDAEB periodically requires item writers and clinical evaluators. We welcome members of the Dental Corps who hold the NDAEB certificate, particularly those who hold a license to practice in a Canadian province, to contact us regarding future opportunities.

For information about the NDAEB and to view the contact information for the provincial Dental Assisting Regulatory Authorities (DARA), visit our website www.ndaeb.ca or call us at 1-613-526-3424.

Submitted by,

Dave Lamb
NDAEB Chief Administrative Officer & Registrar
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Dave Lamb is a retired Dental Corps Branch Chief Warrant Officer.

Retirements / Retraites :

Capt Theo Emons a pris sa retraite des FC le 20 janvier 2012 après plus de 11 années de service dévoué. ***Capt Theo Emons*** retired from the CF on 20 Jan 2012 after more than 11 years of dedicated service.

Maj Don Trider retired from the CFDS on 11 February 2012 after 20 years of dedicated service in the CF with both the Regular and Reserve Forces. Maj Trider and his wife Hulda will remain in the Edmonton area. His plans involve golfing, fishing and traveling. ***Maj Don Trider*** a pris sa retraite du SDFC le 11 février 2012 après 20 ans de service dévoué au sein des forces régulière et de réserve des FC. Maj Trider et son épouse Hulda continueront de résider dans la région d'Edmonton. Ses projets de retraite incluent le golf, la pêche et les voyages.

Capt Patrick Dorion a pris sa retraite des FC le 02 avril 2012 après 10 années de service dévoué. Il demeurera dans la grande région de Montréal avec son épouse Annie et ses fils Maxime et Julien. ***Capt Patrick Dorion*** retired from the CF on 02 Apr 2012 after 10 years of dedicated service. He will remain in the Montreal area with his wife Annie and his sons Maxime and Julien.

MCpl Lucienne Ouellette retired from the CF on 22 Apr 2012 after more than 11 years of dedicated service. She plans on taking additional training through night school but mostly taking valuable quality time with her retired husband Paul. ***Cplc Lucienne Ouellette*** a pris sa libération des FC le 22 avril 2012 après plus de 11 années de service dévoué. Elle planifie prendre des cours du soir pour compléter une formation supplémentaire mais surtout passer du temps de qualité en compagnie de son conjoint Paul.

Capt Oana Nasturas a pris sa libération des FC le 05 mai 2012 après plus de 11 années de service dévoué. Elle demeurera dans la région d'Ottawa et planifie travailler comme dentiste Calian. ***Capt Oana Nasturas*** retired from the CF on 05 May 2012 after more than 11 years of dedicated service. She will remain in the Ottawa area and work as a Calian dentist.

Cpl Tracy Martin will retire from the CF on 28 May 2012 after 16 years of dedicated service. C***pl Tracy Martin*** prendra sa retraite des FC le 28 mai 2012 après 16 années de service dévoué.

Cpl C.J. Eisenmenger prendra sa retraite des FC le 12 juin 2012 après 10 années de service dévoué. Elle déménagera à Winnipeg pour retrouver son conjoint et entrer au Red River College. ***Cpl C.J. Eisenmenger*** will retire from the CF on 12 Jun 2012 after 10 years of dedicated service. She will be moving to Winnipeg to rejoin her spouse and enrol at Red River College.

Maj Nathalie Adams will retire from the CFDS on 24 October 2012 after 20 years of dedicated service in the CF. ***Maj Nathalie Adams*** prendra sa retraite du SDFC le 24 octobre 2012 après 20 ans de service dévoué au sein des FC.

Libérations / Releases:

Congratulations to : Félicitations à:

Capt Corey Felix a pris sa libération des FC le 25 octobre 2011 après plus de 7 années de service dévoué.

Capt Corey Felix retired from the CF on 25 May 2012 after more than 7 years of dedicated service.

Cpl Tracy Faught released from the CF on 19 Mar 2012 after almost 7 years of dedicated service. She will remain in Petawawa as she has accepted a Public Service position as a dental assistant in 1 DU Det Petawawa.

Cpl Tracy Faught a pris sa libération des FC le 19 mars 2012 après quelques 7 années de service dévoué. Elle demeurera dans la région de Petawawa considérant qu'elle a obtenu un poste d'assistante dentaire au sein de la fonction publique au dét de la 1re U Dent à Petawawa.

MCpl Misty Mercier released from the CF on 19 Mar 2012 after almost 9 years of dedicated service. She will remain in Petawawa as she has accepted a Public Service position as a dental assistant in 1 DU Det Petawawa.

Cplc Misty Mercier a pris sa libération des FC le 19 mars 2012 après quelques 9 années de service dévoué. Elle demeurera dans la région de Petawawa considérant qu'elle a obtenu un poste d'assistante dentaire au sein de la fonction publique au dét de la 1re U Dent à Petawawa.

Promotions:

Congratulations to : Félicitations à:

Capt Derek Decloux, Dent Det Toronto, 7 June 2011
Capt Geneviève Poitras, Dent Det Edmonton, 19 Sep 2011
Cpl Ashley Pertus, Dent Det Gander, 27 Sep 2011
Cpl Meagan Baird, Dent Det Wainwright, 30 Sep 2011
Cpl Jessica French (QL5—OT), Dent Det Toronto, 03 Oct 2011
MCpl Marie-Josée Savard, Dent Det Valcartier, 09 Oct 2011
Cpl Jessica Jinks, Dent Det NorthBay, 14 Oct 2011
Cpl Ashley Caines, Dent Det Petawawa, 14 Oct 2011
Cpl Shelly Surek, Dent Det Trenton, 15 Oct 2011
MCpl Stacey Williamson, 2 Fd Amb, 01 Dec 2011
MCpl Monica Cegledi, Dent Det Geilenkirchen, 01 Dec 2011
Sgt Marie-Claude desharnais, ATL St-Jean, 01 Dec 2011
Maj David Lalande, ATL Fort Gordon, USA, 01 Dec 2011
Maj Ashley Mark, ATL Fort Hood, USA, 01 Dec 2011
Maj Patrick Miklos, ATL Lackland AFB, USA, 01 Dec 2011
WO Shaun Molyneaux, Dent Det Borden, 11 Dec 2011
MCpl Martina Resendez-Lira, Dent Det Toronto, 01 Jan 2012
Sgt Line Siconnelly, Dent Det Longue-Pointe, 01 Jan 2012
Sgt Stacey Hollands, Dent Det Edmonton, 01 Jan 2012
Sgt Julie Bugslag, Dent Det Valcartier, 01 Jan 2012
Cpl Kayla Miller, Dent Det Ottawa, 02 Jan 2012
Cpl Eleanoe Berger, Dent Det Petawawa, 02 Jan 2012
MCpl Maude Yargeau, Dent Det Wainwright, 19 Jan 2012

Congratulations!...

Félicitations!

PLQ Serial 0092E 22 Aug to 7 Oct 2011 St-Jean

Congratulations to MCpl Deborah McKay (CF H Svcs TC), Cpl Stephanie Pike (Dent Det Ottawa) and Cpl Lori Scanlan (Dent Det Wainwright) graduating from their PLQ. Cpl Pike is also showing while receiving the trophy for top candidate.

QEL Session 0092E 22 août au 7 oct 2011 à St-Jean

Félicitations aux Cplc Deborah McKay (ESSFC), Cpl Stephanie Pike (Dét Dent Ottawa) et Cpl Lori Scanlan (Dét Dent Wainwright) pour la réussite du cours QEL . On voit aussi la Cpl Pike qui a reçu le trophée de la meilleure candidate.

ELFC à St-Jean - Décembre 2011: lors d'une parade tenue le 8 décembre dernier, la Cplc Marie-Claude Desharnais s'est vue remettre ses nouveaux rangs. Après avoir complété son cours de langue, Sgt Desharnais pourra alors s'exprimer dans la langue de Shakespeare à Gagetown. Congratulations and good luck!

CFLS, St-Jean - December 2011: while on parade on 8 December 2011, MCpl Marie-Claude Desharnais received her new rank. Sgt Desharnais' upcoming posting to Gagetown will provide her with plenty of opportunities to practice her improved second language skills. Félicitations et bonne chance!

Le Lcol Mike Kaiser et l'adjum Richard Asselin félicitent la Cpl Marie-Josée Savard lors de sa promotion au grade de Cplc le 10 novembre 2011 à Valkcartier. LCol Mike Kaiser and MWO Richard Asselin congratulate Cpl Marie-Josée Savard on her promotion to MCpl on 10 November 2011 in Valcartier.

On December 1st 2011, Capt Lalande was promoted to Major by Col Brousseau, the Program Director of the US Army Prosthodontic Program at Fort Gordon, Georgia.

Le 1er décembre 2011, le Capt Lalande a reçu ses rangs de major des mains du Col Brousseau, le directeur du programme d'études en prosthodontie de l'armée américaine à Fort Gordon en Georgie.

Cpl Jessica Jinks, Dent Tech at 1 DU Det NorthBay was promoted to her present rank after her basic training on 14 Oct 2011. La Cpl Jessica Jinks, tech dent au dét de la 1ère UD à NorthBay a été promue à son rang actuel après son cours de recrues le 14 octobre dernier.

La Cpl Ashley Pertus, tech dent au dét de la 1ère UD à Gander a été promue à son grade actuel après son cours de recrues le 27 septembre dernier.

Cpl Ashley Pertus, Dent Tech at 1 DU Det Gander was promoted to her present rank after her basic training on 27 Sep 2011.

MWO A.J. Aldrich, Clinic Coordinator at 1 Dental Unit, Detachment Edmonton, was awarded the Liz Hoffman Memorial Commendation for Complaint Resolution by the DND/CF Ombudsman at a ceremony in Ottawa on 18 October 2011.

In attendance at the ceremony were, from left to right, VCDS VAdm A.B. Donaldson, Mrs. Hoffman's daughter, Dr. A. Hoffman, MWO Aldrich, Associate Minister of National Defence J. Fantino, and DND/CF Ombudsman P. Daigle.

The Liz Hoffman Memorial Commendation for Complaint Resolution **is an annual commendation that serves to recognize Canadian Forces members, civilian employees and family members who go the extra mile and exceed expectations in helping their colleagues resolve a difficult problem or in bringing about positive and lasting change to the Department of National Defence and the Canadian Forces.**

L'adjum A.J. Aldrich, coordonnatrice de clinique au détachement de le 1ère Unité Dentaire à Edmonton a reçu la Mention d'honneur Liz Hoffman pour la résolution de plaintes par l'Ombudsman du MDN et des FC lors d'une cérémonie tenue à Ottawa le 18 octobre 2011.

On retrouvait présents lors de la cérémonie, de gauche à droite, le Vice-amiral A.B. Donaldson, VCEM de la Défense, la fille de Mme Hoffman, la Dre A. Hoffman, l'adjum Aldrich, l'honorable J. Fantino, Ministre associé de la Défense nationale et P. Daigle, l'Ombudsman MDN/FC.

La Mention d'honneur Liz Hoffman pour la résolution de plaintes est une mention annuelle qui sert à reconnaitre le travail de militaries, d'employés civils et de membres de leur famille qui font des efforts supplémentaires et dépassent les attentes pour aider leurs collègues à résoudre un problème complexe ou pour apporter des changements favorables et durables au sein du Ministère de la Défense nationale et des Forces canadiennes.

LCol Mike Kaiser received his Meritorious Service Medal (MSM) in Rideau Hall. He was photographed with His Excellency the Right Honourable David Johnston, Governor General of Canada and his spouse, Maj Isabelle Quenneville. Le Lcol Mike Kaiser a reçu sa Médaille du Service Méritoire (MSM)à Rideau Hall. Il a été photographié avec son excellence le très honorable David Johnston, gouverneur général du Canada et sa conjointe, la major Isabelle Quenneville.

Toronto: In January 2012, Cpl Resendiz-Lira received her MCpl 's promotion from her Dent Det Comd, Maj Debbie Pawluk. Congratulations!

Toronto: En janvier 2012, la Cpl Resendiz-Lira a reçu sa promotion au grade de Cplc des mains du cmdt dét dent, la Maj Debbie Pawluk. Félicitations!

Trenton: Det Trenton received the WCOMD Commendation on 1 Dec 2011 for their innovation, hard work, professionalism and dedication, working through many challenges to maintain the operational readiness of 8 Wing Trenton. Bravo Zulu!

Cmdt 1re Unité Dentaire

Colonel K.L. Goheen, OMM, CD

CO 1 Dental Unit

MILITEM PRAEPARAMUS

Get your priorities right… and we are!!!

Last spring I stated that we'd broken the 80% Operationally Fit barrier (80.2%)…best in 10 years, but in 2011 we took it to a new high of 83.5%...WOW…and congrats!!! This year follows a tough federal budget focused on balanced spending and so we'll need to make sure more than ever that the right patient is in the chair at all times. As in past years, it's unlikely that we have enough resources, internally coupled with Blue Cross, to completely support the treatment needs of our patients so I ask you to pay particular attention to the apportioning of Priority 3 care. I've included with this message a refined version of the "1 Dental Unit Priorities for 2012", which we're all familiar with. In consultation with the 1 Dental Unit Senior Command Team, I've now added additional clarification in the Priority 3 category where we need to be most prudent in apportioning our finite resources. I'm confident that we'll always have enough resources to satisfy the Priority 1 and 2 care needs of the Canadian Forces (CF) members but having to say "not right now" to patients who have diagnosed Priority 3 needs pulls at our morale and ethical heartstrings. That is, however, the reality of running a "Prioritized Dental Care System" such as the Canadian Forces Dental Care Program (CFDCP).

With a growing evidence-based awareness of the systemic effects of periodontal disease, specifically pertaining to PSR 3 and 4, we now have a greater responsibility to prioritize periodontal treatment ahead of localized oral conditions involving rehabilitative care such as crowns, implants and orthodontics. Note that PSRs of 0, 1 and 2 are considered to be localized

Mettre nos priorités à la bonne place… c'est ce que nous faisons!!!

Le printemps dernier, j'ai dit que nous avions dépassé le cap des 80 % de niveau opérationnel (80,2 %)... le meilleur résultat des 10 dernières années, mais en 2011, nous avons vraiment atteint un sommet en atteignant 83,5 %… WOW... Félicitations!!! Cette année débute avec la présentation d'un budget fédéral axé sur l'équilibre des dépenses, ce qui signifie que nous devons nous assurer plus que jamais d'avoir le bon patient dans la chaise en tout temps. Comme dans les années passées, nous ne disposerons probablement pas de ressources internes suffisantes, même avec l'aide de la Croix-Bleue, pour satisfaire totalement aux besoins de nos patients en matière de traitement. Je vous demande donc d'accorder une attention particulière à la répartition des soins de priorité 3. J'ai joint à ce message une version détaillée du document « Priorités de la 1re Unité dentaire pour 2012 » que nous connaissons tous. En collaboration avec l'équipe de commandement supérieur de la 1re Unité dentaire, j'ai ajouté des détails à la catégorie 3 pour laquelle nous devons faire preuve d'une grande prudence dans la répartition de nos ressources limitées. J'ai la certitude que nous disposerons toujours de ressources suffisantes pour satisfaire aux besoins de soins de priorité 1 et de priorité 2 des membres des Forces canadiennes (FC), mais le fait de devoir dire « pas maintenant » aux patients dont les besoins sont diagnostiqués priorité 3 touche notre moral et notre sens de l'éthique. Cela fait toutefois partie de l'administration d'un « système de soins dentaires priorisés » comme le Programme de soins dentaires des Forces canadiennes (PSDFC).

Selon la sensibilisation accrue fondée sur des preuves des effets systémiques de la maladie parodontale, en particulier lors du dépistage parodontal périodique (PSR) des classes 3 et 4, nous avons maintenant l'importante responsabilité

prioriser le traitement parodontal avant celui des conditions orales localisées exigeant des soins de réadaptation, comme les couronnes, les implants et l'orthodontie. Veuillez noter que les PSR de classes 0, 1 et 2 sont considérés comme des conditions localisées qui doivent être aussi priorisées adéquatement dans le cadre du Programme de soins dentaires du détachement (PSD). Afin de traiter des effets potentiellement graves de la maladie parodontale diagnostiquée, le Directeur – Service dentaire a lancé le « Programme parodontal national » qui sera mis à l'essai sous peu dans certaines cliniques. On vise ainsi à gérer la maladie parodontale à l'interne de la même façon que la Condition dentaire opérationnelle et le SI DENT a été modifié pour accepter et suivre les traitements courants des patients. Au cours de la mise en œuvre graduelle de cette initiative dans notre pratique, nous devrons faire preuve de prudence lorsque nous expliquerons le bien-fondé de prioriser davantage les soins à nos patients. Les communications avec les patients et avec la direction des bases et des escadres doivent être subtiles et transmises comme faisant partie du PSDFC actuel amélioré. En d'autres mots, il ne s'agit pas de «réductions», mais d'efforts continus déployés par le Corps dentaire pour appliquer les connaissances fondées des preuves à l'environnement clinique et s'assurer que les patients, dont les soins sont de première priorité, reçoivent des soins appropriés au sein de la population des FC. Je traiterai de cette question plus en détail lorsque l'Adjuc Wilson et moi effectuerons nos visites au cours de l'année.

En dernier lieu et en tant que première priorité de l'Unité, nous devons continuer à favoriser la camaraderie et la satisfaction (personnelle et collective). Comme je l'ai mentionné ci-dessus, nous fournissons des soins exceptionnels aux patients qui le méritent le plus dans le monde… les membres des FC. Veuillez prendre le temps, avec vos collègues de clinique, de maintenir et d'améliorer un environnement de travail durable et agréable. En fin de compte, le souvenir de vos accomplissements ensemble valorisera les efforts que vous déployez aujourd'hui et au cours des années à venir.

En vous souhaitant un printemps et un été formidables!

Colonel K. L. Goheen

Commandant, 1re Unité dentaire

conditions that also need to be suitably prioritized in the Det Dental Care Plan (DCP). To address the potentially serious effects of diagnosed periodontal disease, the Director of Dental Services has introduced a "National Periodontal Program" that will soon be trialed in select clinics. The intent is to manage periodontal disease corporately in a similar fashion to Operational Dental Fitness and DentIS has been modified to accept and track ongoing patient treatment. In phasing this initiative into our practice, we'll need to be prudent in explaining the rationale for greater prioritization of care to our patients. Communication to both patients and the Base/ Wing leadership needs to be astute and conveyed as part of your existing but refined CFDCP. In other words, these are not "cutbacks" but rather continuing Dental Corps efforts to apply evidence based knowledge to the clinical environment and ensure that the patient with the highest priority for care is seen appropriate to their needs within the CF population. I'll expand further in person as CWO Wilson and I make the rounds in the upcoming year.

Lastly, and also as a top Unit Priority, we need to continue to look for opportunities to foster a sense of camaraderie and personal/team satisfaction. As mentioned above, we're providing superb care for the most deserving patients in the world…the CF service persons. Please take time for yourselves and your clinic mates to focus on maintaining and improving a sustainable and enjoyable work environment. In the end, the memories of your achievements together will be worth the efforts you invest today and in the years to come.

Best wishes for a great spring/summer!

Col KL Goheen

Commanding Officer
1 Dental Unit

Priorités du commandant de la 1re Unité dentaire 2012-2013

1 – Régime de soins dentaires

Priorité 1 : a. La totalité des troupes déployées à un niveau de santé dentaire de classe 2 **(troupes en déploiement et déployées)**.
b. Les membres blessés dans l'exercice de leurs fonctions.

* classe 2 : Un patient peu apte à connaître une urgence dentaire au cours des 12 prochains mois.

Priorité 2 : Changer le niveau de santé dentaire de classes 3 et 4 en classe 2 **(troupes prêtes ou non déployées)**.

État de préparation des forces : Priorités 1 et 2

Priorité 3 : Niveau de santé dentaire de classe 2
Irréversible, progressif, essentiel (**responsabilité morale et éthique de traiter, mais le traitement est partiel et discrétionnaire uniquement).**
Maladie
Conditions
systémique (c.-à-d., la fonction masticatoire a une incidence sur la santé).
non systémique (c.-à-d., le pronostic à long terme peut être affecté s'il y a absence de traitement ou d'intervention).
Facultatif, optimal, santé bucco-dentaire **(condition non traitée)**

2 – Moral et bien-être du personnel de l'Unité

- Capacité de maintien
- Initiatives liées à la qualité de vie et équilibre travail-vie

Éducation permanente régionale, symposiums du Corps dentaire, comités de classement de l'Unité

3 – Meilleures pratiques opérationnelles

- Direction par le quartier général

Expertise dans les détachements

Commanding Officer 1 Dental Unit's Priorities 2012/13

1 - Dental Care Plan:

Priority 1: a. 100% of deploying troops at a dental fitness level of class 2 **(deploying and deployed)**
b. Personnel injured on duty

* class 2: patient that is unlikely to develop a dental emergency within the next 12 months.

Priority 2: Convert dental fitness level class 3 and 4 to class 2 **(preparedness/ non-deploying)**

Warrior Readiness: Priorities #1 and #2

Priority 3: Fitness level class 2
Irreversible/ progressive/ essential (**liability both morally and ethically to treat but only partially resourced/discretional)**
Disease
Conditions
systemic (i.e. masticatory function is affecting health)
non-systemic (i.e. long term prognosis might be affected if not treated/ interventional)
Elective / optimal / oral health **(not resourced)**

#2 – Morale and Welfare of Unit Personnel:

- Sustainment Capacity
- Quality of Life Initiatives & Work / Life Balance

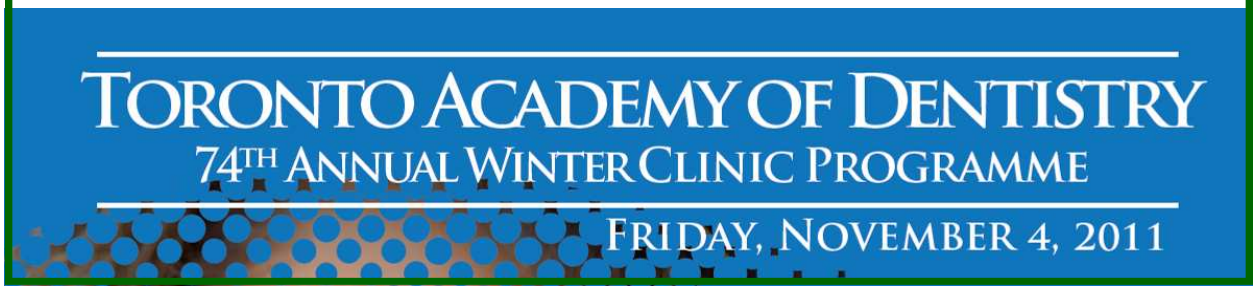
Regional Continuing Education/Dental Corps Symposiums/Unit Ranking Boards

#3 – Best Business Practices:

- Lead from HQ

Expertise at Dets

Dental Officers present at the Toronto Academy of Dentistry Winter Clinic



The 74th Annual Winter Clinic of the Toronto Academy of Dentistry took place last 4 November 2011. For the occasion, and as per tradition, the Dental Corps was afforded the occasion to present. This year, Maj Bussière (Directorate of Dental Services) had the chance to present an historical review of the Dental Corps' participation to humanitarian assistance and disaster relief deployments. Capt Plasse (1 DU Det Petawawa) and Capt Johnson (1 DU Det Gagetown) respectively presented on their experiences as part of U.S. Navy-led multinational exercises Pacific Partnership and Continuing Promise, as they provided dental care to under-serviced areas of the Caribbean, Latin America and the South Pacific. Capt Liew (CFHSTC), with the help and support of other 1 DU and Recruiting Group members, coordinated the successful set-up of an Air Transportable Dental Kit display on the exhibit floor which attracted a lot of attention.

Honours Night Evening – Past President's Table

From left to right:
Mrs Hyla Okorofsky, Dr Paul Okorofsky (TAD President-Elect), Mrs Anne Liscio, Dr Anthony Liscio (TAD Past President), Maj Geneviève Bussière, Capt Isabelle Plasse, Capt Jeanette Johnson.

Dental Corps visits METC
Le Corps dentaire visite le METC

The Director of Dental Services is actively seeking many opportunities for our Dental Technicians to train outside of Canada. In light of this thought process I had the occasion to meet on his behalf- with the Sergeant Major of the Medical Educational Training Campus (METC) Dental Campus during the last AMSUS conference in San Antonio Texas. Sergeant Major Mike Hunter and myself discussed training prospects mainly instructional support at their Campus during their eight week basic dental assistant training. METC and the Dental Corps had many interactions after the initial meeting at METC which culminated in sending Sgt Amber Medcalf to METC as an instructor for the US Army Basic Dental Assistant course. Sgt Medcalf instructed for two weeks during the month of March 12. I know the Dental Corps will be seeking other Sgts to fulfill these tasks.

CWO M. Wilson
1 DU CWO

Le Directeur du service dentaire recherche activement de nombreuses occasions de formation à l'extérieur du Canada pour nos techniciens dentaires. À la lumière de ce processus de réflexion, j'ai eu l'occasion de le représenter et de rencontrer le sergent major du campus dentaire du Medical Educational Training Campus (METC) lors de la dernière conférence de l'AMSU à San Antonio, au Texas. Le Sergent major Mike Hunter et moi avons discuté de perspectives de formation principalement en ce qui a trait au soutien à l'apprentissage à leur campus pendant leurs huit semaines de formation de base d'assistant dentaire. Le METC et le Corps dentaire ont eu de nombreuses interactions après la réunion initiale au METC, qui ont culminé par l'envoi de la Sergent Amber Medcalf au METC en tant qu'instructrice pour le cours de base d'assistant dentaire de la United States Army. La Sergent Medcalf a enseigné pendant deux semaines au mois de mars 2012. Je sais que le Corps dentaire sollicitera d'autres sergents pour accomplir ces tâches.

Adjuc M. Wilson
Adjuc 1ère UD

CWO Mike Wilson (CFDS) and Sergeant Major Mike Hunter (USADC) at the Medical Educational Training Campus (METC) Dental Campus in San Antonio, Texas. L'adjuc Mike Wilson et le Sergent major Mike Hunter au campus dentaire du Medical Educational Training Campus (METC) à San Antonio, Texas.

Dental Officers on Post-graduate training
Officiers dentaires aux études post-graduées

Congratulations to Maj Ashley Mark (AGD), Maj Adam Irvine (OMFS), Maj Patrick Miklos (Prostho), Maj David Lalande (Prostho), Capt Robert Gadza (Perio) and Capt Elyse Grenier (Perio) who are graduating from their PG programs!
Félicitations aux Maj Ashley Mark (DGA), Maj Adam Irvine (CBMF), Maj Patrick Miklos (Prostho), Maj David Lalande (Prostho), Capt Robert Gadza (Paro) et Capt Elyse Grenier (Paro) qui complèteront très bientôt avec succès leur programme d'études post-graduées !

Bonne chance aux Maj Suzanne Keating (DGA—Fort Bragg), Maj Sébastien Dostie (Paro—UBC) et Capt Richard Kratz (Prostho—UBC) qui commenceront bientôt leur programme d'études post-graduées !

Best of luck to Maj Suzanne Keating (AGD—Fort Bragg), Maj Sébastien Dostie (Perio—UBC) and Capt Richard Kratz (Prostho—UBC) who will be starting their PG programs!

Specialty **Spécialité**	**Location** **Lieu**	**Students** **Étudiants**	**Graduation Year** **Année de graduation**
AGD	Lackland AFB , TX Fort Hood, TX	Maj Deidra McLean Capt David MacPherson	2013 2013
OMFS/CBMF	UT Houston, TX	Capt George Forrest Capt Ian Buckley Capt Davin Schmidt	2013 2014 2015
PERIO/PARO	U Laval, Québec	Maj Isabelle Quenneville	2013
PROSTHO	U of T, Toronto UBC, Vancouver	Capt Brent Winnett Capt Ian Thornton	2013 2014

Dental hygiene training for Dental Technicians
Techniciennes dentaires aux études en hygiène dentaire

Location Lieu	Students Étudiants	Graduation Year Année de graduation
Algonquin College, Ottawa	Sgt Andrea Plante MCpl Monica Cegledi	2014 2015
George Brown College, Toronto	MCpl Gillian Kelly	2014
La Cité Collégiale, Ottawa	Sgt Marie-Christine Ouellet	2015

Félicitations au sgt Tricia Soucy-Philips (Algonquin College, Ottawa) et au Cplc Jennifer Virdi (George Brown College, Toronto) pour leur graduation prochaine du programme d'hygiène dentaire!

Congratulations to Sgt Tricia Soucy-Philips (Algonquin College, Ottawa) and MCpl Jennifer Virdi (George Brown College, Toronto) who will be graduating soon from their Dental Hygiene programs!

Félicitations au sgt Marie-Christine Ouellet (la Cité Collégiale, Ottawa) et au Cplc Monica Cegledi (Algonquin College, Ottawa) pour leur sélection au programme d'hygiène dentaire!

Congratulations to Sgt Marie-Christine Ouellet (la Cité Collégiale, Ottawa) and to MCpl Monica Cegledi (Algonquin College, Ottawa) for their selection to the Dental Hygiene programs!

Medals/Médailles

Maj Domenic Belcastro

WO Shaun Molyneaux

MCpl Richard Ross

Deputy Commanding General of the NATO Training Mission in Afghanistan, MGen D.M. Day presents General Campaign Stars to Dental Corps personnel.
Le MGén D.M. Day, commamdant adjoint général de la mission d'entraînement de l'OTAN en Afghanistan remet des Étoiles de campagne générale au personnel du Corps dentaire.

NTM-A
NATO Training Mission
AFGHANISTAN

Hearing loss
VAC listens...eventually

Some of you may remember my column from late last year when I was discussing VAC's difficulty in associating hearing loss from working in a military dental operatory for many years to military service. Yeah, I know, it still sounds as crazy now as it did back then. Seems it still pays to be tenacious and push the issue. VAC has now accepted that hearing loss in a military dental environment is, or can be, due to military service. The key to this revelation seemed to be helped along by the written comment from the certified/registered/recognized by VAC audiologist stating that the hearing loss "could be due to military service." You need this, and if you are getting such a test for a VAC claim, ask for it if they don't bring it up first. The audiologist I saw was quite helpful and asked if I had ever done weapons/range firing without hearing protection. For any of us old(er) folks, we all did basic and range quals without hearing protection. Mention this if they don't ask.

My personal observation over the past 2 years is that VAC's SOP for claims is, that for other than obvious (to them) issues that they will reconcile quickly and readily, they deny everything else and wait for you to appeal. This would appear to be their method of weeding out frivolous and unsubstantiated claims. Those that have substance by members that are serious will come back through appeal. There is a members advocacy group who are a bunch of lawyers who help members and file the appeals on their behalf, and are actually quite good at it. (I know... helpful free lawyers! Who would have believed that!) What the member needs to do is see the referrals/consultations/further assessments they ask for, send in the documentation and then wait. Good things usually happen.

So, my advice to all CFDS members is ensure you have some audiology tests on record before you retire. Ensure you get another one just before you retire. Ensure any physical issue is investigated and documented before you retire, this will make things much easier, and less expensive for you when you do retire should you need coverage for some "disability/injury/impairment" of some sort. Chances are that your hearing will diminish at some point, so if indeed you had contributing factors, VAC coverage is better than not having it and wishing you did later. At least on hearing, the military dental environment to military service precedent has been set.

Scott Becker
Colonel (Ret'd)

Veterans Affairs Canada
Anciens Combattants Canada

Canada

1DentU Honorary Colonel Claude Paul Boivin at the podium during the 2012 Canadian Dental Association (CDA) President's Installation Dinner at the Chateau Laurier in Ottawa. HCol Boivin was serving in his capacity as the Executive Director of the CDA. Le colonel honoraire de la 1ère Unité dentaire, M. Claude Paul Boivin, lors du diner d'intronisation du président de l'Association dentaire canadienne (ADC) au Château Laurier à Ottawa. Le col.hon. Boivin était present en tant que directeur général de l'ADC.

Editor's Comments

When Maj Richard Groves passed on the editor's hat to me last fall he most probably did not suspect that it would be for such a short period. Both of our respective terms have been at the opposite end of the spectrum as far as longevity.

With only one edition under my belt I am moving back to 1 Dental Unit this coming July and will be passing the hat to someone else.

I want to thank Col Taylor for trusting me with this endeavour. It has been a lot of work and many hours but it has been most interesting and amazing to read about the variety of things done by the Dental Corps personnel.

Sanitas in Ore

Major Mario Mailhot

Lorsque le Maj Richard Groves m'a cédé sa place comme éditeur l'automne dernier, il était probablement loin de se douter que ce serait pour une période si courte. En effet, nos mandats respectifs auront été antagonistes en ce qui a trait à la durée d'occupation.

Je retourne au sein de la 1re Unité dentaire en juillet prochain et passerai les rênes du Communiqué à quelqu'un d'autre en n'ayant publié qu'une seule édition.

Je tiens à remercier le Col Taylor pour m'avoir confié ce projet. Je me suis investi et j'ai passé de longues heures à y travailler mais ce fut surtout des plus intéressants et surprenants de lire ce qui anime le personnel du Corps dentaire.

Sanitas in Ore

Major Mario Mailhot

Colonel Commandant's Corner

BGen (retired) Victor J. Lanctis, MB, CD

Coin du Colonel commandant

Leadership: Dealing with the Grey Areas!

In this installment of the Colonel Commandants Corner, I would like to address a topic that is obviously very well-known to most of us in the military. While I would never be so presumptuous as to claim exclusive or authoritative knowledge on the subject, over half a century of experience and observation in uniform as well as in a variety of civilian executive positions has yielded a number of lessons that could be advantageously shared with you. It should be emphasized that leadership in a military context does take on distinctive and specific characteristics depending on the different elements of the forces being considered and its application in peacetime versus operational settings. Consequently, the following comments are decidedly generic in nature.

Leading in an ideal world of black and white would be relatively simple and straightforward. Unfortunately, as the title implies, our world most often presents itself in various shades of grey. And it's when things become clouded by the unexpected turbulence of abruptly changing circumstances that genuine leadership really makes its mark. True leadership is indeed anchored in the recognition and acceptance of erratically shifting realities. Rather than surrendering to impulse or intransigence, the astute leader accepts such challenges as an inevitable component of his or her mandate, to be handled with determination and resolve, but also with compassion and a clear understanding of the resulting impacts on anticipated or desired outcomes. While it may be tempting to rely on ones natural instincts or to stubbornly adhere to pre-set strategies when the going gets rough, such approaches can often prove to be

Le leadership et les zones grises

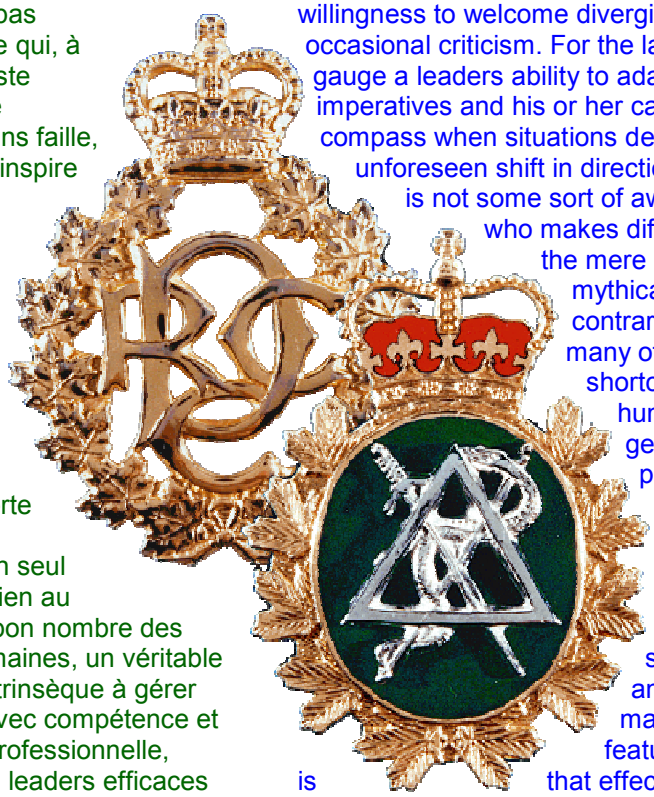
Dans cette chronique du Colonel commandant, j'aimerais aborder un sujet qui est sans aucun doute très familier à la plupart des militaires que nous sommes. Il serait présomptueux de ma part de prétendre que je détiens une connaissance exclusive ou faisant autorité sur la question, mais le fait de compter plus d'un demi-siècle d'expérience dans les forces armées, notamment à observer, ainsi que dans divers postes civils de direction me permet de tirer un certain nombre de leçons dont je pourrais vous faire bénéficier. Je tiens à souligner que le leadership dans un contexte militaire revêt des caractéristiques particulières selon l'élément des forces dont il est question et selon que l'on est en temps de paix ou dans un contexte opérationnel. Par conséquent, les commentaires qui suivent sont forcément de nature générale.

Assumer le leadership dans un monde idéal, en noir et blanc, serait relativement simple et facile. Malheureusement, comme l'indique le titre, notre monde se présente la plupart du temps dans divers tons de gris. Et c'est lorsque les choses deviennent embrouillées par des turbulences inattendues résultant de brusques changements qu'un leadership véritable fait sa marque. Un leadership véritable est en effet ancré dans la reconnaissance et l'acceptation des réalités qui changent de façon erratique. Au lieu de se laisser aller à l'impulsivité ou à l'intransigeance, un leader avisé accepte ces défis comme étant des éléments incontournables de son mandat, qu'il faut gérer avec détermination et fermeté, mais aussi avec compassion et une compréhension claire de leurs incidences sur les résultats souhaités ou prévus. Il serait certes

tentant, dans les moments difficiles, de se fier à son instinct naturel ou de s'en tenir obstinément aux stratégies préétablies; une telle approche peut souvent s'avérer extrêmement inefficace ou même totalement contre-productive, surtout si les circonstances exigent la plus grande circonspection, une flexibilité et une prudence constantes, ainsi qu'une intervention ciblée.

Un leader exceptionnel n'est pas nécessairement une personne qui, à cause de son grade ou du poste qu'elle occupe, s'attend à une déférence et à une loyauté sans faille, mais plutôt une personne qui inspire la confiance et est disposée à accepter des opinions divergentes et des critiques occasionnelles, ce qu'on peut évaluer à sa capacité à s'adapter aux impératifs changeants ainsi qu'à rajuster le tir lorsque la situation exige une réorientation imprévue. Un grand leader n'est pas une sorte de gourou inspirant qui fait disparaître les difficultés en un seul coup de baguette magique! Bien au contraire, tout en présentant bon nombre des faiblesses et des lacunes humaines, un véritable leader possède une facilité intrinsèque à gérer les problèmes et l'adversité avec compétence et efficacité, et ce, de manière professionnelle, réfléchie et sensible. Tous les leaders efficaces ont en commun une caractéristique principale, celle de toujours réussir à rester concentrés sur la mission. Ce sont presque toujours des personnes douées d'une grande imagination et d'une grande clairvoyance, qui considèrent les obstacles et les contraintes pouvant entraîner des distractions et de l'incertitude comme autant de difficultés passagères à surmonter habilement dans le processus souvent complexe de la réalisation de la mission.

Les leaders motivent les gens à s'efforcer d'atteindre les objectifs établis et les incitent à le faire avec une énergie, un enthousiasme et une détermination sans faille, malgré les complications et les contretemps passagers susceptibles d'engendrer des difficultés indésirables. Comme pourraient vous le confirmer bon nombre d'anciens loups de mer, c'est lorsque des eaux normalement calmes



deceptively ineffectual, if not totally counter-productive, especially if conditions call for wider circumspection, a guarded degree of flexibility and cautious but purposeful intervention.

An exceptional leader is not necessarily one who, because of rank or position, demands and expects unquestioned deference and loyalty, as much as one who elicits trust, confidence and willingness to welcome diverging opinion and occasional criticism. For the latter essentially gauge a leaders ability to adapt to changing imperatives and his or her capacity to reset the compass when situations demand an unforeseen shift in direction. A great leader is not some sort of awe-inspiring guru who makes difficulties vanish at the mere stroke of a mythical wand! On the contrary, while presenting many of the frailties and shortcomings of most human beings, a genuine leader possesses an innate facility to competently and effectively manage challenge and adversity in a skilful yet thoughtful and sensitive manner. A notable feature in all instances is that effective leaders consistently succeed in remaining focused on the mission. They are almost invariably individuals of imagination and foresight who regard obstacles and constraints that can create distraction or uncertainty as mere passing travails to be adroitly overcome in the often complex process of achieving that mission.

Leaders not only motivate people to strive toward acknowledged goals and objectives but inspire them to attain the latter with energy, enthusiasm and an unfaltering sense of purpose, in spite of transitory setbacks and hindrances that may engender unwelcome interference. As many an old salt would agree, its when normally calm waters begin to swell that authentic seamanship ushers to the fore. So can it be said of genuine leadership.

All good stuff, Sir, a very astute and

knowledgeable young senior NCM recently retorted. However, how does one actually inspire others to achieve the mission?
The answer to that perennial question is not always easy to articulate in entirely positive terms.
In fact, I have found it occasionally helpful to underline some of the more common misgivings and misconceptions associated with the matter in order to provide illustrative contrast for what leadership is truly all about.

For instance, inspiring leadership is definitely not achieved by telling others what to do, but by suggesting or demonstrating how things can best be done. In other words, leading by personal commitment and example.
It is not achieved by evading problems, but by candidly recognizing them and confronting them head-on, with all possible diligence and courage.
It is not by shielding others from the vicissitudes of unpleasant developments, but by encouraging openness and inclusiveness in order to enlist maximum participation in their resolution.
It is very definitely not achieved by bullying, demeaning or proffering threats, but by acknowledging and applauding incentive or even dissenting points of view.
Nor is it by harboring a phobia about making mistakes --- a tendency which, on the surface, may reduce the risk of failure but also tends to stymie initiative and progressive endeavour --- but by learning from trial and error and using it as a springboard toward constructive action.
Neither is it by pretending to be omnipotent or infallible, but by readily acknowledging ones vulnerabilities and demonstrating compassion and understanding for those of others.

Admittedly, there may be a few additional do's and don'ts in today's contemporary context that could be included as influencing determinants in effective and inspiring leadership. However, when all is said and done, it has been my experience and enduring conviction that the two most important characteristics of a good leader remain a) the ability to provide a **clearly communicated vision** of where he or she wishes to take the organization over the near and longer terms, and b) the ability to **activate and galvanize** all of the people energies and talents available to realize that vision.
While highly desirable and contributory, all other

commencent à s'agiter que les bonnes pratiques de matelotage viennent à la rescousse. Il en est de même du leadership véritable.

Un jeune sous-officier supérieur très astucieux et intelligent m'a récemment rétorqué qu'il s'agissait là de bons points. Mais alors, comment inspire-t-on concrètement les autres à accomplir la mission? La réponse à cette question récurrente n'est pas toujours facile à formuler en des termes entièrement positifs.

En fait, je trouve qu'il est parfois utile de mettre en évidence les réserves et les idées fausses les plus courantes qui sont associées à cette question, afin de faire ressortir ce qu'est réellement le leadership. Par exemple, on ne fait pas preuve de leadership inspirant en disant aux autres ce qu'il faut faire, mais en suggérant ou en démontrant de meilleures façons de faire les choses. En d'autres mots, il faut s'engager personnellement et prêcher par l'exemple. On ne pratique pas un leadership inspirant en évitant les problèmes : il faut plutôt les reconnaître honnêtement et y faire face de front, avec toute la diligence et le courage qu'il faut. Ce n'est pas non plus en protégeant les autres des vicissitudes des événements désagréables, mais en encourageant l'ouverture et l'inclusion afin de susciter le maximum de participation en vue de leur résolution. Ce n'est certainement pas en intimidant, en humiliant ou en menaçant les autres que l'on est un leader inspirant, mais plutôt en reconnaissant et en saluant les bons coups, et même en acceptant les points de vue divergents. Ce n'est pas en instillant la peur de faire des erreurs – une tendance qui, à première vue, peut réduire le risque d'erreurs, mais qui tend également à inhiber les initiatives et les efforts novateurs –, mais en tirant des leçons des erreurs et des échecs et en les utilisant comme point de départ d'une action constructive. Ce n'est pas non plus en prétendant être omnipotent ou infaillible que l'on est un leader inspirant, mais en reconnaissant volontiers sa vulnérabilité et en faisant preuve de compassion et de compréhension à l'égard de celle des autres.

J'admets que l'on peut prolonger la liste des choses à faire et à éviter dans le contexte actuel en y ajoutant des facteurs déterminants d'un leadership efficace et inspirant. Cependant, au bout du compte, j'ai constaté et acquis la ferme conviction que les deux plus importantes qualités d'un bon leader demeurent : a) la capacité

traditionally-heralded leadership principles and attributes simply support those two fundamental tenets. Without them, a leader becomes a mere caretaker of unrealized growth and potential, relying as it were on the momentum produced by others to sustain what ostensibly become borrowed aspirations. Leaders generate their own drive and synergy, and cooperatively move organizations forward, oftentimes into uncharted waters. Weaker contenders are content to remain within the relative comfort and safety of the status quo, with its rather tedious and disappointing legacy of stagnation and missed opportunity. True leaders decry habit and convention and thrive on improvement and rejuvenation. They set their sights on higher ideals and try to make the world around them a better place for everyone.

In a future installment, I will attempt to address how all of this comes together, in practical terms, in our present context.

Sanitas in Ore

BGen (ret) Victor J. Lanctis, MB, CD
Dental Corps Col Cmdt

d'énoncer clairement ses visées pour l'organisation à court et à long terme,
b) la capacité de mobiliser et de galvaniser les énergies et les talents disponibles en vue de réaliser ces visées.
Tous les autres principes et caractéristiques traditionnellement associés au leadership sont certes souhaitables et utiles, mais ils ne font que renforcer ces deux qualités fondamentales. S'il en est dépourvu, un leader devient un simple gardien de croissance et de potentiel gaspillés, qui doit compter sur l'élan des autres pour maintenir ce qui devient manifestement des aspirations empruntées. Les leaders impriment leur propre mouvement et synergie à l'organisation qu'il mène en collaboration vers l'avenir, souvent dans des voies inexplorées. Les dirigeants faibles se contentent de demeurer dans la sécurité et le confort relatifs du statu quo, caractérisé par un fastidieux et décevant climat de stagnation et d'occasions manquées. Les véritables leaders ne se laissent pas guider par les habitudes et le conformisme, mais optent plutôt pour l'amélioration et le renouvellement. Ils poursuivent des idéaux élevés et s'efforcent de créer un meilleur environnement de travail pour tous.

Dans un prochain numéro, j'essaierai de montrer comment tout cela fonctionne, en termes pratiques, dans notre contexte actuel.

Sanitas in Ore

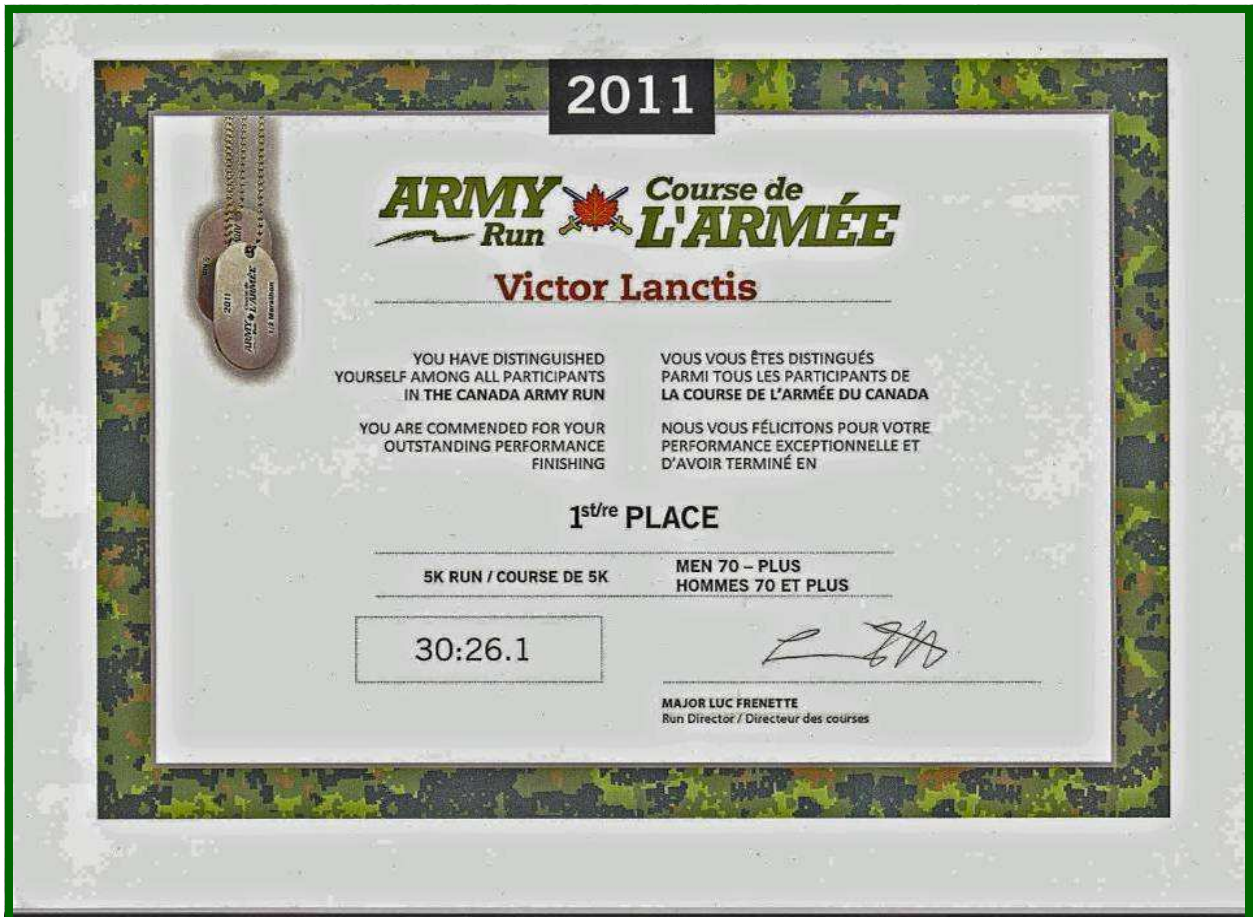
Bgén (ret) Victor J. Lanctis, M.B., C.D.
Col cmdt du Corps dentaire

A First for the Corps!

Extensive coverage was provided in the last Dental Corps Communiqué regarding Corps personnel participation in the latest edition of the annual Canadian Army Run that took place in Ottawa on 18 September 2011. ("No Ordinary Runners. No Ordinary Race" by Capt Leo Johnson Dent Det Petawawa). We are now proud to report after the fact that our Colonel Commandant, BGen (ret) Vic Lanctis, finished the event in first place in his category and, as a result, is now the reigning Army Run champion in the 5K for Men 70+ age group. Congratulations, Colonel Commandant!

Une première pour le Corps!

Dans le dernier Communiqué du Corps dentaire, on retrouvait un article complet en ce qui a trait au personnel du Corps ayant participé à la dernière édition annuelle de la Course de l'Armée tenue à Ottawa le 18 septembre 2011. ("Des coureurs extraordinaires. Une course extraordinaire." par Capt Leo Johnson, dét dent Petawawa). Nous sommes très fiers de vous annoncer que notre colonel commandant, le BGén (ret) Vic Lanctis, a complété l'épreuve en terminant premier dans sa catégorie et qu'il est de ce fait, le champion en titre de la Course de l'Armée dans le groupe 5 km, hommes, 70 ans et plus. Félicitations colonel commandant !



2011 Marine Corps Ball

WO (ret'd) Rémi Demarais (currently D Dent Svcs 4-4) with friends at the 2011 Marine Corps Ball, which was held at the Château Laurier in Ottawa.— L'adj (ret) Rémi Desmarais (présentement D Svc Dent 4-4) en compagnie de frères d'arme au bal annuel des Corps des marines tenu au Château Laurier à Ottawa en 2011.

Royal Canadian Dental Corps Association
Bulletin
L'Association du corps dentaire royal canadien
by Colonel (Retired) Peter McQueen

Greetings to all from the Royal Canadian Dental Corps Association (RCDCA) !

We are pleased that Colonel J.C. Taylor, Director Dental Services affords the RCDCA the occasion to place a few words in the Dental Corps Communiqué.

First we wish to welcome and introduce Major Sophie Toupin (CFDS) as the new CFDS/RCDCA liaison. This relationship has been most useful and beneficial to both parties. She replaces Major Richard Groves who served the CFDS and the RCDCA over several years and in a very significant fashion.

Secondly we welcome all members of the dental reserves as potential members of the RCDCA. All are eligible to become RCDCA members serving or retired.

The next RCDCA meet and greet will be held at the Orleans Legion in May 2012 and this is an additional notice as this information will be posted in regular RCDCA emails.

There will be an RCDCA reception at the Cunard Centre in Halifax on May 26th 2012, immediately preceding the Dalhousie Centennial Dinner. Our thanks go out to Capt Jeanette Johnson for coordinating this event. She may be contacted at jeanette.johnson@forces.gc.ca

The RCDCA executive was pleased to accept the CFDS invitation to join the Dental Corps Senate that was initiated in 2011.The RCDCA attended its first in April 2012.

Finally all CFDS members (retired or serving) are encouraged to join the RCDCA. Civilian members are also welcome. If interested please contact us at prm@rogers.com

Current officers of the RCDCA are:

President: **Col (ret'd) P.R. McQueen**

Vice President: **BGen (ret'd) J. Fred Begin**

Secretary position: vacant

Treasurer: **CWO (ret'd) Cliff Beauchamp**

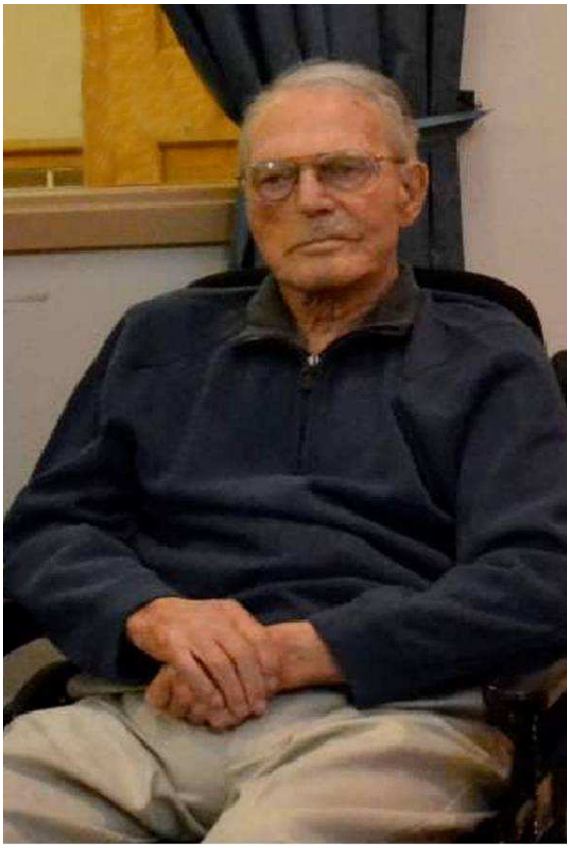
CFDS Representative: **Maj Sophie Toupin**

Historical archivist: **MWO (ret'd) Bill Parker**

Advisors: **LCol (ret'd) Bill Budzinski** and **Col (ret'd) M. Deyette**

Why not follow in the footsteps of those who went before all of us to create and maintain that great family we know as the "Corps " ?

Respectfully,
Col (Ret'd) Peter R. McQueen
President RCDCA
prm@rogers.com



BGen(ret'd) Ken Baird (DGDS '58-'66) at his 100th birthday celebration in December 2011. The Dental Corps gave him a boxed coin on this occasion, and the Col-in-Chief sent him off a nice personal letter.

At the RCDCA meet and greet held at the Orleans Legion on 29 Nov 2011, Maj Sophie Toupin was introduced as the new CFDS-RCDCA liaison officer. She replaces Maj Richard Groves who proudly held that position for several years. Bravo Zulu Richard for all your hard work and best of luck to Sophie in this new endeavour. During the same venue, Col K.L. Goheen, CO 1 Dental Unit, presented Col (Ret'd) P.R. McQueen, President RCDCA, a Canadian flag that was flown over the Role 3 Multinational Medical Unit at Kandahar Airfield Afghanistan during Operation

Athena in honour of the RCDCA.

Lors du diner de bienvenue tenu le 29 nov 2011 à la Légion d'Orléans, la Maj Sophie Toupin a été presentée en tant que nouvel officier de liaison entre les SDFC et l'ACRDC en remplacement du Maj Richard Groves qui lui cède sa place après de nombreuses années de loyaux services. Bravo Zulu à Richard pour tous ses efforts et meilleure des chances à Sophie dans cette nouvelle aventure. Lors de la même occasion, le Col K.L. Goheen, Cmdt 1re Unité Dentaire, a présenté au Col (Ret) P.R. McQueen, Président de l'ACRDC, un drapeau canadien ayant flotté au-dessus de l'Unité médicale de Rôle 3 à l'aéroport de Kandahar en Afghanistan durant l'opération Athéna en l'honneur de l'ACRDC.

Published by authority of Colonel J.C. Taylor, Director Dental Services, the Dental Corps Communiqué serves as a means for the exchange of ideas, experiences and information within the Canadian Forces Dental Services. Views and opinions expressed are those of the authors and not necessarily those of the Director Dental Services or the Department of National Defence. Publié avec l'autorisation du Colonel J.C. Taylor, Directeur - Service dentaire. Le Communiqué du Corps dentaire sert à l'échange d'idées, d'expériences et d'information au sein du Service dentaire des Forces canadiennes. Les opinions exprimées dans le Communiqué sont celles des auteurs. Elles ne sont pas nécessairement partagées par le Directeur du Service dentaire ou le ministère de la Défense nationale.

Dental Corps Senate
Sénat du Corps dentaire

The Spring 2012 meeting of Dental Corps Senate was held 20 April 2012 in the boardroom of the Canadian Dental Association HQ in Ottawa, and was the first to include the RCDCA President (Col[ret'd] McQueen) as a standing *ex officio* member of this body. It was a full-day program of excellent discourse which included the Surgeon General, who made the time to drop by and talk to the Senate about strategic developments in the CF Health Services. The most senior Senate member in attendance was once again BGen(ret'd) Thompson (DGDS '76-'82, CDA President '82-'83). The farthest-travelling member in attendance was CWO (ret'd) Burton, who flew in from Calgary to participate.

Commodore Hans Jung, Surgeon General & Commander CF Health Services Group addresses the Spring 2012 meeting of Dental Corps Senate.

Le Commodore Hans Jung, Médecin-chef et Commandant du Groupe des Services de santé des Forces canadiennes s'est adressé au Sénat du Corps dentaire lors de la session printannière 2012.

La session printannière 2012 du Sénat du Corps dentaire a été tenue le 20 avril 2012 dans une salle du QG de l'Association dentaire canadienne à Ottawa. Pour la première fois on y retrouvait le président de l'ACRDC (Col (Ret) McQueen) qui siégait à titre de membre *ex officio*. Cette réunion d'une journée fut remplie d'excellentes discussions dont l'entretien avec le Médecin-chef qui avait pris quelques moments pour venir nous parler de développements stratégiques au sein des Services de santé des Forces canadiennes. Le plus ancien membre du Sénat présent était le Bgén (ret) William Thompson (DGSD 76-82, président de l'ACD 82-83). Le membre ayant voyage la plus grande distance pour assister à la réunion était l'adjuc (Ret) Burton qui venait de Calgary.

Attendees at the Spring 2012 Dental Corps Senate meeting were (front row): BGen(ret'd) Fred Bégin, BGen(ret'd) and ColCmdt Victor Lanctis, BGen(ret'd) William Thompson, CWO(ret'd) Leslie Burton, Col James Taylor, CWO Julie Beach, CWO(ret'd) Dave Lamb, MWO Mario Bizier; (back row) Mr. Bruce MacLeod, MWO Duane Forward, Col(ret'd) Peter McQueen, Col(ret'd) Scott Becker, Col Kevin Goheen, LCol Frank Hedley, HCol Claude Paul Boivin, Col(ret'd) John Currah, LCol Dwayne Lemon, LCol J-P Picard.

Les membres présents à la session printannière 2012 du Sénat du Corps dentaire étaient (première rangée): Bgén(ret) Fred Bégin, Bgén(ret) et col cmdt Victor Lanctis, Bgén(ret) William Thompson, Adjuc(ret) Leslie Burton, Col James Taylor, Adjuc Julie Beach, Adjuc(ret) Dave Lamb, Adjum Mario Bizier; (rangée arrière) M. Bruce MacLeod, Adjum Duane Forward, Col(ret) Peter McQueen, Col(ret) Scott Becker, Col Kevin Goheen, Lcol Frank Hedley, Col.hon. Claude Paul Boivin, Col(ret) John Currah, Lcol Dwayne Lemon et Lcol J-P Picard.

VIPs...

BGen(ret'd) William Thompson (DGDS '76-'82) and his spouse Carol, at the 2012 Canadian Dental Association (CDA) President's Installation Dinner at the Chateau Laurier in Ottawa. BGen(ret'd) Thompson attends annually in his capacity as a CDA Past President ('82-'83).

Bgén(ret) William Thompson (DGSD '76-'82) et son épouse Carol, au diner d'intronisation 2012 du président de l'Association dentaire canadienne (ADC) tenu au Château Laurier à Ottawa. Le Bgén(ret) Thompson y est présent à chaque année en tant qu'ancien président de l'ADC('82-'83).

What's New at Dent Det Trenton

By Major Richard Groves, Acting Dent Det Comd and Cpl Cynthia Bérubé

The dental clinic at 8 Wing Trenton has had a very interesting 2012 so far.

First of all, there are some new faces (or old faces back again) in the clinic. Maj Teo Russu arrived last summer as the Det Comd, but aside from some signatures in patient's charts and her books and photos in the Det Comd's office, she hasn't been seen too much. She did stop by the clinic in January to say 'Goodbye' before heading off to Afghanistan until July. We know she has been enjoying the goody packages from the clinic, and wish there was a picture we could share of her cleaning her weapon while enjoying her Balea face mask.

Major Richard Groves has joined the clinic as a reservist on TD from Ottawa for 7 months - his first time in 1 Dental Unit since he was posted away from Trenton in 2001. Living in the Mess has given him the chance to spend time with his grandchildren and great-granddaughter that live in the local area.

Sgt Tammy Ross took over as the Clinic Coordinator in January after enjoying a year of leave and the 6A course in Borden. She was here as a Cpl during the years that Trenton hosted the annual Winter Working Group and was very glad that wasn't on the agenda for this year.

Capt Quang Nguyen graduated from UofT last summer, and came to Trenton by way of BOTC and BDOC.

Tracey Garnier, our former clinic coordinator, will celebrate her first anniversary as an indeterminate dental assistant on May 17.

Dr Margaret Cupples, who retired as Dent Det Comd last April, has returned two days a week as a contract dentist. Dr Sveta Klimentova had been working in the Borden Det, and we are very happy that she joined us. Dr Robert McKay retired from his own practice a few years ago and is helping us out until Capt Liew is posted in this summer .

Cpl Melissa Michaud, who was a Med Tech until last year, is excitedly expecting her first child, a girl, in August.

Cpl Shelley Surek is a new enrolee and came to Trenton directly from Basic Training in February. She has a lot of experience as a dental assistant and her husband is military, so it took no time for her to fit right in.

Posted in this summer will be Capt Raymond Liew from Borden and MCpl Stacy Williamson from Petawawa.

We are also losing some staff. Cpl Cynthia Bérubé, who has been filling in as the Floor Supervisor for many months, is posted to Ottawa this summer. We know she will enjoy the big city life with her girls - especially the shopping.

Beverly Hayes, who was our receptionist for 10 years, retired in January 2012.

It had been a long time since Trenton had a full set of dentists at the chair, but everybody is enjoying being busy. We did take some time to celebrate Dental Assistants' Week: the dentists bought pizza and pop for the clinic. Our digital radiography equipment was finally installed this spring and we are still adapting to the changes. The dentist's love the full-screen radiographs, but every cavity looks a hundred times bigger worse than on a film.

Trenton's operational tempo remains high as usual. There is lots of training and construction going on at 8 Wing Trenton. We are now gearing up for the air cadets to show up for the summer; sure to keep our duty staff on their toes!

Congratulations to newly promoted Cpl Shelley Surek

1 Dental Unit Detachment Halifax

By Cpl Lisa Venedam

Historic Halifax

Nestled in downtown Halifax at 1682 Hollis Street there is a place called the Halifax Club. The Halifax Club was established in 1862 to provide a sophisticated private retreat for professionals and their guests. It is a place where historic people of the past and people in present day can meet to toast the day's successes, dine or simply relax in a warm atmosphere of history and tradition. During a recent professional development event this is where 1 DU Detachment Halifax spent the day on 5 December 2011. A pleasant surprise, which was kept under wraps for weeks by the Clinic Coordinator and the Detachment Commander.

As military members seeking ways to boost our professional development we did not have to wait any longer. LCol Ouellet and MWO Marche announced that we were going to have a professional development day, with teams presenting on the CFPAS process. If that was not a surprise in itself, we then were told it was going to be presented off base (which was not disclosed until the eventful day), that transportation was going to be provided, and that we were to be dressed in DEU 3Bs. The continuous question asked by all was: "Where are we going?" Was it in an auditorium full of new recruits waiting to hear our speeches? Was it an attempt to break us out of our shells, speaking in front of higher ranking military members? Wherever we were going, no one had any inkling.

When the day finally came we boarded a bus that took us downtown in front of the Halifax Parliament Building, where LCol Ouellet then proceeded to ask a question to throw our confused minds off a little more: "Do you want to meet the Premier of Nova Scotia?" All looking a little tense and with puzzled faces, LCol Ouellet then proceeded to say "Well, you're not going to meet him today!" Looks of confusion then quickly became looks of relief, sharing a few chuckles amongst ourselves. We were off again, walking to the front entrance of the beautiful Halifax Club. Up the elegant staircase we walked directly into the Morrow room. The Morrow room was rather graceful; and even more beautiful that it was decorated for the holiday season.

In teams, we had the opportunity to present our research on the CFPAS process, listen to each other and gain knowledge on how it pertained to our careers. Experience reflected in our speaking styles from scripted to facilitative. Some teams stood while others sat down to present. Others used cue cards while some used a flip chart. One team even handed out candy as a reward for answering questions correctly! Breaking for lunch at noon we had a spread which consisted of lasagna, soup, salad, tea, coffee, and an assortment of sweets to boot!

Nearing the end of our day with heavy minds from all the knowledge we had learned, we engaged in a tour in the multi level club with historic stories, which even included haunting ones of the 1800s and 1900s. Most intriguing story I found was that there was a tunnel underground that lead from the main fortress from the Halifax Citadel Hill to the Halifax Club constructed circa 1856. We ended the day with a clinic photo near the grand piano as Cpl Glenn Keefe played the holiday tune - *We Wish you a Merry Christmas.*

It was a great day. We became educated on the CFPAS process, had a wonderful lunch, heard stories on history and most off all learned to trust our Chain of Command and that our leaders would never lead us astray. www.halifaxclub.ns.ca

More promotions...

December 2011– Canadian BGen Dean Milner, Fort Hood Deputy Commander, presented Capt Ashley Mark with his new rank today during a ceremony held in front of the III (US) Corps Headquarters. The Corps' "Phantom Warrior" statue was the backdrop. The US Army was represented by COL Shelley (Comd Fort Hood DENTAC) and MAJ Mansell (A/Director AEGD-2), and several other guests. A luncheon was held afterwards.— **Décembre 2011** -Le Bgén canadien Dean Milner, commandant-adjoint de Fort Hood, a présenté ses nouveaux rangs au Capt Ashley Mark lors d'une cérémonie tenue devant le quartier general du IIIe Corps américain. On aperçoit en arrière-plan la statue du corps, le "Phantom Warrior" . Les représentants de l'armée américaine sur place étaient le COL Shelley (Cmdt Fort Hood DENTAC) ,le MAJ Mansell (A/Director AEGD-2) et plusieurs autres invités. Un goûter a été servi par la suite.

On 1 December 2011, Capt Patrick Miklos was promoted to the rank of major while still in PG training at Lackland AFB in Texas. Maj Miklos' new rank is being put on by his wife Danielle and his daughter Amélie under the close supervision of Col Mattie, the program director for the USAF Prosthodontics Program at 59th Dental Training Squadron. Congratulations!

Le 1er décembre dernier, le Capt Patrick Miklos a été promu au rang de major alors qu'il était encore candidat au programme d'études avancées à Lackland AFB au Texas. Le nouveau rang du Maj Miklos lui est présenté par son épouse Danielle et sa fille Amélie sous la supervision étroite du Col Mattie, le directeur du programme d'études en prosthodontie de la USAF au 59th Dental Training Squadron. Félicitations!

Geilenkirchen, Germany: December 2011,Cpl Monica Cegledi is being presented with her MCpl rank by LCol Sylvain Turbide, CO CFSU(E), accompanied by her husband Sébastien Chénier and Maj Tim Pohlman, Dent Det Comd.

Geilenkirchen, Allemagne: décembre 2011, la Cpl Monica Cegledi reçoit ses nouveaux rangs de Cplc des mains du Lcol Sylvain Turbide, Cmdt USFC (E), accompagnée de son conjoint, Sébastien Chénier et du Cmdt dét dent, le Maj Tim Pohlman.

Valcartier: janvier 2012, la Cplc Julie Bugslag reçoit ses nouveaux rangs de Sgt des mains du cmdt dét dent, le Lcol Mike Kaiser. Ils sont accompagnés de la coordonnatrice de clinique, l'adj Nathalie Veilleux.

Valcartier: January 2012, MCpl Julie Bugslag is being presented with her new Sgt rank by LCol Mike Kaiser, Dent Det Comd, accompanied by the clinic coord, WO Nathalie Veilleux.

1 Dental Unit
Ranking Boards
06 to 10 February 2012 - 6 au 10 février 2012
Comités de classement
1re Unité dentaire

Col K.L. Goheen, CO 1 Dental Unit, presented Col J.C. Taylor, D Dent Svcs, a CFDS flag that was flown on 11 November 2011 over the Role 3 Multinational Medical Unit at Kandahar Airfield Afghanistan during Operation Athena in honour of the CFDS. Le Col K.L. Goheen, Cmdt 1re Unité Dentaire, a présenté au Col J.C. Taylor, D Serv Dent, un drapeau du SDFC ayant flotté le 11 novembre 2011 au-dessus de l'Unité médicale de Rôle 3 à l'aéroport de Kandahar en Afghanistan durant l'opération Athéna en l'honneur du SDFC.

Col K.L. Goheen, CO 1 Dental Unit, presented LCol F. Hedley with his second clasp to the Canadian Decoration (CD) for 32 years of loyal services to the Canadian Forces.

Le Col K.L. Goheen, Cmdt 1re Unité Dentaire, a présenté la seconde agraphe à la décoration canadienne au Lcol F. Hedley pour ses 32 années de loyaux services dans les Forces canadiennes.

La Cplc Lyne Siconnelly a reçu sa promotion de Sgt des mains du Col K.L. Goheen, Cmdt 1re Unité Dentaire, en compagnie de l'adjuc de la 1ère Unité Dentaire, l'adjuc M. Wilson. MCpl Lyne Siconnelly received her new Sgt rank from Col K.L. Goheen, CO 1 Dental Unit, accompanied by CWO M. Wilson, 1 Dental Unit CWO.

Maj Joel Doucette, DDC Gagetown, received the United States Army Commendation medal from Col K.L. Goheen, CO 1 Dental Unit.

Le Maj Joel Doucette, CDD Gagetown, a reçu la ''United States Army Commendation medal'' des mains du Col K.L. Goheen, Cmdt 1re Unité Dentaire.

M. Claude Paul Boivin, Directeur général de l'Association dentaire canadienne et colonel honoraire de la 1ère Unité Dentaire, s'est vu remettre par le Col K.L. Goheen, Cmdt 1re Unité Dentaire, sa nomination officielle signée par le Gouverneur général du Canada, son excellence le très honorable David Johnston.

Mr Claude Paul Boivin, Executive Director of the Canadian Dental Association and Honorary Colonel for 1 Dental Unit received from Col K.L. Goheen, CO 1 Dental Unit, his official appointment scroll signed by His Excellency the Right Honourable David Johnston, Governor General of Canada.

Distinghuised guests were present at the Dental Corps mess dinner held following the 1 DU ranking boards: Chief Superintendent Brian F. Brennan, Officer in Charge H Division Criminal Operations Branch (CrOps); CMSgt Carolyn Regan, US Air Force DC; Col James Taylor, D Dent Svcs; Dr Rob MacGregor, CDA President; MGen GerardCaron, Chief of the USAF DC; CWO Julie Beach, CFDS Branch CWO; Mr Claude Paul Boivin, Exec Dir. CDA; Col Kevin Goheen, CO 1 DU; and CWO Mike Wilson, 1 DU CWO. Des invités de marque étaient présents lors du dîner régimentaire du Corps dentaire tenu suivant les rencontres d'évaluations: le superintendant principal Brian F. Brennan, officier responsible du service des opérations criminelles à la Division H; CMSgt Carolyn Regan, Corps dentaire USAF; Col James Taylor, D Svc Dent; Dr Rob MacGregor, président de l'ADC; MGén Gerard Caron, chef du Corps dentaire de la USAF; l'adjuc Julie Beach, adjuc de la branche dentaire; M. Claude Paul Boivin, directeur général de l'ADC; Col Kevin Goheen, Cmdt 1re UD; et l'adjuc Mike Wilson, adjuc de la 1ère UD.

Rendez-vous de la 1re Unité dentaire
1er au 5 oct 2012
BFC Esquimalt

1 Dental Unit Symposium
1 to 5 Oct 2012
CFB Esquimalt

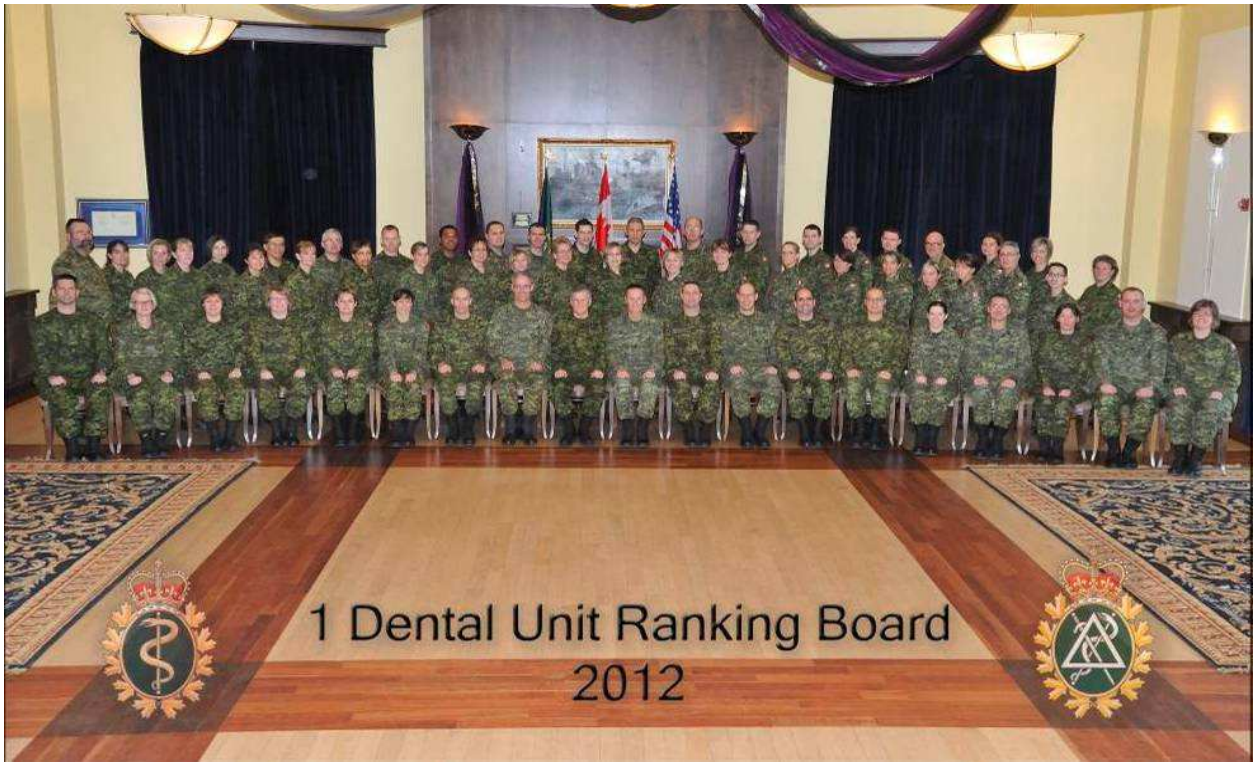
1 Dental Unit

Commanding Officer's Commendation

The Commanding Officer's Commendation is intended to recognize individuals who have surpassed the expectation of the job requirement and wholeheartedly committed themselves to the success of the 1 Dental Unit mission. This year's commendation was awarded to the staff of 1 DU Det St-John's: Capt Jason Yee, Sgt Bonnie Bailey and Cpl Carrie Robbins. They were recognized for their efforts and leadership in establishing the newly designated Dental Detachment in St John's. Their enthusiasm and thoughtful decision making provided the foundation for success of the dental team. Their knowledge and professional attitude during the stand-up of the full-time dental detachment established credibility with the Station Commander and Station personnel in St-John's while still managing the delicate transition of the Goose Bay Detachment to a part-time facility during a particularly sensitive period for the base. In addition, the CFS Goose Bay Dental Detachment team is to be commended for their efforts in maintaining the dental fitness levels of military personnel in both locations at a high level so as to ensure the success of the 1 Dental Unit mission to support CF operations.

For willingness to perform their duties selflessly, professionally and with admirable dedication all while stalwartly facing the adversity of unexpected challenges as the first Dental Detachment team of CFS St-John's, they were awarded the Unit Commanding Officer's Commendation. Sincere best wishes from all 1 DU personnel. Bravo Zulu and congratulations.

Cpl Robbins was presented her award by Capt Yee and Sgt Bailey at an honours and awards ceremony in a Town Hall meeting in St-John's on 16 Mar 2012.



1 Dental Unit Command Team
Équipe de commandement 1re Unité dentaire

First Row

MWO W.K. Cantwell
LCol B.M.C. Joy
MWO A.J. Aldrich
LCol G.L. Ross
MWO M.T. Ryan
LCol M.G.N. Dubois
MWO D.M. Forward
LCol F.W.H. Hedley
Col C.P. Boivin
Col K.L. Goheen
CWO M.A. Wilson
LCol M. Brochu
MWO M.P. Bizier
LCol M.J. Maltais
WO M.M.G. Lamoureux
Lcol M. Kaiser
Adj N. Veilleux
LCol J.J.A. Ouellet

Première rangée

Second Row

Sgt J.A. Montgomery
Sgt B.W. Buchanan
Sgt C.K. Goodyear
Sgt L.H. Plante
Sgt D.C. Ingram
Sgt A.A.E. Medcalf
Sgt L. Thompson
Sgt S.M. Richard-Wilson
Sgt B.R. Alkerton
Sgt T.E. Ross
Sgt S.L.F. Chaisson
WO T.J. Gauthier
Sgt W.D. Gulliford
Cpl K.L. McEachern
Sgt L.M.J. Siconnelly
Cplc V.M.A. Morin
Sgt F.M.M. Forget
Sgt J.S.B. Tremblay
Capt J.S. Yee
Sgt B.L. Bailey

Deuxième rangée

Third Row

Capt C.M. Alarie
Maj T.M. Reeve
Maj D.L. Pawluk
Maj C. Lopez-Guabloche
Maj K.M. Moser
Capt N.P. Cosman
Capt W. Dagrain
Maj J.-F. Tardif
Capt M.D. Woodbeck
Maj R.R. Groves
Maj T.A. Pohlman
Maj J.J. Doucette
Capt R.R. Joseph
Maj C. Holmes
Capt F. Maillé
Maj J.J.C. Girard
Capt I. Rusiecka
Maj M.J.C Dumas

Troisième rangée

1 Dental Unit
Detachment Gagetown

By Cpl Doug Clark & Cpl Carla MacNeil

It was another busy and exciting year at 1Dental Unit Det Gagetown. Once again, CFB Gagetown hosted the base Triathlon. Capt Johnson put a tremendous amount of time into making it a huge success, not to mention she had the majority of our dental clinic volunteering their time that day in the blistering heat! We were rewarded with a pizza party for all our hard work afterwards. Capt Johnson, Cpl Humble, and Wendy Lynch participated in the Army Run held in Ottawa, running the half marathon. Great job ladies!!!! We also entered a mixed five-member team for the Fall Classic run. Dental placed second! Once again, Cpl MacNeil was on the CFB Gagetown Lightning Women's slo-pitch team. The team went on to win nationals, held in CFB Borden.

This past fall, CFB Gagetown hosted the Regional CE. It was a great success, with many opportunities of team building, learning and socializing. The first day was filled with guest speakers from different specialities in the area, both civilian and military professionals. That evening, we headed out for appetizers and drinks at Brewbakers, a popular downtown restaurant. The next morning, we departed for Mactaquac Provincial Park to experience Tree-Go, a unique obstacle course through the trees. Some chose to race across zip-lines and balance on floating logs, challenging their fear of heights and agility. Others chose to hike along the nature trails below, encouraging those "swinging" above them. We look forward to our next opportunity to host Regional CE.

The New Year presented lots of opportunities for TDs for our military staff, once again our phenomenal civilian dentists managed to cover a busy patient load. We are extremely proud of each member of our outstanding team for everyone's contribution to morale all the while maintaining a high tempo schedule to prepare for a large deployment and making significant improvements to base dental fitness levels. What a year, Bravo Zulu everyone!!!! Cpl Humble and Cpl Woolfrey were in Borden for their QL5A course, and MWO White is away on her year-long French course. The remaining

members back at the Det missed them both and cannot wait to have full staff back again soon!

We look forward to another successful year full of challenges, rewards and "Sanitas in Ore."

1 Dental Unit
Detachment Petawawa

By MCpl GA Martens

What's happening at the Petawawa Detachment?

In the past few months there has been much excitement at the Petawawa Detachment. Of course, not much happens on the Base during the summer time frame due to ``Block Leave`` here in Petawawa, but we were still busy organizing the Regional Continuing Education that was held in September. We were also planning postings, retirements, releases, deployments, TDs, taskings and courses.

The Regional CE was held on 28 September and had a dual purpose. One mission was to provide continuing education opportunities for dental personnel, the other mission was to raise money for the Soldier On Program. This year, LCol Nancy Dubois decided to invite the local dental practices since they have become a vital part in making the soldiers of Petawawa dentally fit for deployment when the Detachment could not meet the requirement. We also had four members of the US Army Dental Corps.

CWO (Ret'd) Lorraine Shirley gave a detailed presentation on how the Integrated Personnel Support Centre (IPSC) coordinates care for the injured and ill members, preparing them to return to military duty or the transition to civilian employment. Cpl Andrew Knisley, a participant in the Soldier On Program, spoke of how the Centre has helped him after losing his right leg in Afghanistan. This was a very moving story which helped raise the awareness of the Program and motivated people to donate. A flow of dental specialists followed giving various lectures; Leslie Sanderson RDH - Infection Control Update, Maj Joel Doucette - Update on Bonding, Dr. Michael Rapp - Endodontics, Maj Antonella Trache - An OMFS in Afghanistan and Maj Maged Mishriky - Ceramic Restorations.

Throughout the day attendees had the opportunity to place bids on items for the Silent Auction. A few of the items up for auction were; gift certificates, a Bulova watch, Oakley sunglasses and an IPad. These items were generously donated by dental supply companies and dental labs. The CE was a great success and raised over $9,000.00 for the Soldier On Program. The day following the CE was a time to unwind with a team building activity, which was available to CF members and PSAC employees.

Cpl Knisley receiving a certificate of appreciation from LCol Dubois after his inspiring presentation.

We had a chance to partake at the Simulation Centre (Sim Centre) and fire a variety of weapons at a screen which simulated a battle field. The other half of the participants were able to play Call of Duty against each other on the computers, this is used to teach battle tactics to

LCol Dubois is handing the $9000 cheque to WO O'Connor and LCol Moyle. From L to R: Sharlene Tracy - Dent Det AS-02, WO Moore - Dent Det Fund Raiser Rep, LCol Hedley - Representing 1 Dental Unit, MWO Ryan - Dent Det Clinic Coordinator, LCol Dubois - Dent Det Commander, WO O'Connor - Soldier On Representative, LCol Moyle - Base Commander, CWO Benoit - Base CWO, CWO Wilson - 1 Dental Unit CWO.

soldiers. We have some pretty skilled civilians; they went all out to kill the bad guys...kind of scary.We said good bye to several colleagues who were posted, releasing or retiring from July through October and welcomed new blood to the clinic with many new faces and some returning faces to the Detachment.

The elusive Maj Belcastro will be returning from his tour in Afghanistan soon. Many were beginning to wonder if we would ever meet him. Sgt Snow departed for her tour 17 February 2012 and should be back November (ish) 2012.

Surgeon General, Cmdre Jung, paid the Health Services Team a visit on 01 February 2012. He spoke of how Health Services has progressed over the last 10 years and of his vision for the future. Capt Isabelle Plasse and Cpl Christine Ivanovs were awarded the Cmdre's Coin for their contribution to health services.

The training cycle is on going and there is always a member or two of the team away. Even with the long list of courses our military members have been on, it would be difficult not to forget anyone who has had to attend and/or provide some form of training. However it is necessary to mention Capt Christopher Kirk who attended BDOC 2011 and who was awarded the Top Candidate Award. There are many PSP and LCC courses taken by the staff, which helps them develop as individuals. It may be a Stress Take Charge, Top Fuel for Performance, Weight Wellness or Managing Angry Moments course this all helps to enhance their knowledge and can be useful both at work and at home.

A big thanks to Don McGillivray and Suzanne Millham for doing a great job welcoming the members when they arrive for sick parade or scheduled appointments. They are often the first face that patients see and their warm smile goes along way. Karen Ross has maintained her sanity even with the constant stream of referrals and daily run to Timmy's. (For those of us who need our caffeine fix.)

In closing, you can see that there is never a dull moment here at the Petawawa Detachment. Every staff member of this Detachment has done an outstanding job attending to the CF members of Petawawa. We have all pulled together continuing to provide the best possible service to our members even when manpower is stretched thin. I'm proud to be working with such a fine group of people. You should all be proud of what you accomplish each day.

1 Dental Unit Detachment Halifax

By Cpl Oake

Members of 1 Dental Unit Detachment Halifax, led by LCol Al. Ouellet and MWO L. Marche, participated in an adventure training activity on the Salt Water Marshes trail in Dartmouth. Despite inclement weather, spirits were high and a good time was had by all.

Appointments/Nominations

Some of the 2012 appointments for Dental Corps personnel:

LCol Kaiser (Dent Det Comd Valcartier) and Maj Sophie Toupin (D Dent Scvs 3-3) were appointed Assessment Evaluators with NDEB for the Assessment of Clinical Skills (ACS).

LCol Jean-Pierre Picard was appointed member at large elect for the Canadian Academy of Periodontology (CAP).

Maj Mario Mailhot (D Dent Svcs 2-2) was appointed member of the organizing committee of the dental meeting 'Les Journées dentaires internationales du Québec' (JDIQ).

Voici quelques-unes des nominations pour le personnel du Corps dentaire en 2012:

Le Lcol Mike Kaiser (Comd dét dent Valcartier) et la Maj Sophie Toupin(D Svc Dent 3-3) ont été nommés évaluateurs avec le BNED pour l'évaluation des aptitudes cliniques.

Le Lcol Jean-Pierre Picard a été nommé membre élu pour l'Académie canadienne de parodontie (ACP).

Le Maj Mario Mailhot (D Svc Dent 2-2) a été nommé membre du comité organisateur du congrès dentaire 'Les Journées dentaires internationals du Québec' (JDIQ).

1 Dental Unit
Detachment Gander

April - Oral Health Month

During the Oral Health Month, 1 Dental Unit Detachment Gander was visited by the MFRC Creative Learning Program. We had six children ages 3-5 that were anxious to tour the clinic and ask Capt Dickinson and Cpl Pertus lots of questions about oral hygiene. After the tour and the brushing/flossing demonstration each one of the children, without hesitation, jumped up in the Chair to have a quick exam done by our dental team.

Capt Dickinson and Cpl Portus answering questions about oral hygiene. Le Capt Dickinson et la Cpl Portus répondant à des questions d'hygiène buccale.

Capt Dickinson has all the children captivated! Tous les enfants sont captivés par les propos du Capt Dickinson!

As for the staff in Gander we have many things in process right now. Capt Joseph and his wife gave birth to their son Eric in March and he is currently gone on Parental Leave. To replace him we have several dentists coming in from other detachments for a few weeks at a time. Along with our new DOs we also welcomed Cpl Pertus (newly posted to Gander) in February. Cpl Savoy is currently screened to go to Germany for a four year posting and Sgt Gulliford is gone on the "Op Pacific Partnership" with the US Navy. With all the new staff in and out of Clinic things are sometimes a little hectic!

Le Capt Dickinson examine un des enfants présents à la démonstration.
Capt Dickinson examines one of the children attending the event.

Canadian Forces College

By/par Maj Luc Langevin

Collège des Forces canadiennes

Maj Luc Langevin will be graduating from the Joint Command and Staff Programme (JCSP) at the Canadian Forces College in Toronto on June 28th after 10 months of intense learning. The aim of the JCSP is to educate and prepare selected senior officers of the Defence Team and other national security leaders to be effective in leadership and staff positions in complex joint, interagency, and multinational settings across the full spectrum of conflict.

Maj Luc Langevin at CFC presenting military operational design to LCol André Wistaff.

Le Maj Luc Langevin au CFC pendant qu'il présente le design opérationnel militaire au Lcol André Wistaff.

This course comprises 108 Canadian officers from all services and trades as well as 20 officers from 15 different allied countries. Learning is facilitated through many forums like lectures, seminars, discussions, research papers, essays, military operational planning exercises and field studies. Key leaders of military and civilian institutions as well as academics in various domains constantly rotate through CFC to share their knowledge with the students.

Le maj Luc Langevin graduera du Programme de commandement et d'état-major interarmées (PCEMI) au Collège des Forces canadiennes de Toronto le 28 juin après 10 mois d'apprentissage intensif. Le PCEMI a pour but de former et de préparer les officiers supérieurs sélectionnés de l'Équipe de la Défense et les autres responsables de la sécurité nationale pour qu'ils puissent occuper efficacement des postes de commandement et d'état-major dans des contextes interarmées, inter-organismes et multinationaux complexes, s'étendant dans tout l'éventail des conflits.

Les étudiants du PCEMI ont utilisé des armes de divers calibres pendant la phase terrestre de leur formation à Petawawa.

JCSP students firing multiple weapons during the Land component FSE in Petawawa.

Ce cours comprend 108 officiers canadiens provenant de tous les services et métiers des Forces canadiennes ainsi que 20 officiers étrangers de 15 pays différents. L'apprentissage se fait par l'entremise de présentations, séminaires, discussions de groupe, l'écriture de mémoires de recherche, des exercices de planification opérationnelle militaires et des

voyages d'études. Des dirigeants militaires et civils occupant des postes clés au sein de diverses institutions ainsi que des enseignants de milieux universitaires se succèdent pour partager leurs connaissances avec les étudiants.

Le Maj Luc Langevin (3ième à droite) et l'équipe de hockey du PCEMI celebrant leur victoire sur l'équipe du CFC en décembre 2011..

Maj Luc Langevin (3rd on right) with the JCSP team celebrating their victory over the CFC staff team in December 2011.

La formation donnée au collège ne se résume pas seulement aux performances académiques. Le collège encourage également le développement des aptitudes au commandement et des qualités essentielles des officiers par l'intermédiaire de nombreux évènements sociaux et d'activités sportives. Ceci a pour avantage de construire des amitiés solides et des réseaux professionnels qui surpasseront la durée du cours et qui favoriseront l'efficacité et le succès dans les opérations combinées futures.

Les étudiants du PCEMI devant le CFC lors d'une séance de réchauffement pour la course Terry Fox.

JCSP students on the CFC grounds attending a warm-up session for the Terry Fox run.

The focus of the college is not purely academic. It also promotes the development of leadership and officer-like qualities through multiple social and sports activities. This way, students develop strong relationships and networks that will outlast the end of the course and increase effectiveness in future joint operations.

Aussi essentiel

à votre santé dentaire

que votre brosse à dents

Votre assistant(e) diplomé(e) du ministère de l'Éducation est formé(e) pour mettre en pratique les protocoles de prévention de l'infection, procurer de l'enseignement en santé buccale au patient, assister le dentiste lors des procédures, peut aussi procurer indépendamment des soins intra-buccaux, des tâches de laboratoire et plus encore. En tant que membre de l'équipe dentaire ils/elles sont indispensables aux soins dentaires des Canadiens!

Reconnaissez les assistant(e)s dentaires au cours de la première semaine de mars :

Semaine des Assistant(e)s dentaires

Du 4 au 10 mars, 2012

Célébrons l'assistant(e) essentiel(elle)

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Forensic dentistry in Europe

On the 26th of October 2011, a ceremony was held to inter Pte. A. Johnston in the Cantimpre

Commonwealth War Graves Cemetery near Arras, France. Members of the Princess Patricia's Canadian Light Infantry 2nd Battalion and Canadian Forces Support Unit (Europe) held a formal ceremony with an honor guard to bury and reunite him with his fallen comrades from World War I.

This ceremony was the culmination of over two years of dedicated forensic work to identify human remains suspected to be of a Canadian Soldier. Following the ceremony, my task was to examine six more presumed to be Canadian Soldiers' remains held at the Commonwealth War Graves Commission Mortuary in Arras. In support of Ms. Laurel Clegg, an experienced forensic anthropologist working for the DND's Directorate of History and Heritage, and Mr. Julian Blake from the Commonwealth War Graves Commission, I began the challenging task of attempting to identify these individuals.

Specifically, in this effort, my role was to complete the post mortem forensic odontology examination and record for each set of remains. I was quite impressed with the quality of dental work dating back one hundred years. The picture attached shows some of the remains and the dental work provided at the time (see posterior right mandibular molar with tooth colored restoration).

By Major Timothy Pohlman

Front row

Dr. Leslie Campbell
Insp. Brian Andrews (RCMP)
Dr. David Sweet, O.C.
Dr. Charles Schuler (Dean of UBC Dentistry)
Dr. Glenn Keryluk
Dr. Jim Servers

Middle row

Capt Jerôme Sylvain
Maj Joel Doucette
Capt Jason Yee
LCol Jean-Pierre Picard
Cpl Katie Tracey
Maj Benoît Caouette
Capt Gérald Morissette

Back Row

Capt Kevin McNeil
Capt Steffan Thomas
Capt Enzo Mignacca
Capt Richard Dickinson
WO Maryse Binette

April 8 - 14, 2012

National Dental Hygienists Week™

Oral Health For Total Health!

For immediate release

Dental Hygienists Celebrate Oral Health for Total Health

April 2012 (Ottawa, ON) Eating, speaking and smiling are just a few of the things we do with our mouth that are usually taken for granted. Yet optimal oral health is the cornerstone of overall health and wellness. This may be something to think about, especially since we want our smiles to last a lifetime.

The month of April is Oral Health Month and an important part of this celebration is National Dental Hygienists Week™, April 8-14. Focusing on the importance of maintaining good oral health practices, and helping Canadians understand the role and importance of the dental hygiene profession, this annual event is sponsored by the Canadian Dental Hygienists Association (CDHA), a national organization representing the collective voice of more than 24,000 dental hygienists in Canada. The week's theme, **"Oral Health for Total Health"** reminds all of us that taking care of our mouth, teeth and gums positively impacts on other aspects of our lives.

Dental hygienists are trained professionals who work in a variety of settings with people of all ages to address issues related to oral health. Whether comforting a toddler having their first cleaning or providing care to an adult with periodontal disease, the dental hygienist's goal is to help people learn and practice good oral hygiene and build a healthy foundation for life.

How do you get a healthy, happy smile? Brush, floss, rinse and eat healthy foods - every day! And don't forget to visit your dental hygienist regularly. This combination will have you smiling all the way to a healthier you.

Watch for oral health promotions and events in your community throughout the month of April. More information about good oral health practices, and other updates, articles and resources, are available online at www.cdha.ca/ndhw.

Serving the profession since 1963, CDHA is the collective national voice of more than 24,000 registered dental hygienists working in Canada, directly representing 16,500 individual members including dental hygienists and students. Dental hygiene is the 6th largest registered health profession in Canada.

– 30 –

Angie D'Aoust, Director of Marketing and Communications
1-800-267-5235 ext. 134, or email adaoust@cdha.ca

THE CANADIAN DENTAL HYGIENISTS ASSOCIATION
L'ASSOCIATION CANADIENNE DES HYGIÉNISTES DENTAIRES

And more promotions...

PETAWAWA: In February 2012, LCol N. Dubois presented Cpl Eleanoe Berger with her present rank.
PETAWAWA: En février 2012, la Lcol N. Dubois a présenté au Cpl Eleanoe Berger son grade actuel.

Cpl Meagan Baird, Dent Tech at 1 DU Det Wainwright was promoted to her present rank after her basic training on 30 Sep 2011.

La Cpl Meagan Baird, tech dent au dét de la 1ère UD à Wainwright a été promue à son grade actuel après son cours de recrues le 30 septembre dernier.

Edmonton: Capt Geneviève Poitras was promoted by LCol Warmerdam during summer 2011 in Halifax while awaiting her posting to 1 DU Det Edmonton.
Edmonton: La Capt Geneviève Poitras a été promue par le Lcol Warmerdam pendant l'été 2011 à Halifax pendant qu'elle attendait d'être mute au dét 1ère UD à Edmonton.

Cpl Jessica French recently receiving her certificate from Maj Jodi Shaw on the Dent Tech QL5 graduation parade which took place 20 Apr 12. Cpl French became a Dent Tech after an occupational transfer from the RMS MOSID.
Cpl Jessica French a récemment reçu son certificat de réussite du NQ5 pour tech dent des mains de Maj Jodi Shaw lors de la parade de graduation du 20 avril 2012. Elle est devenue tech dent après transfert professionnel du SGPMID des commis d'administration.

CDHA
Board of Directors' Meeting
Ottawa, February 2012

The winter meeting for the Board of Directors of the Canadian Dental Hygiene Association (CDHA) was held at the hotel Novotel in Ottawa from 24 to 25 February 2012.

The focus of this CDHA meeting was the best use of resources and a review of decisions and activities to meet strategic ends (public recognition, national voice, business success, interdisciplinary practice, leadership, workplace wellbeing, knowledge and research, direct access, supportive public policy, professional identity and national professional standards).

MWO Aldrich was invited as an observer.

La réunion hivernale du comité de direction de l'Association canadienne des hygiénistes dentaires (ACHD) a été tenue à Ottawa, à l'hôtel Novotel, du 24 au 25 février 2012.

Le point de mire de cette réunion de l'ACHD était l'utilisation optimale des ressources et la revue des décisions et activités pour atteindre les objectifs stratégiques (reconnaissance du public, porte-parole nationale, succès en affaires, pratique multidisciplinaire, leadership, bien-être au travail, conaissances et recherche, accès direct , politique publique positive, identité professionnelle et normes de pratique nationales).

L'adjum Aldrich était invitée en tant qu'observatrice.

Upper: MWO Aldrich with Ms Joanne Noye (Nova Scotia Rep).
En haut: l'adjum Aldrich en compagnie de Mme Joanne Noye (représentante de la Nouvelle-Écosse).

Middle: group photo prior to the President's dinner.
Centre: portrait de groupe précédant le souper de la présidente.

Bottom right: MWO Aldrich with Ms Julie Linzel (PEI Rep) on her left and Ms Palmer Nelson (Past President and Past Nova Scotia Rep) on her right.

En bas à droite: l'adjum Aldrich en compagnie de Mme Julie Linzel (représentante de l'Ile du Prince Édouard) à sa gauche et Mme Palmer Nelson (ancienne présidente et ancienne représentante de la Nouvelle-Écosse) à sa droite.

And more ...

Petawawa: On 07 Dec 2011 during a parade at the unit, the CO of 2 Fd Amb, LCol S.I. Blundell, presented the promotion to MCpl Stacey L.Williamson accompanied by the RSM of 2 Fd Amb, CWO. J.G. Bucci.

Petawawa: Le 07 déc 2011, lors d'une parade d'unité, le Cmdt de la 2ième Amb de C, le Lcol S.I. Blundell, a remis la promotion au Cplc Stacey L.Williamson accompagné par le SMR de la 2ième Amb de C, l'adjuc J.G. Bucci.

Toronto: Le 07 juin 2011, lors d'une fête sociale d'unité, le Capt Danis a remis ses épaulettes au Capt Decloux, nouveau dentiste militaire au détachement de la 1re Unité dentaire à Toronto.

Toronto: On 07 June 2011 during a unit social gathering, Capt Danis presented Capt Decloux (new dental officier at 1 Dental Unit Det Toronto) with his new epaulettes.

Canadian Forces Forensic Odontology Response Team (CF FORT)

Symposium 2012 Ottawa

Col James Taylor during his opening remarks; Col James Taylor adresse au groupe quelques mots de bienvenue.

The inaugural Canadian Forces Forensic Odontology Response Team (CF FORT) Symposium was held at NDMC, Ottawa, Ontario, on 29 and 30 March 2012.

Having now participated in multiple Disaster Victim Identification (DVI) operations the Dental Corps has accumulated not only a significant amount of experience, but as well, a better appreciation of what is required to prepare for the next operation. Swiss Air, Haiti earthquake, New Zealand, Japan and most recently First Air Flight 6560 have all contributed to our sense of the possible scenarios we could be faced with next time. Although each situation was unique, it became apparent that the Government of Canada would best be served by having a CF team ready to deploy on both international and domestic DVI operations. The CF FORT was established for this very purpose. It is a team of dental officers and dental techs pulled from 1 Dental Unit, trained in forensic odontology, individual military competencies and equipped and ready to deploy in 48 hours. Although not formalized at the time, the latest Dental Corps DVI deployment following the crash of First Air Flight 6560 put in play, for the first time, the activation of our high readiness CF FORT.

The 2012 Symposium was an opportunity for the twelve CF FORT members to get together and train as a team for the first time. Having had varying degrees of forensic odontology training from Dr David Sweet's Bureau of Legal Dentistry (BOLD) or through various iterations of the Armed Forces Institute of Pathology (AFIP) forensic courses, the goal of the symposium was to expose members to our equipment, the latest software and to meet the team of partners and agencies we have worked with in our previous operations

Under CEFCOM's Op RENAISANCE, Canada's Humanitarian Operations and Disaster Relief Conplan, there exists 12 positions for DVI, 8 officers

Ms Kimberley Guest, MSW, RSW of the Canadian Forces Health Services Group, Directorate of Mental Health, Training and Education; Mme Kimberley Guest, MSS, TSI, Groupe de services de santé des Forces canadiennes, Directorat de la santé mentale, Instruction et formation en santé mentale.

Inspector Bruce Prange, RCMP, Integrated Forensic Identification Services, Officer in Charge National Forensic Identification Support Services.
L'inspecteur Bruce Prange de la GRC, officier responsable des services de soutien pour l'identification judiciaire nationale aux Services intégrés de l'identification judiciaire.

and 4 technicians. These 12 members of the CF FORT have been put on 48 hours notice to move for the next two years. 1 Dental Unit Ops Officer will be monitoring their readiness, ensuring that should they be away on leave, on course, or unable to respond for personal reasons, there is another qualified Dental Corps pers in their position ready to go. Members will be moved in and out of the team as required.

The 12 team members are divided into 4 sections cross-trained in each other's responsibility. They are currently: **DVI Team Lead** – LCol Lemon, Maj Bussiere and WO Burley, **Ante-Mortem Section** - Maj Dumas, Capt Woodbridge and Sgt Thompson, **Post-Mortem** Section- LCol Ross, Maj Reeve and WO Scott; and **Reconciliation Section** – Maj Tardif, Capt Alarie and Sgt Miller.

During the symposium, CF FORT members had an opportunity to be briefed on the following topics, from leaders in their respective fields:

Mitigating the Impact of Occupational Stress,
Ms Kimberley Guest, MSW, RSW of the Canadian Forces Health Services Group, Directorate of Mental Health, Training and Education;

Canadian Disaster Victim Identification, Domestic and International Response,
Inspector Bruce Prange, RCMP, Integrated Forensic Identification Services, Officer in Charge National Forensic Identification Support Services;

Québec Multiple Fatality Management Plan,
Dre Lyne Chouinard, Deputy Coroner Québec, Project Manager – Québec Provincial Fatality Planning Management.

Disaster Victim Identification – Responding to International Crisis,
Ms Carly Volkes and M. Lawrence Tung, Foreign Affairs and International Trade Canada.

The Pathologist and Mass Fatalities,
Dr Chris Milroy, EOFPU, Ontario Pathology Service, The Ottawa Hospital, The University of Ottawa.

Alberta to Avion, The Identification of a First World War Soldier Using a Multi-Field Approach,

Ms Carly Volkes and M. Lawrence Tung from Foreign Affairs and International Trade Canada.
Mme Carly Volkes et M. Lawrence Tung des Affaires étrangères et Commerce international Canada.

Ms Laurel Clegg, B. Sc, M. Sc, Casualty Identification Coordinator, Directorate of History and Heritage.

The Confessions of a DVI Odontologist,
Dr David Sweet, O.C., Professor, Director, BOLD Forensic Laboratory, The University of British Columbia.

The Directorate is currently working in finalizing an MOU with the RCMP that will layout the roles and responsibilities of each party as they work together. There are also efforts being put forth amongst ABCA nations(**A**merican, **B**ritish, **C**anadian, **A**ustralian, and recently New Zealand Land Forces) to standardize a Forensic Odontology military response, amongst our closest allies).

The CF FORT members will be meeting again in Sept to further their training with DVI International, be exposed to the workings of a morgue to include attending an autopsy and familiarize themselves (hands-on) with our deployable equipment. It is anticipated that this training will be added to what will be delivered in 2013 as CF FORT goes through a member transition.

All this preparation work will facilitate the next response, ensure the safety and the readiness of the responders and in the end, ultimately help better support grieving families who expect the very best attention and professional care for their loved ones.

Dr David Sweet, O.C., Professor, Director, BOLD Forensic Laboratory, The University of British Columbia, receives a certificate from LCol Dwayne Lemon, DDentSvcs 3.
Dr David Sweet, O.C., Professeur, Directeur, Laboratoires médico-légaux BOLD , The University of British Columbia, reçoit un certificat du Lcol Dwayne Lemon, D Svc Dent 3.

WO Kelly Scott
Sgt Louise Thompson
Maj Trenna Reeve
Capt J-François Tardif
Capt Chantelle Alarie
Sgt Glen Miller
LCol Dwayne Lemon
Maj Geneviève Bussière
Capt Michael Woodbeck,
LCol Glenda Ross
Maj Mélanie Dumas
Maj Ellen Sim (shared her experiences with Op Hestia)

Mission Socal Oiler 2011

By MCpl Eileen Kenney, 1 DU Det Ottawa
Capt Alexandre Vo, Dent Det Valcartier

On the 18 of September, the HMCS Protecteur sailed from its home port in Esquimalt to San Diego as part of the Socal Oiler Mission. The purpose of this two-month deployment in the San Clemente Island waters was to replenish allied ships during the JTFX (Joint Task Force Exercise). The frigate HMCS Ottawa and the destroyer HMCS Algonquin were also part of this exercise.

The HMCS Protecteur has a crew of 260 sailors. Due to its role as a tanker, its success involves a wide range of trades. Supplies are the business of the logistic team while fuel transfer is the duty of the cargo management team. All the technical manœuvres are performed by the boatswains who work intensively on decks. The cooks make sure meals are delivered on time and they work extra-hours to feed sailors working on late watches. In the engine room, engineers keep the ship's power supply operational 24/7. On the bridge, NavComms stay vigilant of all activity in the waters through which the ship is sailing. Exercises, such as Socal Oiler, are golden opportunities for sailors to acquire solid operational experience in their specific occupational field. Moreover, sailors go through sea training activities in dealing with emergency situations such as chemical spills, man-over-board drills and fires, all of which may include casualty simulations. These drills allow the sailors to develop automatic responses as well as to bolster their confidence when faced with real emergencies that may occur while on board the ship.

The dental team, comprised of a dentist and a dental tech, make sure the crew remains operational from a dental perspective throughout the deployment at sea. Although most crew members are screened prior to departure, some of them join the ship in foreign ports. Some of these sailors do not have a valid Phase 1 exam or require care in accordance with their dental

Le 18 septembre dernier, le HMCS Protecteur a quitté son port de Esquimalt pour se rendre à San Diego dans le cadre de la mission Socal Oiler. Ce déploiement de deux mois au large de l'île San Clemente avait pour objectif de ravitailler en carburant les navires de la marine américaine pendant l'exercice JTFX (Joint Task Force Exercice). La frégate HMCS Ottawa et le destroyeur HMCS Algonquin se sont également joints à l'exercice.

Le HMCS Protecteur compte sur un équipage de plus de 260 marins. De par sa fonction de ravitailleur, le succès de ses opérations repose sur l'implication d'un large éventail de métiers. Alors que l'inventaire des marchandises est géré par l'équipe de la logistique, le transfert de carburant est l'affaire des gestionnaires du cargo. Quant aux manœuvres techniques, elles sont exécutées par les *boatswains* qui s'activent sur la plateforme de ravitaillement. Les cuisiniers, pendant ce temps, s'assurent de la livraison des repas à des moments stratégiques. Dans la salle des machines, les ingénieurs maintiennent 24/7 l'alimentation électrique du navire. Sur le pont, les *NavComm* restent vigilants sur la présence de vaisseaux ou d'autres éléments dans les eaux avoisinnantes. Ces exercices, comme le Socal Oiler, sont des

Capt Alexandre Vo and Sgt Christine Jack in Esquimalt, BC. Le capt Alexandre Vo et la sgt Christine Jack au port d'Esquimalt, C-B.

opportunités uniques d'offrir aux marins l'expérience nécessaire afin de développer une précieuse expertise dans leur métier. À cela s'ajoutent des exercices de situations d'urgence, comme des simulations de déversements de produits chimiques, d'homme par-dessus bord ou d'incendies, avec ou sans victime. Elles permettent toutes de développer des automatismes critiques à adopter en situation d'urgence réelle.
L'équipe dentaire, composée d'un dentiste et d'une technicienne dentaire, s'assure de maintenir l'équipage en état opérationnel. Bien que la majorité des membres soit examinée entre les déploiements, certains joignent le navire en cours de mission. Certains d'entre eux ne détienne pas un examen de phase 1 valide ou requièrent des traitements et sont donc considérés inaptes pour le déploiement; il leur est donc possible de rectifier leur état de déployabilité sur le navire même. Heureusement, considérant le haut taux d'aptitude dentaire, peu de traitements d'urgence sont nécessaires. La majorité des soins consiste en de la dentisterie opératoire et des rendez-vous d'hygiène. Les visites portuaires offrent toutefois la chance de maintenir à jour ses compétences en matière de gestion de traumatismes bucco-dentaires.
La vie sur les navires est unique. Vivre confiné dans un espace aussi restreint crée une intimité entre les membres d'équipage qui aide à tisser des liens forts entre les individus pour devenir une authentique camaraderie. Les matelots portent fièrement la casquette et la veste arborant le nom de leur navire, comme l'expression de leur sentiment d'appartenance envers leurs frères d'armes et le vaisseau sur lequel ils sont engagés.
À titre d'officier dentaire, les occasions sont rares de connaître combien la vie sur les bateaux peut être belle. Je suis l'un des privilégiés à qui l'opportunité a été offerte et je suis reconnaissant pour les merveilleuses expériences et rencontres vécues en mer.
Le HMCS Protecteur est en remise en forme depuis janvier 2012.

Ravitaillement en mer du HMCS Ottawa au coucher de soleil en Californie. Ocean resupply for the HMCS Ottawa at sunset in Cali-

status, and are considered unfit for sailing. Thankfully, they have the chance to rectify their situation by visiting the dental team on board. Since a large majority is dentally fit, very few emergency treatments are performed. Most appointments are for annual examinations, minor fillings and hygiene. Port visits are occasionally the scene of dental trauma and allow the dental team to keep up with their trauma management skills.
Life onboard ship is one of a kind. Living in such a confined space creates intimacy among the whole crew. This helps develop strong bonds between individuals and fosters a genuine *camaraderie* among the ship's company. Sailors proudly wear their ship's ball cap and jacket as an expression of their sense of belonging to their fellow shipmates and to the vessel itself.
As a dental officer, there are few opportunities to get to know how dynamic life is onboard a ship. I am privileged to have been offered this opportunity and grateful for all the positive aspects that have come with it. There is nothing like standing on the deck and feeling the breeze in the darkness of the night out at sea.
The HMCS Protecteur has been in refit since January 2012.

1 Dental Unit Detachment Wainwright

By Cpl Michelle McInnis

Hello from Wainwright

From 1 Dental Unit Detachment Wainwright here is a few little tidbits about what we have been up to. We have had a lot of changes and a lot of new faces, something one could call an extreme makeover: we had five newly posted in members (a new detachment commander, a new clinic coordinator, a new floor supervisor, and two new dent techs). We are happy to have them all as part of our team!

Sgt Medcalf has returned after a five month deployment in Afghanistan. We are happy that she is home safe and sound! A welcome home coffee break was held the end of November at the clinic which was attended by the Base Commander and Base RSM, as well as 12 CF H Svcs.

Capt Dagrain, Capt Tulk, Sgt Matin, and Cpl McInnis completed our bi-annual TD to our satellite clinic in Suffield.

MCpl Yargeau completed pre-deployment training in Gagetown from Nov to Feb. She deployed for Afghanistan 18 Feb as part of OP ATTENTION Roto 1 and will be posted to Valcartier upon her coming back home. We wish her all the best and we already miss her in Wainwright!

I (Cpl McInnis) have been chosen as the team captain for the Wainwright lodger units in the Death Race held in Grand Cache, AB next August. I have completed two time trials and have surpassed the standard. It will be an extremely demanding race consisting of 125 km of various terrains with three mountain summits with an elevation change of 17,000 feet divided into 5 legs. More news after the race...

During “Movember,” the clinic showed our support by giving ourselves moustaches. Movember is a campaign to raise awareness for prostate cancer.

We are all looking forward to what may be in store for 1 Dental Unit Detachment Wainwright for 2012.

CANADIAN DENTAL ASSISTANTS ASSOCIATION
ASSOCIATION CANADIENNE DES ASSISTANT.E.S DENTAIRES

AMERICAN DENTAL ASSISTANTS ASSOCIATION

NS DAA MDAA AAD Dental Assistants Association NLDAA

Back to Canada

By Maj David Lalande, PG Prosthodontics

Fort Gordon, Georgia, USA

I am about to come back to Canada after three years of training with the US Army. Everything started three years ago while I was working at 1 Dent Unit Det Esquimalt after a two year posting on the HMCS Protecteur. I remember treating a patient when Maj Warmerdam came to me and told me Col Goheen was on the phone. My first thought was….have I done something wrong? It turned out that the purpose of the phone call was to inform me of an available position with the US Army Dental Activity, Fort Gordon, Georgia, for post-graduate study in prosthodontics. This was great news!

Fort Gordon, Georgia, Prosthodontics residents and mentors, (Front row): CPT Allen, LCOL Dunham, COL Brousseau, Dr Sadan, COL Ramos, CPT Lee, Maj Lalande, (Back row): MAJ Pyo, MAJ Kang, CPT Zimmerman, CPT Mclaughlin, CPT CONE, CPT Slighly, CPT Koppenhaver

Just having returned from a seven month NATO Deployment (Task Force 150) with HMCS Protecteur, I was ready for the next challenge. I recall Col Goheen saying that COL Brousseau, the Program Director of the US Army Prosthodontic Program, was his mentor when he and Col Taylor were in residency training. Col Goheen told me…"he is an excellent mentor but you will be busy". In fact, it was a really busy and demanding program, but it was also a great and rewarding experience!

Let's get started with the hospitality of the Americans.

I have always been treated and respected as an equal to any other person, even though I was the only Canadian in a group of about 30 residents in the training facility. In addition, from my first day of residency training, I saw how happy they were to have a Canadian resident. The military is a small world, and all of my Canadian predecessors, whether they trained by or interacted with the US Army, Air Force, or Navy, were always noticed for their level of professionalism. I cannot count the number of good things I have heard about the Canadian Forces and our Dental Corps. It definitely has reinforced the fact that we are members of a fine organization.

The US Army Prosthodontic Residency is hosted at Tingay Dental Clinic, Fort Gordon, Georgia. This clinic has been designed to offer multidisciplinary treatment to soldiers and to some dependants with complex dental needs. This facility, has a staff of two orthodontists, a comprehensive dentist, two hygienists, and three Advanced Education Programs, one in Periodontics, one in Endodontics, and one in Prosthodontics. There is also Oral and Maxillofacial residency training program in the Eisenhower Army Medical Center, which is located just across the street from our clinic. The equipment available at Tingay Dental Clinic is state-of-the-art technology, and enables us to provide the best

dental care to our patients. Some of the highlights have been access to cone beam volumetric tomography (CBVT), CAD/CAM equipment, and an in-house fully equipped dental laboratory with well trained technicians.

3rd year residents working in the dental laboratory

Even though I was far away from Canada, I did have the opportunity to meet with Canadians over the last three years. It was great to speak a little bit of French when we had a visit by LCol Dubois, who was invited by the US Army to lecture to the Residency Program. I also had the chance to see Maj Miklos, who is currently in his last year of residency training with the US Air Force in San Antonio, TX. Maj Miklos and I met at the American College of Prosthodontics meeting in Phoenix, AZ, where we both presented a table clinic in representation of our respective US military program, in our Canadian uniforms!

Speaking from my own experience with the US Army Dental Activity, it has been a worthwhile and excellent three years. I am very thankful to have had the possibility to train with one the most respected Prosthodontics Program in the United States. I am now just about two months from graduation and I just got my posting message to go back to Canada, Quebec, Valcartier. I am excited about my new posting and I really look forward to seeing you all again!

However, after three years in the US, I made new good friends that I have to leave and say….au revoir!
Maj David Lalande

At the American College of Prosthodontics meeting, (From right to left): LCOL Dunham, CPT Slighly, COL Brousseau, CPT Zimmerman, CPT Allen, CPT Mclaughlin, Major General Wong, CPT Cone, Maj Lalande

Commander's Commendation

On Thursday 5 April 2012 Commodore Jung presented Major Geneviève Bussière of the Directorate of Dental Services with his Commander's Commendation. The citation read:

Following the First Air crash, Maj Bussière immediately initiated the coordination of the forensic odontology (FOd) operation between the on-site team, the RCMP, and the Nunavut coroner. She expertly commanded the entire FOd operation at the Ottawa Hospital; from performing dental autopsies to conducting the reconciliation board. Her professionalism facilitated families in their grieving process while bringing great credit to the CF and the CFHS.

C'est jeudi le 5 avril 2012 que le Commodore Jung a présenté la Mention d'honneur du Commandant au Major Geneviève Bussière du Directorat des services dentaires. Le libellé était le suivant:

Après l'accident du vol First Air, Maj Bussière lance immédiatement la coordination de l'opération Odontologie médico-légale (FOd) entre l'équipe sur place, la GRC et le coroner du Nunavut. Elle a adroitement commandé l'opération entière de FOd à l'hôpital d'Ottawa; d'effectuer des autopsies dentaires, à conduire le conseil de la réconciliation. Son professionnalisme a facilité les familles dans leur processus de deuil tout en a[illegible] crédit aux FC et au SSFC.

Major Bussière was presented the Commander's Coin for her accomplishments surrounding the First Air crash in Nunavut. Le major Bussière a reçu le médaillon du Commandant pour souligner ses accomplissements faisant suite è l'écrasement du vol First Air au Nunavut.

''National Women's Show" at Expo Cité Québec
''Salon de la femme" à Expo Cité Québec

By/par Capt Tiffany Kisway

La fin de semaine des 19-20 novembre 2011 je me suis occupé d'un kiosque au « Salon de la femme » à Expo Cité Québec. C'était une fin de semaine de recrutement pour les femmes de tous les âges, distribuant l'information et rencontrant d'autres membres des forces canadiennes (FC). J'ai eu le plaisir de rencontrer la première femme membre du rang dans le corps blindé ainsi que quelques membres du personnel recruteur et membres courants des FC. Les deux jours ont été remplis de beaucoup de participants à l'exposition qui ont voulu en savoir plus au sujet de ce que nous faisons et sur la façon dont elles peuvent joindre. Quelques femmes étaient intéressées par le collège militaire royale (CMR) tandis que d'autres étaient déjà formés dans un certain métier et voulaient savoir si elles pourraient employer leurs qualifications dans les FC. Ayant été au CMR moi-même comme membre de la Marine Royale canadienne j'ai utilisé mon expérience personnelle pour fournir autant d'idées que possibles aux femmes posant des questions. C'était une expérience positive que j'espère répéter l'année prochaine.

The weekend of the 19-20 Nov 2011 I attended the National Women Show at Expo Cité Québec. It was a weekend with an aim of recruiting women of all ages, handing out information on women`s roles in the Canadian Forces (CF) and meeting other members in the CF. I had the pleasure of meeting the first woman enrolled in the Armoured Corps as a non-commissioned member, as well as some recruiting staff and current CF members. Both days were filled with many participants at the show who wanted to know more about what we do and how they can join. Some women were interested in the Royal Military College (RMC) while others were already trained in a certain occupation and wanted to know how they could use their skills in the CF. Coming from a Naval background at RMC myself I used my personal experience to provide as many ideas as possible to the women asking questions. It was a positive experience that I hope to repeat next year.

From left to right/:
De gauche à droite:
Sgt Dorval,
Sgt Larivière,
NCdt/Aspm Bernier,
MS/Matc Bernier
and /et
Capt Kisway.

THOMPSON TROPHY

LE TROPHÉE THOMPSON

This year the Thompson Trophy was awarded to the **CFDS OP NANOOK 2011 Team** for their significant contribution in support of the First Air Filght 6560 Disaster Victim Identification mission. The winners are:

- Maj Rachel Jetté
- Cpl Kelly Zseder
- Maj Geneviève Bussière
- LCol Jean-Pierre Picard
- LCol Frank Hedley
- LCol Dwayne Lemon
- Maj Richard Groves
- Maj Sophie Toupin
- Maj Mario Mailhot
- WO Charles Burley

Congratulations to all the team members!

Cette année, le Trophée Thompson fut décerné à **l'équipe 2011 du SDFC pour OP NANOOK** pour leur contribution exceptionnelle lors de la mission d'identification des victimes de la catastrophe du vol First Air 6065. Les lauréats sont:

- Maj Rachel Jetté
- Cpl Kelly Zseder
- Maj Geneviève Bussière
- Lcol Jean-Pierre Picard
- Lcol Frank Hedley
- Lcol Dwayne Lemon
- Maj Richard Groves
- Maj Sophie Toupin
- Maj Mario Mailhot
- Adj Charles Burley

Félicitations à tous les membres de l'équipe!

Op ATTENTION
Roto 0 - NKC

By WO Shaun Molyneaux
1 Dental Unit Det Borden

Over the past seven months of our 8 month tour on Op ATTENTION Roto 0 at NKC, Maj Belcastro and I have made significant strides on educational development, equipment and clinical improvements, assisted in acquiring much needed dental supplies and fostered an excellent working relationship with our Afghan mentee's.

First approved dental documents presented to Afghan dental leadership at the Poly clinic.

Our mission objective was to implement a variety of dental programs that would be sustainable after the coalition egresses in 2014. Instituting any professional course at AFAMS is challenging, particularly a new program. Western dental assistant programs are typically structured, standardized, stringent and one year in length. The challenges that exist in establishing a new dental assistant program in Kabul Afghanistan are insufficient funds, inappropriate infrastructure, student illiteracy, lack of qualified instructors and time constraints. Other noteworthy obstacles are the current dental assistants employed at the Poly Clinic are functioning as dentists; however, they appear to be effective with their limited education and resources. Numerous time consuming meetings were held with the Ministry of Defence and the Afghan National Army dental leadership to corroborate the value of implementing dental courses, training and the significance of having a

MCpl Ross presenting a certificate of attendance on infection control procedures to the head nurse of the oral surgery department).

dental corps and the consequences of not. We are currently in consultation with Afghan leadership, D Dent Svcs in Ottawa and the Poly Clinic staff to facilitate a one year dental therapist program. The program would be cost effective, realistic and sustainable if approved by Afghan leadership and supported by the Afghan Nation Security Force. This program would qualify trained dental therapists to complete dental procedures

Maj François Thériault advising oral surgery staff of NMH on trauma care).

such as amalgam and composite restorations, OHI, extractions and would vastly improve dental care to the Afghan soldiers.

In a limited amount of time Maj Belcastro and I were able to accomplish a variety of dental initiatives to include CE lectures, clinical upgrades, implementation of dental programs and the creation of job specifications (JBOS) for dentists, dental therapists and dental assistants. Strategies were formulated and implemented to instruct a 1 week course on oral surgery and endodontic treatment, asepsis, sterilization procedures, dental charting system, radiology techniques, and developed SOP's for each topic. Kabul dental professionals received monthly lectures on a multitude of topics such as pharmacology, pregnancy, oral cancer, dental emergencies, crown and bridge and endo in an effort to cultivate interest and awareness in quality dentistry. Clinical advancements included the procurement of essential supplies and the installation of six complete MB510 dental units and a newly designed dental reception area, which will secure new patient dental records. MCpl Ross the OMFS dent tech advisor is an integral team member who utilized his previous tour experiences, knowledge and skills to mentor/ advise the NMH oral surgery department staff on, procurement of supplies and major equipment and he provided a detailed lecture on infection control issues. All these achievements quickly earned the trust, respect and promoted a special bond between our Afghan mentees and our Nations.

Sgt Molyneaux advising the dental staff of the Poly clinic on appropriate surgical wrapping techniques.

Our daily mentoring at the Poly clinic and at the NMH raises many security concerns predominantly walking to work outside the wire and the relaxed posture of the Afghan soldiers who are at the entrance of NMH/Poly clinic. Also there is the constant threat of PBIED and VBIED. Our FOB, which is similar to a University campus is secure, clean and has great amenities, however, not impregnable. Our mission is always affected by security in the area and our FOB is frequently on high security alert as seen by the attack on 13 Sep 11, which resulted in a 28 hour lock down.

Combat Convoy Comd WO Molyneaux providing road movement orders to CAN pers and our American collegues) .

One of my secondary duties is Convoy Comd/Combat Driver for the CAN AFAMS pers at NKC and it is an eye opening experience. The combat drive team (Maj Belcastro,

WO Molyneaux, MCpl Ross and Cpl Santonne) completed over 60 successful road missions in a hostile environment where road conditions were considered hazardous, chaotic, stressful, congested and extremely challenging.

Some of my most memorable moments were having the opportunity and the experience to

MG Day promoting Sgt Molyneaux to the rank of WO.

work with my Afghan mentees/interpreters, friendships with our American colleagues, receiving my promotion to Warrant Officer by MGen Day and the honor to be the Flag Bearer for the first CAN Remembrance Day Parade at NKC. I asked MCpl Ross what his most notable memory of the tour was and he said; “Since arriving on ground, I have learned to converse in simple phrases in both Dari and Pashtu, which has enabled me to develop many friendships with the Afghans. Speaking in Dari or Pashtu, has made it possible for me to a build much

Capt (N) Patterson and Sgt Molyneaux during a 5 day reverse TAV in Petawawa.

stronger relationships and trust with my mentees, which is a very important part of Afghan culture. I too have met many good friends from the US, Greece, Bosnia, and have I have seen how important team work is when it comes to accomplishing the goals of the mission”.

I truly enjoyed my time here but, it’s time to go home and reunite with my wife Cindy after a long 14 months. I wish our replacements Maj Teo Russu, Sgt Jody Snow and Cpl Maude Yargeau all the best and a safe return to their loved ones.

WO Shaun Molyneaux
30 January 2011

NTM-A
NATO Training Mission
AFGHANISTAN

Op ATTENTION
Roto 0 - Mazar-e-Sharif

By Mcpl Jolene Mudicka
1 Dental Unit Det Ottawa

Mazar-e Sharif is the fourth largest city in Afghanistan. In English it translates to noble shrine in reference to the locally renowned blue mosque. Maj Franklin and I currently live in Camp Mike Spann. The camp is named after a CIA officer who was the first American killed during the 2001 US invasion of this country. Camp Spann is within an Afghanistan National Army (ANA) camp named Shaheen. I apologize for the history lesson, but that is the best "Coles Notes" version I can give. When I arrived at Camp Shaheen by helicopter in late October I was amazed at the hidden beauty, with mountains in the distance and rows of roses behind Concertina wire. I was then taken to Camp Spann where I was excited to settle in after a long journey. There are over fifty Canadian soldiers on camp with a mix of other coalition nations such as Germans, Croatians, Swedes, with the majority being Americans. The variety of soldiers from different areas of the world really put into context the importance placed on this mission.

My daily routine consists of a morning walk to the ANA Regional Medical Hospital located in Camp Shaheen. That is where we mentor/advise ANA dental staff who have already been working in their trades for some time now. I never know what to expect on these walks from vehicles being driven aggressively like in North American movies to ANA soldiers trying to catch my attention. While walking to and from the hospital as a female I require a male's presence. For anyone who knows my stubborn independent self this took some time to get accustomed to. At times it is difficult to find balance in not making eye contact with passing ANA troops (which is almost a form of flirting in their culture) and knowing my surroundings for security purposes. Maj Franklin, a true gentlemen, has been an excellent escort and intervened as required, always concerned for my safety. I constantly remind myself that we are not in Canada anymore. This is also true for the ANA dental clinic standards. A prime example happened today when a member was receiving a restoration without anesthesia. When I asked the dentist why, he said it was "just a little sensitive", mean while you could tell the patient was in pain.

The dental clinic has two chairs that are in constant use, therefore makes it difficult to interrupt for educational purposes. Most of the teaching points covered are spontaneous and depend on what situation is at hand. One of my initial challenges shortly after arriving was to accept that there is no such thing as a Dental Technician here and the job responsibilities sometimes get blurred. One of my most productive personal accomplishments while here has been to get the x ray equipment functioning again with the help of the Biomedical Equipment Technician as it had been deemed non serviceable for two years. The ANA dental staff have become fast learners in

reference to taking x rays but still need guidance on such factors as proper alignment and density levels. It is not hard to relate with the ANA staff and interprets as many of them are living separate from their families. It does not take long to develop a rapport with them and to know when they have had “enough”. In the beginning one of the dentists would say “as you wish” in a very distinctive tone when he was irritated with my suggestions, thankfully I have not been politely told off lately. Culturally, receiving advice from a female was a definite new milestone. Overall, people are very accommodating and want to succeed.

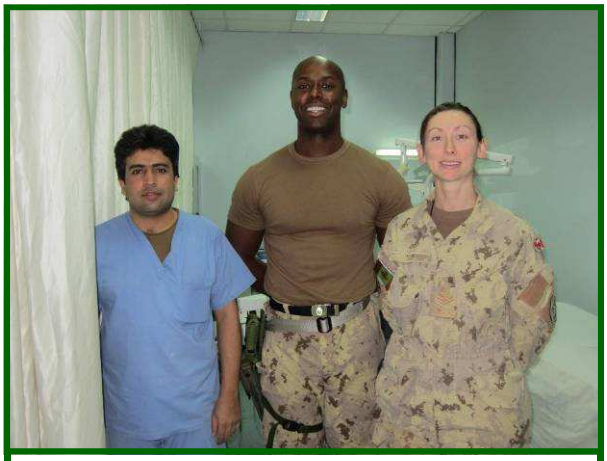
As a woman here it adds an extra element to my day to day proceedings, but at the end of the day I am satisfied I came to aid in the reestablishment of Afghanistan. There are people here that have truly warmed my heart with their kindness and hospitality, especially considering they have been through so much in life.

MCpl Jolene Mudicka with Capt (N) Donald Worm, Validation Team Leader and some members from the ANA Dental staff. Cplc Jolene Mudicka en compagnie du Capt (V) Donald Worm, chef de l’équipe de validation et quelques membres de l’équipe dentaire de l’ANA.

Op ATTENTION
Roto 0 - Mazar-e-Sharif

By Maj Joseph Franklin

Op Attention is the name of the Canadian contribution to the NATO-led training mission in Afghanistan. Canada's role in this operation includes, ministerial level advising, development of graduate medical/dental education programs, Afghan Nation Security Force (ANSF) capability building which includes mentoring and advising of ANSF integral health care assets, and NATO command positions. Canadian Forces Health Services personnel that are involved in direct mentorship are organized within regionally-controlled organizations called Medical Training Advisory Groups (MTAGs). Within the Regional Support Command – North (RSC-N), located in Mazar-e-Sharif (MeS), the MTAG consists of Canadian Forces health specialists from every department of a traditional hospital.



The Canadian dental team includes two advisors to the dental department, Major Joseph Franklin (AGD) and MCpl Jolene Mudicka (Dent Tech), both from 1 Dental Unit Detachment Ottawa. L'équipe canadienne compte deux consultants rattachés au department dentaire, le Maj Joseph Franklin (DGA) et la Cplc Jolene Mudicka (tech dentaire), tous deux du dét de la 1 U Dent à Ottawa.

Although the United States Armed Forces have been present and conducting health care mentorship and capability building in Afghanistan since 2007, the deployment of Major Franklin and MCpl Mudicka represents the first dental advisors to ever work at the Afghan National Army (ANA) Regional Medical Hospital – North (RMH-N) located in Mazar-e-Sharif. The mission imparted upon the advisors is to build upon what our American counterparts have started with a goal of helping the ANA build a health care system that is capable of supporting a robust security force and its dependents in a manner that is both effective and sustainable in the long-term.

The mission presents a significant challenge to the Advisors and advisees. Language barriers, advisor turnover, advisee fatigue, lack of supply chain reliability, working within a developing medical infrastructure, and a lack of skilled technical support for biomedical equipment maintenance are all parts of the challenge. The Afghans have an indomitable spirit and truly want to see a self-sufficient country including a functional health care system. Our Afghan mentees are committed to improving their hospital and have joined hands with Canadians to fulfill our shared mission.

The pre-deployment training provided by the Peace Support Training Centre, based in Kingston, ON, and the language and culture training provided by the Department of Foreign Affairs and International Trade, was crucial to the development of a cultural sensitivity that has proven essential for success in Afghanistan. Afghanistan is a country of tremendous cultural heritage and a long history of insecurity and political instability. It presents itself as somewhat of a paradox. Muslim women veiled from head to toe that turn away from and avoid the presence of men coexist with young teenage women dressed more liberally. Any religion can be followed in varying degrees of strictness.

Probably the most critical area that I really was not prepared for was the state of healthcare in Afghanistan. Afghanistan is considered a third world country although it has amenities like underground malls, beautiful cultural areas, and universities. Healthcare in Afghanistan reflects the country's third world status. RMH-N MeS has the appearance of an older North American small-town hospital. On the surface, things appear to function smoothly. After a short time, problems become

apparent. The most critical problem is the hospital staff's lack of clinical and didactic training. Two other significant problems are the hospital's inability to maintain medical equipment and its inability to acquire basic medical supplies and medications. After the initial shock of how different this system was from the Canadian Forces Health Services, it was critical that I gained an appreciation of what third world dentistry looked like and prepared myself for developing their dental clinic along those lines. My preconceived ideas of training the dental staff to complete molar root canal therapy and periodontal crown lengthening procedures had to be shelved for more basic training on things like the importance of sterilizing instruments between patients, techniques in dental radiology and the importance of moisture control in composite restoration placement. I had to take off my western goggles and adapt to my new environment. I realized that the majority of the "dentists" I was tasked with advising were really technicians that had little understanding for why they performed the steps they did in providing care for their patients. Giving the advisees a foundation to base their clinical practice and decision making upon has become a large part of my mission. Developing sound examination skills and diagnostic processes are critical to the selection of the proper treatment plan. Although simply stated, this is a tremendous mission.

The dental advisory team has only been working in this capacity for less than three months and we already have our eyes on the achievement of several successes. We are working with the Afghan dentists to develop a user-friendly comprehensive standard operating procedures (SOPs) manual,

Maj Franklin and MCpl Mudicka with medical and dental staff from both the CF and the ANA. Maj Franklin et la Cplc Mudicka en compagnie de membres des services medical et dentaire des FC et de l'ANA.

inventory management systems are being developed, functional digital radiography is in the process of being brought on-line and a consistent and reliable infection control plan is in development.

Our spirits are high and focused on success. We believe in this mission and are committed to a brighter and more capable Afghanistan. Our assistance in the development of a functional and sustainable dental capacity is very much appreciated. The Afghans are grateful for all of the efforts the NATO-led coalition and specifically Canadian Forces are making for the progressive development of their healthcare system.

NTM-A
NATO Training Mission
AFGHANISTAN

OP ATTENTION
Roto 1

15 February 12 to 31 October 2012

General Dental Advisor Team
Kabul

Maj Russu
Part A

Sgt Snow

MCpl Yargeau

Maj Mansour
Part B

General Dental Advisor Team
Mazar-eSharif (MeS)

Maj Holmes
Part A

MCpl Trottier

Maj Moser
Part B

Alternate Dent Tech MCpl Burghardt

NTM-A
NATO Training Mission
AFGHANISTAN

Op ATTENTION
Roto 1 - NKC

Nouvelles de NKC dans la prochaine édition…
More news from NKC in the next edition...

Op ATTENTION
Roto 1 - Mazar-e Sharif

By Maj Christine Holmes
1 Dental Unit Det Greenwood

Hello to everyone from hot and sunny Camp Spann. MCpl Trottier and I are the Roto1 Dental Team located outside of the city of Mazaar-e Sharif, 400K north of Kabul. Our camp is a small section of the Afghan camp, Camp Shaheen. The Canadian members of our MTAG (Medical Training Advisory Group) trained with the other Canadians on the camp from RMTC-N (Regional Military Training Center-North) in Gagetown. Many of those members are from 2RCR and are advising the various military training courses on Camp Shaheen for the ANA (Afghan National Army). Our mission is to assist in the development of a sustainable level of "Warrior Care" for the ANSF (Afghan National Security Force). Our group is advising at RMH-N (Regional Military Hospital-North) which is a small hospital intended to care for the local members (military and "family") as well as act as a referral center for the northern region. I work in the Dental Clinic within the hospital which has two chairs and three staff members: a Chief Dentist, Dentist (PA-trained) and Dental Nurse (Technician). There is another Dental Clinic on the same camp at the TMC (Troop Medical Clinic). We had a tour of this clinic recently which is new and relatively well stocked (I even saw anaesthetic carpules, which I haven't seen since my arrival here. Unfortunately, their expiry date was 3 years ago). The contractor did not complete the installation of the dental chairs yet so the Dentist from that clinic is doing OJT at "our clinic". Currently, there are four "Dentists" working at RMH. Most of the Dentists here are PA-trained; however, the Chief Dentist has a medical degree, a specialty in Internal Medicine and "stomatology". He spends the majority of his time mentoring the two OJT Dentists, is very hands-on and willing to share his knowledge and skills. He seems to have a sound diagnostic reasoning process either thanks to his previous training and/or the great work done by the previous dental advisor team. The clinical practice here is a steady sick parade. The dentists are busy with patients the entire time I am there and I prefer to let the Chief Dentist do

MCpl Trottier, Dr Kamal and Maj Holmes at the dental clinic in the RMH-N.

the mentoring/advising. I am available for him, to discuss various treatments as they present. The diagnoses are usually quite straight forward as the patient points to the problem and there is a tell-tale tooth with a big hole (or several). There are no routine dental exams, nor scheduled appointments. There is a digital XRay unit which was made functional by the Roto0 team, but which hasn't worked since my arrival. They do not have sufficient supplies to perform root canal treatments; therefore, there are a lot of extractions and occasional pulpectomy-style treatments. The supply and logistics system in this country is severely inefficient. They usually don't receive items they order and sometimes get "pushed" items they didn't order. They have just recently started training Repair Technicians, but they are often not able to repair the modern, technologically advanced equipment the Afghans have been supplied with. There are no dental lab capabilities.

MCpl Trottier, Dr Kamal, Dr Halim, Chief Dentist, Maj Holmes and other dentists.

There are many things that aren't done exactly the way we would in Canada, and I constantly wrestle with which items are worthy of trying to influence. There is a new Dental Technician; however he manages patient flow, cleans instruments and chairs and brings the Dentists instruments. There is no four-handed Dentistry, no high volume suction, no use of rubber dam and no water while drilling. There is a term we often heard while on training called "Afghan right". There is a level of care that can be achieved to help their patients return to duty without pain and infection and, for now, that is the level that is sustainable. Unfortunately, preventive care is minimal at this time.

My day starts early in order to get to the gym before breakfast and before it heats up outside. I'm not sure if there is air conditioning in the gym, but they just leave the doors open. It's been ~30C since the end of March every afternoon. Our MTAG group gathers for a morning meeting, establishes our security groups for the 1k walk to the hospital and then we set off. I feel relatively safe while on our camp. Our group is quite comfortable with our advisees at the hospital. The walk to the hospital can be a little unnerving especially when there are large groups of Afghan recruits gathered. Supposedly the ANA soldiers don't have ammo and are screened prior to joining the military; however, there are no guarantees. We keep our eyes open, exchange greetings and continue on our way.

As a female, I was quite concerned about being accepted as an advisor here, but the female advisors at the hospital seem to be very well accepted and I have never felt it was an issue with the gentlemen I work with. They seem comfortable asking questions, chatting and being with us. They are proud of their work and often call me over to see their final fillings, interesting extractions, etc. I miss my family and life back in Canada, but I'm sure I will miss the people here when I return home.

Op ATTENTION
Roto 1 - Mazar-e Sharif

By MCpl Kathy Trottier
2 Fd Amb Dental Platoon

15 April 2012

Suddenly, before I knew it, it was Saturday February 25th, and I was on an evening flight out of CFB Trenton on my way to Mazar-e-Sharif, Afghanistan. I enjoyed an emotional sendoff from 2 Fd Amb, my family and friends ready to deploy for eight months as a Dental Tech Advisor on Op

MCpl Trottier and Maj Holmes in front of a rose garden.

Attention Roto 1. After six long days, I arrive in Camp Spann ready to receive a handover from my Roto O counterparts MCpl Mudicka and Maj Franklin. Currently, Maj Holmes and I are with a group of sixteen Canadian Forces Health Specialists and nine United States Armed Forces personnel working as the Medical Training Advisory Group (MTAG) at RMTC North. Seven weeks into the tour I find myself starting to appreciate this position for what it really is. We are here to advise the Afghan National Army medical/dental personnel to learn how to work with what they have to the best of their ability. By no means are they anywhere near our North American standards, nor will they ever meet these standards anytime in the near future.

I am currently advising two male Afghan National Army counterparts. One counterpart is a trained dentist in the postion of a clinical coordinator-type role. He is responsible for ordering supplies, equipment maintenance and supervising one dental nurse. His role for the day is determined by the amount of patients that arrives for the dental sick parade and also by how many dentists show up to work. The clinic has two semi functional chairs while there are four dentists available to work out of these two chairs on a daily basis. Appointments are not scheduled at this clinic, ANA soldiers report to dental on a sick parade basis throughout the day and the clinic will treat an average of twenty to thirty patients by providing restorative and oral surgery services as required. My second counterpart is a semi trained dental nurse and has arrived at the hospital a short time ago. He is learning the position of a dental tech/ nurse as his training background is very minimal. At present there is no official dental assistant training in Afghanistan and dentists do not work with a dental tech. They perform two-handed dentistry without the use of high volume suction.

I am currently working with both counterparts to try to learn the supply system and help them learn how to utilize the Biomedical Equipment Technicians in the hospital to repair and maintain their equipment. The process of obtaining consumables/equipment in this country is not a very pleasant one. Most dental supplies are expired and they have a hard time getting what is ordered. On many occasions they receive supplies they did not ask for. You can imagine my reaction when the suction broke down on one of the dental chairs. BMET came in to repair the chair only to find out after taking the entire suction apart that the part required (solenoid) was unavailable so the chair was reassembled and

the dentist continued to work on patients. When I asked if it was possible for them to order the part to repair the chair, I was told, "No, you need to order a whole new chair, it's not possible to just get one part." There are no civilian repair companies available in this area so if something breaks down it doesn't get fixed; they learn how to work without it. The latest issue we have been working with is trying to repair the Xray machine that MCpl Mudicka spent a lot of time working on before she completed her tour. It has been determined that the digital Xray unit will require a new sensor in order for it to be fixed. My guess is they will continue to extract teeth without Xrays for a long time. Today my counterparts worked together to rearrange and separate the clean instrument storage drawers for easier access and a more effective infection control protocol.

The Military Training Advisory Group (MTAG) with Maj Holmes at top left and MCpl Trottier at bottom right.

Working as a female advisor in Afghanistan can be challenging to say the least. At the beginning I was unsure that it was a good idea to have female advisors working together after the departure of our male/female counterparts from Roto O. I was very on edge the first few weeks and didn't trust any of our male advisees, which I think is normal when you are only two women in a room of nine men at any one given time. The relationship established with Maj Franklin and MCpl Mudicka was a strong one and it was going to take some time to rebuild the trust and friendships with a new set of Canadians. Within a few weeks, the dental team accepted us as their new advisors and are now very happy to be working with Maj Holmes and myself. It takes a bit of getting used to being around so many men, they stare at you and shake your hand and the first thing they ask is, "Are you married and how many children do you have." When your response is only two children they think something is wrong, the average amount of children in the country is ten. Women and children attend the clinic for treatment and it has been said that more women are attending the dental clinic because females are visible in the hospital. That is a great success in itself that women and children are receiving medical treatment in a hospital facility. We are treated with respect. Our interpreter is also a male. We have not seen any female interpreters or soldiers in this area at this time; however, our advisees say this will happen in the future. Our interpreter is always available to translate or advise to ensure the staff is truly understanding what we are trying to say. He is with us at all times, although English is spoken quite often in the dental clinic.

I am thoroughly enjoying this experience and will continue to assist the Afghan people as much as possible to make their hospital a better place for the soldiers and their families to receive medical care. The future of this country is in the hands of the new generation and I am happy to say that the families in Mazar-e Sharif are working hard to provide their children the education and the knowledge necessary for a brighter future. There is a long road ahead for them.

Exercise ARCTIC RAM 12

By Capt Peter Walker

1 Fd Amb, Dental Platoon

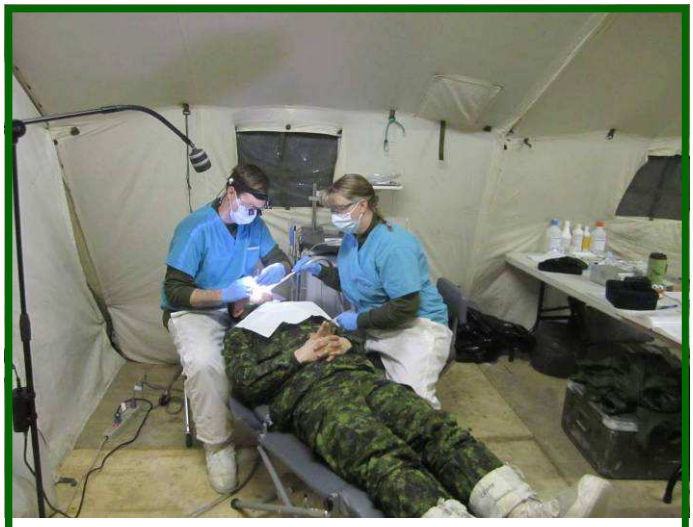
UMS/Dental site at FOB Maiden 2 during its initial setup.

Northern lights, snowmobiles, bitter cold and frozen water buffalos. These are some of the memories that come to mind from my recent experience on Exercise ARCTIC RAM (Ex AR 12).

Ex AR 12, the biggest and most complex Army-led exercise to the Arctic, was designed to practice Full Spectrum Operations in an arctic environment in order to prove the capability of conventional forces in Canada's North. The exercise fits within the framework of Canada's Northern Strategy which identifies "Exercising our Arctic Sovereignty" as one of four priority areas. After a decade focused on operations in Afghanistan, Ex AR 12 provided CF members the opportunity to sharpen their winter skills sets and test out northern equipment.

The mission included over 1500 regular force members mostly from 1 CMBG, reservists, and Rangers spread over three Operating Bases and two drop zones. The main operating base, the Brigade Support Area (BSA) known as "FOB Wolf", was located 10-minutes west of Yellowknife and housed approximately five-hundred soldiers. Wolf acted as the primary operations centre, and was hub for refueling, equipment staging, ammunition storage, and medical facilities. The smallest and most remote of two Forward Operating Bases, FOB Maiden 2, was located approximately 100 km northwest of Yellowknife near the community of Behchoko. Its primary role was to support the most forward units, especially the troops dropping into the drop zones of Whati and Gameti who could be accessed only by ice roads. All equipment for the exercise, including the dental kit, was air-lifted into Yellowknife and then delivered onward to the FOBs by truck.

The dental team from 1 Fd Amb consisted of one Dental Officer, Capt Peter Walker and one Dental Tech, Sgt Dawn Reid. While the dental



Capt Walker and Sgt Reid treating a patient at FOB Maiden 2.

team would typically be located in the BSA, Wolf's proximity to civilian dental resources in Yellowknife dictated that the CF dental team should work at the more remote FOB Maiden 2. The team was tasked with providing emergency dental care to all participating military personnel.

In anticipation of the extreme cold, the dental team was incorporated into a forward Unit Medical Station (UMS) and brought its air transportable kit. Benefits of this approach included easier set-up, a streamlined support network within the UMS, and efficient use of space and resources. Conditions in the UMS were basic; treatment was provided out of modular tents based on plywood. The team experienced challenges maintaining a reliable power supply and operating in the tight space allocated. Restrictions with weight and storage space also meant that only basic dental supplies could be brought, resulting in some creative treatment solutions.

Daily camp life was simple but not uncomfortable and made for memorable moments. CF personnel slept in either modular tents or ten man tents all equipped with Ready heaters. The temperature difference between the inside and outside of sleeping bags could be as much as thirty degrees and always made reveille an "eye-opening" experience. The washrooms were rustic structures made of metal pickets and burlap which created an inviting atmosphere, while the temperature of the toilet seats insured that patrons did not loiter. All waste was collected in bags for disposal and was a favorite chore among those in the camp. Breakfast and lunch consisted of rations. Trading meal contents was a much loved activity, with sausage and omelet being a top seller. Warm hay box dinners were the highlight of the day and made the biggest contribution to camp morale. Getting from the outside hey box line to a heated tent without your meal freezing was a skill many failed to acquire.

While temperature was not a problem during the daytime, generator and heater trouble would sometimes cause the room temperature to hover near zero periodically overnight. Water in the sink and ATK tanks froze occasionally, reinforcing the "Arctic" portion of the mission. The cold also presented some unique dental problems. These problems included higher rates of snowmobile related injuries and increased dental thermal sensitivity. From a readiness perspective, the cold did impact on the dental team by assaulting its electronic equipment. The extreme changes in temperature and a problematic generator caused troubles with the portable x-ray unit and the sterilizer leading to smoke, blown fuses and frayed nerves. In the end, dental treatment was not impacted and the extreme temperature only added to the experience.

While the primary function of the team was to provide emergency dental support, Ex AR 12 offered an excellent opportunity to test out dental equipment, explore operational approaches, and sharpen field skills for future deployments to the Canadian North.

Capt Walker and Sgt Reid get accustomed to snow fortifications outside FOB Maiden 2.

Temporary Duty at the Medical Enlisted Training Campus

By Sgt A.A.E. Medcalf

From 12-23 March 12, I was given the opportunity to participate in a very unique tasking with the Medical Enlisted Training Campus (METC) in San Antonio, Texas. The concept of this temporary duty was to give the opportunity to a CF Dental Technician to instruct U.S. Army recruits on basic Dental Assisting. I also gave a brief presentation to each of the three classes on my recent deployment in Kandahar, Afghanistan.

During the two weeks, I had the privilege to instruct, observe, and mentor during both the field exercise and in the classroom. The main focus of their field training was combat orientated. The soldiers endured extremely challenging physical and mental scenarios. They covered various topics such as security (building clearances), section attacks, casualty evacuations through an obstacle course, vehicle searches and IED awareness. It was interesting to observe the differences and similarities between how the CF and U.S. Army trains their Dental Technicians in a field environment. I especially enjoyed the virtual trainer where the candidates were given the opportunity to complete a road move in a hostile environment.

The U.S. Army trains approximately 300 recruits annually as Dental Technicians. The Dental Specialist course takes eight weeks to complete; this includes the field exercise and graduation. The recruits graduate with very basic dental assisting skills which will be enhanced once arriving at their initial posting. I was fully engaged as a METC

instructor and taught several classes such as, Instrument processing, Monitoring sterilization equipment, Diagnostic, Restorative and Miscellaneous Dental Instruments and Rotary Instruments and Handpieces. I was able to provide feedback and problem solving techniques to the candidates during the clinical Digital Radiograph classes.

In conclusion, I would like to express my sincere appreciation to everyone that made this opportunity possible. It was an amazing experience and a highlight in my career. It is without a doubt that I recommend we continue sending individuals on this partnership to continue to create and maintain a great relationship with our U.S. comrades.

Sgt A.A.E. Medcalf
Dent Tech

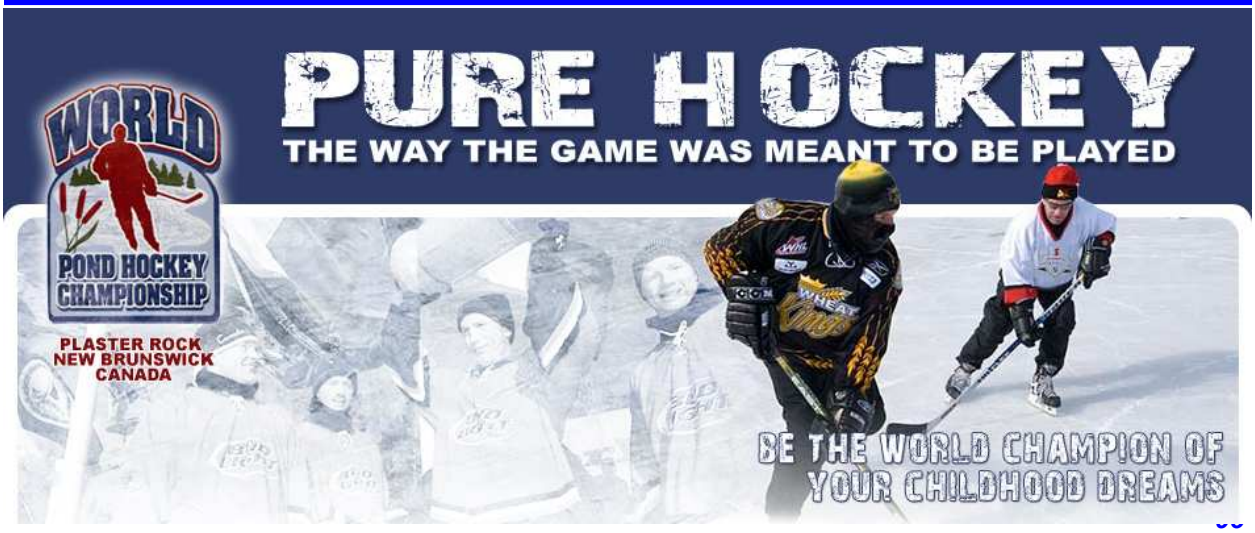
At MTEC, San Antonio, Texas, Sgt Medcalf is posing proudly with her group of students from the Dental Specialist course.
Au MTEC à SanAntonio au Texas, la Sgt Medcalf apparaît fièrement sur la photographie en compagnie de ses élèves inscrits au cours de spécialistes (techniciens) dentaires.

LCol Jean-Pierre Picard (center) CF Periodontics Practice Leader , Maj Yanik Roussy (left) Regional Periodontist 1 Dent U Det Valcartier and Maj Simon Gauthier (right) Regional Periodontist 1 Dent U Det Ottawa attending the American Academy of Periodontology 97th Annual Meeting, which was held November 12-15, 2011 in Miami Beach, Florida. Le Lcol Jean-Pierre Picard (centre) Chef de pratique parodontale des FC , Maj Yanik Roussy (gauche) parodontiste régional 1ère U Dent dét Valcartier et Maj Simon Gauthier (droite) parodontiste régional 1ère U Dent dét Ottawa lors du 97ième congrès annuel de l'American Academy of Periodontology tenu du 12 au 15 novembre 2011 à Miami en Floride.

LCol Picard, CF Periodontics Practice Leader, visiting the US Navy PG Periodontics Program while on course in Bethesda from 30 Jan to 3 Feb 2012. Cdr Ivan Roman Residency Program Director, LCol Jean-Pierre Picard, Capt(N) Thu Getka Specialty Leader for Periodontics and Capt(N) John Mumford Chairman of the PG Periodontics Program. Le Lcol Jean-Pierre Picard , Chef de pratique parodontale des FC, en visite au département du programme d'études avancées en parodontie de la US Navy lors d'un cours tenu à Bethesda du 30 jan au 3 fév 2012. Cdr IvanRoman directeur du programme des résidences, LCol Jean-Pierre Picard, Capt(N) Thu Getka Chef de pratique parodontale et Capt(N) John Mumford superviseur du programme d'études avancées en parodontie .

World Pond Hockey Championship
Plaster Rock, NB

Capt Mary MacDonald (extreme left), dental officer at 1 Dental Unit Det Ottawa, took part in the World Pond Hockey Championship in Plaster Rock, NB last February. She is photographed with the Air Force team from Greenwood, NS and one of her fellow teammates. Also in the picture is the Honorable Peter MacKay, Minister of National Defence. All had a great time and the AF team ended up winning the competition.



Dental Corps Coins and Spousal Coins

Médaillons du Corps dentaire et médaillons pour conjoint(e)s

Ces médaillons sont disponibles auprès de l'O Admin D Svc Dent, le Major Jean-Pierre Buisson, 613-945-6786, au coût de 10$ l'unité. These coins are available from the D Dent Svcs AO, Major Jean-Pierre Buisson, 613-945-6786, at a cost of $10 each.